

**THE UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE  
BOARD OF TRUSTEES**

**PRESIDENTIAL SEARCH COMMITTEE**

Co-Chairs David Daigle and Ron Lumbra, Afi Ahmadi, Cynthia Barnhart, David Barrington, Robert Brennan, Britten Chase, Meghan Cope, Kathryn Fox, Xavier Giddings, Ryan Hargraves, Wanda Heading-Grant, Sidney Hilker, Shane Jacobson, Bernard Juskiewicz, Debra Leonard, Ed Pagano, Polly Parsons, Cathy Rahill, Diane Seder, Shap Smith, Tristan Toleno, Thomas Vogelmann and Leon Walls

**Sunday, December 2, 2018**

6:00 p.m. – 9:00 p.m.

Millennium Broadway  
145 West 44th Street  
New York, NY 10036

**Monday, December 3, 2018**

8:00 a.m. – 6:00 p.m.

**Tuesday, December 4, 2018**

8:00 a.m. – TBD (Approximately 6:00 p.m.)

Heidrick & Struggles  
1114 6<sup>th</sup> Avenue #24  
New York, NY 10036

**AGENDA**

<b>Item</b>	<b>Enclosure/ Exemption</b>	<b>Discussion Leader</b>	<b>Time</b>	
	<b>Call to Order</b>		<b>*6:00 p.m.</b>	
1.	Approval of November 16, 2018 meeting minutes	Attachment 1	David Daigle	6:00-6:05
	<b>Motion to Enter Executive Session**</b>	<b>Exemption</b>	David Daigle	
2.	UVM Presidential Search	Appointment or Evaluation of a Public Officer	David Daigle Ron Lumbra	6:05-9:00
	<b>Motion to Go Out of Executive Session</b>			
	<b>Recess</b>			<b>9:00 p.m.</b>
	<b>Reconvene – Monday, December 3, 2018</b>			<b>8:00 a.m.</b>
	<b>Motion to Enter Executive Session**</b>		David Daigle	

3.	UVM Presidential Search	Appointment or Evaluation of a Public Officer	David Daigle	8:00 a.m.- 6:00 p.m.
	<b>Motion to Go Out of Executive Session</b>			
	<b>Recess</b>			<b>6:00 p.m.</b>

	<b>Reconvene – Tuesday, December 4, 2018</b>			<b>8:00 a.m.</b>
	<b>Motion to Enter Executive Session**</b>	<b>Exemption</b>	David Daigle	
4.	UVM Presidential Search	Appointment or Evaluation of a Public Officer	David Daigle Ron Lumbra	8:00 a.m. - TBD (Approximately 6:00 p.m.)
	<b>Motion to Go Out of Executive Session</b>		David Daigle	
	<b>Motion to Adjourn</b>			<b>TBD (Approximately 6:00 p.m.)</b>

\*Time is approximate \*\*The Chair will enter a motion to enter into Executive Session to consider the appointment or evaluation of a public officer. No action is anticipated following.

**PRESIDENTIAL SEARCH COMMITTEE  
UNIVERSITY OF VERMONT STATE AND AGRICULTURAL COLLEGE**

A meeting of the Presidential Search Committee of the University of Vermont was held on Friday, November 16 at 8:00 a.m. in Memorial Lounge, Room 338 Waterman Building.

**MEMBERS PRESENT:** Co-Chairs David Daigle and Ron Lumbra, Afi Ahmadi, Cynthia Barnhart\*<sup>1</sup>, David Barrington, Robert Brennan\*, Britten Chase, Meghan Cope, Kathryn Fox\*<sup>2</sup>, Xavier Giddings, Ryan Hargraves, Wanda Heading-Grant, Sidney Hilker, Shane Jacobson<sup>3</sup>, Bernard Juskiewicz, Debra Leonard, Ed Pagano\*, Polly Parsons, Cathy Rahill, Diane Seder\*, Shap Smith, Tristan Toleno\*<sup>4</sup>, Thomas Vogelmann and Leon Walls\*

**ABSENT:** None

**PERSONS ALSO PARTICIPATING:** Vice President for Executive Operations Gary Derr\* and Witt/Kieffer Consultants: Managing Partner Robin Mamlet, Senior Partner Dennis Barden and Senior Associate Robert Luke\*<sup>5</sup>

\* by means of conference telephone

<sup>1</sup> departed the meeting at 9:11 a.m.

<sup>2</sup> joined the meeting at 8:43 a.m.

<sup>3</sup> joined the meeting at 8:30 a.m.

<sup>4</sup> departed the meeting at 9:43 a.m.

<sup>5</sup> joined the meeting at 8:30 a.m.

Co-Chair David Daigle called the meeting to order at 8:18 a.m.

**Approval of Previous Minutes**

Co-Chair Daigle entertained a motion to approve the minutes from the October 25, 2018 meeting. The motion was made and seconded, and it was voted to approve the minutes as presented.

**Review of Logistics for Semi-Finalist Interviews**

Co-Chair Ron Lumbra reviewed logistics for the semi-finalist interviews scheduled on December 3-4, 2018. Candidate interviews will be held at his office building in New York City.

**Executive Session**

At 8:26 a.m., Co-Chair Daigle entertained a motion to enter executive session to discuss the appointment or evaluation of a public officer. He noted that no action was anticipated following the session, which was expected to last approximately four (4) hours. The motion was made, seconded and approved.

Committee members and Witt/Kieffer Consultants Robin Mamlet and Dennis Barden were invited to remain.

The meeting was re-opened to the public at 12:10 p.m.

**Adjournment**

There being no further business, the meeting was adjourned.

Respectfully submitted,

David A. Daigle, Co-Chair  
Ron E. Lumbra, Co-Chair