The Executive Committee of the Board of Trustees of the University of Vermont and State Agricultural College held a meeting on Monday, March 26, 2018, at 8:30 a.m., in 351 Waterman Building.

MEMBERS PRESENT: Chair David Daigle*, Vice Chair Ron Lumbra*, Secretary Donna Sweaney*, President Thomas Sullivan, Frank Cioffi**, Bernard Juskiewicz*, and Don McCree*

MEMBERS ABSENT: None

REPRESENTATIVES PRESENT: Faculty Representative Cathy Paris, Foundation Representative President and CEO Shane Jacobson*, and Graduate Student Senate Representative Michelle DiPinto, Staff Council Representative Karmen Swim*, and Student Government Association Representative Christopher Petrillo

REPRESENTATIVES ABSENT: None

PERSONS ALSO PARTICIPATING: None

*Joined by phone.
**Joined by phone at 8:36 a.m.

Chair David Daigle called the meeting to order at 8:33 a.m.

Approval of Minutes

Chair Daigle entertained a motion to approve the minutes from the January 8, 2018 meeting. The motion was made, seconded and it was voted to approve the minutes as presented.

Action Items

Following preliminary comments, Chair Daigle introduced the following resolution:

Resolution Approving the Creation of the Renaming Advisory Committee, the Committee’s Charge, and Appointments to the Committee

RESOLVED, that the Executive Committee hereby approves the creation of a Renaming Advisory Committee with a charge as set forth in Appendix A to this document;

BE IT FURTHER RESOLVED, that the Executive Committee approves the appointment to the Renaming Advisory Committee of Trustees Ron Lumbra (leader), Cynthia Barnhart, Carolyn Dwyer, and Sidney Hilker; Emeriti Trustee Frank Bolden; and Faculty Members Pablo Bose, Dona Brown, Jan Carney and Helga Schreckenberger.
Chair Daigle offered an opportunity for additional comments or questions before seeking a motion to approve the resolution. There being none, a motion was made, seconded and the resolution was unanimously approved as presented.

Other Business

President Tom Sullivan provided an update on the searches for the Dean of the Larner College of Medicine, Dean of the College of Engineering and Mathematical Sciences, and Chief Information Officer. He stated that by mid-April, interviews will have concluded with finalists for all three positions and the selection process would commence shortly thereafter.

Adjournment

There being no further business, the meeting was adjourned at 8:48 a.m.

Respectfully submitted,

David Daigle,
Chair
**Renaming Advisory Committee Charge**

The Renaming Advisory Committee is charged with evaluating proposals to remove a name from a building, academic unit or academic program, utilizing the principles and criteria developed and adopted by Yale University on November 28, 2016, and unanimously endorsed by a University of Vermont work group chaired by Professor John Hughes appointed for the purpose of evaluating such principles and criteria. The Yale principles and criteria are appended to this document.

The Advisory Committee will develop a procedure for submission of renaming requests, to be communicated to the campus community and posted on the University website.

The Advisory Committee will evaluate appropriately-submitted renaming proposals and provide advice to the Board of Trustees regarding any such proposals.

Vice President for University Relations & Administration Thomas Gustafson will serve as Administrative Liaison to the Advisory Committee.
Procedure for Consideration of Renaming Requests

The Report of the Committee to Establish Principles on Renaming, adopted by the Yale Corporation on November 28, 2016, sets forth the principles for consideration of requests to withdraw the name of a building or other campus structure or space (“renaming request”). The report provides:

- There is a strong presumption against renaming a building on the basis of the values associated with its namesake. Such a renaming should be considered only in exceptional circumstances.
  - The presumption against renaming is at its strongest when a building has been named for someone who made major contributions to the University.
- Principles to be considered:
  - Is a principal legacy of the namesake fundamentally at odds with the mission of the University?
  - Was the relevant principal legacy significantly contested in the time and place in which the namesake lived?
  - Did the University, at the time of a naming, honor a namesake for reasons that are fundamentally at odds with the mission of the University?
  - Does a building whose namesake has a principal legacy fundamentally at odds with the University’s mission, or which was named for reasons fundamentally at odds with the University’s mission, play a substantial role in forming community at the University?

- The report states: “We expect that renaming will typically prove warranted only when more than one principle listed here points toward renaming; even when more than one principle supports renaming, renaming may not be required if other principles weigh heavily in the balance.”

A renaming request must be submitted in an application that meets the following administrative requirements:

- states the grounds on which the name should be changed;
* This information is reproduced from the following Yale University webpage: 
https://secretary.yale.edu/services-resources/procedure-consideration-renaming-requests

- speciﬁes how the Principles on Renaming require that the name be changed, presenting a thoroughly researched and well-documented case with supporting historical and other evidence; and
- meets other administrative requirements as the Ofﬁce of the Secretary may from time to time establish.

Such applications shall be submitted in writing to the Ofﬁce of the Secretary at 105 Wall Street, 2nd ﬂoor, or via email to secretary.office@yale.edu. The Secretary or designee(s) will review the application and determine whether it meets the administrative requirements. This review will not address the merits of the application. If the application does not meet the administrative requirements, the applicant will be so advised and the application will undergo no further review. If the application meets the administrative requirements, it will be forwarded to the President who will consult with members of the University Cabinet (i.e., the Provost, Vice Presidents, and Deans).

The President, following consultation with the Cabinet members, will decide whether the application warrants further review under this procedure. Further review may be warranted only if (1) the application clearly demonstrates that the request may overcome the presumption against renaming when the Principles on Renaming are applied to it and (2) the review is needed in order to address signiﬁcant concerns of the University community. The President may also determine without an application having been submitted that the historical name of a building or other campus structure or space warrants review under this process.

If a renaming question warrants further review, the President will appoint an advisor or advisors who have relevant knowledge and expertise to advise the President and Corporation on the question. The advisor(s) will consider the name removal question by applying the Renaming Principles and may obtain expert advice and consultation, solicit appropriate input from the University community, require the applicant to present additional evidence (historical or otherwise), and conduct research and fact-finding. Upon completion of this review, the advisor or group of advisors will submit to the President a report and recommendation.

The President will transmit the report and recommendation to the Corporation, which will review the matter and make a ﬁnal decision.

After a name has been considered under this process, it will not be considered again absent a material change in known facts and circumstances.