From: David A. Daigle, Chair Board of Trustees and Co-Chair of the Presidential Search Committee
Ron Lumbra, Vice Chair of Trustees and Co-Chair of the Presidential Search Committee

To: Alan Maynard, Co-Chair, President’s Commission for Inclusive Excellence
Paul Yoon, Co-Chair, President’s Commission for Inclusive Excellence

Re: Presidential Search Process

An important process of the early initial phase of search process for the 27th president of the University of Vermont involves gathering feedback from members of the University Community about the opportunities and challenges facing the University of Vermont as well as the personal and leadership characteristics desired of the next president. Shortly, we will be announcing a variety of ways in which members of the UVM Community can offer their comments and thoughts on these important issues including an on-line survey and open forums. The information gathered through this process will inform the case statement the Presidential Search Committee will develop for the next president as well as various recruitment documents.

As part of the process, we are requesting that the President’s Commission for Inclusive Excellence prepare a document that would be shared with the Presidential Search Committee as we begin our work and will also be part of the material provided to interested candidates. The document should address the following five questions (Note: these are the same questions used for the on-line survey):

1. What opportunities do you see facing the University of Vermont in the next ten years?

2. What challenges do you see facing the University of Vermont in the next ten years?

3. What professional qualifications/experiences should the next president possess?

4. What personal leadership characteristics should the next president possess?
5. What other considerations should the Presidential Search Committee bear in mind as we initiate the process?

We hope you will also feel free to express perspectives and concerns that relate specifically to the constituencies you represent. Please forward the documents to both of us (David.Daigle@uvm.edu and Ron.Lumbra@uvm.edu) with copies Gary Derr (Gary.Derr@uvm.edu). We would appreciate receiving the documents by Monday, September 24, 2018. We ask that you limit your document to 5-10 pages.

Thank you in advance for your participation in this important process and for offering your thoughts on the opportunities and challenges facing the University of Vermont as well as the personal and leadership characteristics desired of the next president.

CC: Wanda Heading-Grant, Vice President for Human Resources, Diversity, and Multicultural Affairs