



# STAFFLINE

May 2008



## *A message from Staff Council President, Eileen Hanerfeld*

Happy May! I hope that you are enjoying the warmer weather as much as I am. May is a busy month on our campus. Students are finalizing projects, papers and preparing to graduate. I look forward to speaking on behalf of staff at this year's commencement festivities.

In May, I will also address UVM's Board of Trustees on Friday, May 16th. This end of the Council year address will inform the trustees of Council achievements over the past twelve months. It is rewarding to be able to share our development and growth with the trustees.

May is also election time for the Staff Council. Each year, one-third of our Council transitions. We look forward to welcoming our new members during an orientation and retreat in late summer. If your unit is holding an election, please seriously consider running for a seat.

This will be my last year on the Staff Council. I've been honored to serve as both President and Vice President. I was especially proud to have the chance to serve as President for a second term when our elected President was unable to serve in September. Special thanks are due to Jane Graiko for serving as acting Staff Council President last summer as well as to our current Vice President, Karla Nuisl for leading the Council this fall. The collaborative spirit by which these leadership transitions occurred is an illustration of the new collaborative and transparent relationships that have developed in our new Staff Council.

In closing, I invite to you become involved in Council activities and initiatives. Run for a Council seat, join a committee, or serve as a Staff Representative to a university organization. Our campus has much to offer.



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## *A Message from President Fogel*

### Sustaining Our Advance

In April, I circulated to the entire UVM community a draft revision of the University's refocused strategic plan and encouraged input as we refine the document and move forward. My thanks to the many staff who have participated in this process and who will continue to help shape planning at this time of challenge and opportunity.

As I stated in my overview of that draft, higher education is entering an exceptionally trying period of demographic and economic stress. All indicators predict a sharp decline in the college-age population, especially in New England and the Middle Atlantic states. Economic forecasts are unsettling at best, and most are dire. The conjunction of these challenges has the potential to be daunting for a comparatively high-cost, tuition-driven university such as ours, particularly given the region from which we traditionally have drawn most of our students.

UVM enjoys, nevertheless, significant competitive advantages that present as many opportunities as challenges in the gathering demographic and economic storm. I believe that the University's successes of recent years can be sustained, indeed accelerated, if we seize those opportunities with a shared determination to act on the strategic and fiscal imperatives that will allow us to prevail as we face the challenges ahead.

Although the coming period will almost certainly be tighter financially than the period we have recently enjoyed, UVM's relatively low level of state and endowment income provides a hedge against the significant shocks that many public colleges and universities and many well-endowed private institutions are likely to undergo. I suggest that the comparatively constrained circumstances we will in all probability experience are simply another prod to us to stay the course that the revised plan would keep us on toward clear programmatic focus, selective excellence and, consequently, greater competitiveness.

## *Committee Reports & Announcements*

### **Recreation Committee ~ Ida Russin, Chair**

We reviewed the Recreation Committee meeting budget, and realized what a wonderful impact we've had on the University community. Over 700 tickets, including admissions and ride passes, were sold last year from the Staff Council office. It's a great thing to make family events more affordable, and all of our fundraising efforts help to support that. We also stand strong on our commitment to sponsoring UVM staff's efforts to support charitable organizations. Look on the Staff Council website for details about the Community Service Awards, if you're participating in fundraising events.

The Staff Council office and the Recreation Committee are always looking for ways to offer benefits to employees. If you, or someone you know would like to increase their business income, by offering discounts to UVM employees, please have them contact the Staff Council Office.

### **Employee Environment & Facilities Committee ~ Todd Stewart, Chair**

Be part of the climate change solution: go on a low carbon diet

Join the "Kitchen Table Collaborative", just launched by Burlington Mayor Bob Kiss:

#### **EcoTeam**

Now forming & open to all

The Kitchen Table Collaborative is based on the book "Low Carbon Diet – A 30 Day Program to Lose 5000 Pounds"  
<http://www.empowermentinstitute.net/lcd/>

A group of 10-12 people will meet during 4-6 lunchtimes for brainstorming and support in cutting carbon emissions from our homes.

Contact Barbara St. Gelais: [bstgelai@uvm.edu](mailto:bstgelai@uvm.edu) or 656-5402 with questions and to sign up.



**Wondering how to find out what our Staff Council Committee's are doing? When they meet? What is on a particular meeting agenda?**

All Council, and Committee meeting agendas are posted on the Staff Council Web site one week prior to the meeting date.

Council and Committee meetings are open to all of our campus community. Please feel free to join us for any meeting.

# Recreation Committee Events



## Boston Bus Trip

The Staff Council Recreation Committee is once again sponsoring a day trip to Boston on **Saturday, June 28, 2008**. We provide the transportation to and from the city, and you choose what you want to do. The opportunities are endless - wonderful shopping, dining, theatre, museums. The bus will be leaving the Ag/Engineering parking lot at 7:00 am on Saturday morning. The bus will leave Quincy Market in Boston at 7:00 pm, bringing everyone back to UVM at approximately 10:30 pm.

The cost is \$27 for UVM staff (including retirees) and \$32 for non-staff. Complete the form below and return it with your check payable to UVM to Mike Cook, Graduate College, 332 Waterman. The deadline for signing up is **Wednesday, June 11th**. If you require accommodations, please feel free to contact Mike at 656-1467 or by email at [mmcook@uvm.edu](mailto:mmcook@uvm.edu).

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## Boston Bus Trip Registration Saturday, June 28, 2008

Name: \_\_\_\_\_

Department: \_\_\_\_\_

Work Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

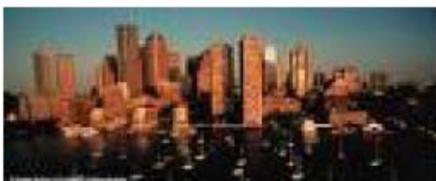
\_\_\_\_\_ Staff at \$27 each Sub-Total - \$ \_\_\_\_\_

\_\_\_\_\_ Non-Staff at \$32 each Sub-Total - \$ \_\_\_\_\_

Total Enclosed \$ \_\_\_\_\_ (Checks payable to UVM)

**Return this form to Mike Cook, Graduate College, 332 Waterman no later than June 11, 2008**

*All fundraising helps defray the cost of events sponsored by the Recreation Committee. The Committee reserves the right to cancel any event. Deposits will be refunded only if an event is cancelled. Limited tickets are available for each event. Tickets are sold on a first-come, first served basis.*



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## Recreation Committee Events



**Fourth Annual Staff Council Golf Outing at The Links at Lang Farm**  
 (Current and retired staff and faculty are eligible to play)

**Date: Thursday, July 31<sup>st</sup>, 2008** (rain date is 8/7)

**Time: Registration begins at noon, play begins at 1:00 pm**

Includes:

- Greens fees for 18 holes (carts not included)
- Range balls
- Hors d'oeuvres
- Prizes

Register individually, or as a two-person team. Play will follow a four-person scramble format. Teams will be assigned at golf course on the day of play. Each participant must complete a registration form.

Return registration form and check for **\$28.00** payable to UVM to: Annette Mailhot, 111 Bailey/ Howe Library, 656-8035, by noon, Thursday, July 10<sup>th</sup>, 2008. No refunds unless the event is cancelled.

For more information contact [Annette.Mailhot@uvm.edu](mailto:Annette.Mailhot@uvm.edu) or [Jeffrey.Senator@uvm.edu](mailto:Jeffrey.Senator@uvm.edu) .

Name: \_\_\_\_\_

Department: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Partner: \_\_\_\_\_

Your level of Play:

Beginner:  Intermediate:  Advanced:

## *Community Service Opportunity*

### **CHAMPLAIN ADAPTIVE MOUNTED PROGRAM**

Since 1987 CHAMP has been volunteer driven, non-profit organization located in South Hero, Vermont, providing a therapeutic horseback riding program for children and adults with a wide range of physical, cognitive and emotional challenges. Our riders arrive on foot, with canes or crutches and in wheel chairs. Once on a horse they are empowered in ways no other activity can provide.

Julie Horrigan & Carol Melcher, *co-founders*

**Help us help Kyle and other children and adults with special needs in the Champlain Valley.**



#### **Hands On**

As parents of Kyle, a child with a disability, it is often times challenging to find an activity that is both safe and suitable for our son. CHAMP has certainly met and exceeded both criteria. Kyle enjoys every minute of his CHAMP experience. CHAMP has allowed Kyle to feel a sense of independence, while at the same time being part of the CHAMP family.

Kyle has made much progress over the past few years and we are happy with the sense of enjoyment he gets during the course of his riding lesson. We have been very pleased with the entire CHAMP staff for the dedication, commitment and hard work that is required to make the CHAMP program a success.

We asked Kyle what he enjoys most about CHAMP and horseback riding. His reply was that he likes riding backwards, running (trotting) and playing "red light, green light." **Robert and Susan**

Please volunteer to help Kyle and others. Visit our web site at [www.vtchamp.org](http://www.vtchamp.org)

## *UVM Campus News & Announcements*

### **You CAN Get There from Here: Moving from WebCT to BlackBoard**

As you have hopefully heard by now, UVM is switching from WebCT to the Blackboard Learning System in the Fall '08 semester. At that point, WebCT will no longer be available for teaching courses. During the Summer 08 Sessions, only 100% online courses will use Bb; face-to-face courses will still have access to WebCT. Blackboard (Bb) is similar to WebCT and is not difficult to learn, but the transition will require faculty to rebuild their courses in this new system. Additionally, Bb offers some new and robust tools specifically for collaborative, student-directed learning.

If you work with and support faculty on WebCT, there are variety of ways you can learn about Bb.

1. Attend workshops – There are many sessions in April. Please visit the Center for Teaching and Learning website for specific days and times (<http://www.uvm.edu/ctl/events>)
2. Visit the "Doc Is In Program" for one-on-one support (Monday – Friday, 10:00 am – 3:00 pm, in Bailey Howe 303); drop by or set up an appointment by emailing [ctldoc@uvm.edu](mailto:ctldoc@uvm.edu)
3. Invite the CTL/ACS staff to one of your department meetings to answer specific questions or have a department workshop in the CTL classroom, 303 Bailey Howe (we can accommodate 20 participants).
4. Use the Bb resources and tutorials found at: <http://ctl.blog.uvm.edu/blackboard/>. Currently these resources focus on the Bb basics and information needed to move from WebCT to Bb. This summer, we will have more comprehensive online help and tutorials available.

We believe that preparation will be the key to success. Please let us know how else we can assist you with learning Blackboard. Contact the Center for Teaching and Learning, 656-1155 or [ctl@uvm.edu](mailto:ctl@uvm.edu)



### **UVM's New Summer Institute, Collaborative Management Institute: Leading Through Partnerships**

\*July 14 – 18, 2008\*

Managers are increasingly asked to build relationships with people and organizations that span governmental, business and non-profit settings to carry out their jobs. The resulting networks may take the form of public-private partnerships, cross-sector collaborations, and strategic alliances. Leading and succeeding within these settings requires collaboration skills, as well as attitudes and knowledge about how best to function and succeed within networked environments.

The UVM Collaborative Management Institute (CMI) provides graduate and executive leadership students with an opportunity to learn how best to lead and succeed in settings that require partnering with others to achieve common goals and outcomes. The CMI draws on participants' professional expertise and interests with applications draw from case studies, guest speakers and practice-oriented projects.

Class Meets Monday through Friday, 8am to 4pm (with special evening events on Mon. and Wed.)  
8am to 4pm (Tue. 7/15, Thu. 7/17, & Fri. 7/18)  
8am to 8pm (Mon. 7/14 & Wed. 7/16)

\*Visit <http://learn.uvm.edu/cm> for more information

# Campus News & Announcements



## Living, Loving, & Communicating: Relationships and Adult ADHD

*Free Presentation* Tues. May 6th 6:30-8:00 p.m. Sheraton Conference Center, Williston Rd. So. Burlington

Alexandra Potter, Ph.D., Research Assistant Professor, from the Clinical Neuroscience Research Unit at the University of Vermont will address the impact of ADHD on healthy relationships. She will discuss how ADHD symptoms may affect relationships, and review how ADHD treatments may improve your relationships.

Refreshments will be served. RSVP not necessary, but desirable. Please call Sally Ross Nolan at 802 847-9488.



## UVM Benefits Fair

**Friday, May 2**  
**7:00 AM – 5:00 PM**  
**Memorial Lounge, Waterman Building**



Come learn about your benefits and ask questions in time for Open Enrollment in May. UVM Benefits Staff and all of UVM's vendors for retirement savings and medical, dental, disability, and life insurance will be on hand to answer your questions. We'll also be giving away terrific prizes--don't miss your chance to win!

Check out the Benefits Office site for additional information, <http://www.uvm.edu/~benefits>.



## Summer Deals & Discounts for Staff

The Staff Council is always updating their list of deals and discounts for Staff. Please check out our web pages often as we update our listings. If you know of a business that offers discounts to UVM Staff, please send us a note to [Staff.Council@uvm.edu](mailto:Staff.Council@uvm.edu).



### True North Kayak Tours

For groups of 12 or more individuals affiliated with UVM we can offer a \$15 dollar discount team building experience, tour or lesson that lasts an entire day. Full day programs cost \$85 per person, so your cost would be \$70 per person. Groups need to book 2 weeks in advance for scheduling reasons (or as early as possible). True North is the oldest, and most experienced tour outfitter on the Lake and specializes in tours and lessons. More information about True North is available at [www.vermontkayak.com](http://www.vermontkayak.com). True North has double and single kayaks and can provide a great day on the water seeing wildlife, playing games, learning skills, or building trust on the open lake or in protected waters. All ages and abilities are invited and welcome. True North Kayak Tours has provided similar services to G.E. UVM HELIX program, VT Agency on Aging, Climb High, Petra Cliffs and others. We are insured, trained and highly qualified to provide a safe and enjoyable experience in sea kayaks.

Additional discount: If individuals sign up for 3 days of symposium lessons this July we will provide free kayak rental. This is an exclusive policy for UVM.

True North Kayak Tours, 25 Nash Place, Burlington, VT 05401, [www.vermontkayak.com](http://www.vermontkayak.com).



## *Summer Deals & Discounts for Staff*



The North Hero House Inn and Restaurant on Lake Champlain is pleased to offer a 10% discount on room rates to UVM faculty, staff and retirees throughout the year. In addition we will be offering special discounts and programs for this UVM group on a dedicated web page. Simply go to [www.northhero.com/uvm](http://www.northhero.com/uvm) to view the latest specials created for you. We currently have a Mother's Day gift package which is discounted by \$50 as a special introductory offer for UVM'ers.

The North Hero House is a 26 room inn located directly on the shores of Lake Champlain with a magnificent view of the lake, Mount Mansfield and the Green Mountains beyond. Our restaurant offers casual fine dining at dinner as well as breakfast and Sunday brunch. You can view our romantic rooms, restaurant menus and other North Hero House features by browsing our web site.

The inn was founded in 1891 when most guests arrived by boat at the inn's own steamship pier. In 1997 it was purchased by Walt Blasberg, a 1971 UVM grad, and has been completely renovated with modern conveniences and beautiful antiques. The inn is located just 30 miles northwest of Burlington in the quaint Champlain Islands village of North Hero on Route 2.

For further information or to make your reservation please call 802 372 4732 and one of our friendly staff members will be pleased to assist you. Our general web site address is [www.northhero.com](http://www.northhero.com). Please be sure to mention your UVM affiliation when you call and simply provide your UVM ID when you check in to receive your discount. When you arrive, please be sure to ask for Walt as he would like to personally welcome you to the Inn.

## *Summer Deals & Discounts for Staff*

### ***Almartin Volvo Offers UVM Employees Super Savings Through Their Exclusive “Volvo Special Purchase/Lease” Program***

**ALMARTIN VOLVO**

Through a recently-introduced program sponsored by Almartin Volvo of Shelburne\*, staff now have the opportunity to receive a special allowance on the lease or purchase of any new Volvo vehicle.

The “Volvo Special Purchase/Lease” Program is designed to make Volvo’s sedans, convertibles, wagons, hatchbacks and SUVs more accessible than ever to Vermonters. Accordingly, eligibility is also extended to an employee’s immediate family members, and may be combined with any other retail discount or rebate available at the time of delivery. Ease of use also ups the ante – there’s no prolific paperwork to fill out, just a short online request form the Volvo dealer can help with.

“With businesses facing so many challenges these days, we’re delighted to extend a real extra that can help their employees right now,” says Almartin Volvo’s General Sales Manager, David Friedman, adding “UVM’s participation proves that they are continuing to think broadly about what they can do to benefit employees – including adding more out-of-the-box perks.”

Getting involved in the “Volvo Special Purchase/Lease” Program is simple. Just show your UVM ID at Almartin Volvo and you’ll be entitled to exceptional pricing at just 2% over invoice and a rebate of up to \$500 (redeemable online) – all in addition to any other promotional offers or benefits currently available to the general public. Plus, every purchase includes Almartin Volvo’s signature service benefits such as free daily shuttle service (M-F), complimentary loaner car, courtesy service reminders and more. It’s like having someone put a “special allowance” in your pocket. And these days, who couldn’t use the added benefit of that?

For more information visit Almartin Volvo at 85 Executive Drive in Shelburne, VT, or call **Dave Friedman** 802-985-1030. [almartinvolvo.com](http://almartinvolvo.com)



\*Special Purchase/Lease Program created exclusively by Volvo Cars of North America, LLC.



## Staff Council



### May

**Council Meeting**, Tuesday, May 6th

12:05 - 1:30 p.m.

Livak Ballrooms, Davis Student Ctr.

### June

**Council Meeting**, June 3rd

12:05 - 1:30 p.m.

Livak Ballrooms, Davis Student Ctr.

(committee meetings are posted at: [www.uvm.edu/~stffcncl](http://www.uvm.edu/~stffcncl))



## Staff Council Election News

Once again, it is election time in the Staff Council. Approximately one-third of our campus will elect new representatives to the Council this year. Council representatives are elected by unit. Visit the Staff Council table at the Benefits Fair on May 2nd, to get additional information regarding elections in your area.

NEW this year! The positions of President and Vice President will be elected from the entire staff campus community. Watch for your ballot to arrive mid-May.

We invite your participation. Consider serving on a Council committee, run for a Council seat in your unit, or explore the opportunity of serving as Council President or Vice President. Visit the Council's homepage for a link to the Presidential/Vice Presidential nomination form.

Please feel free to contact the Council Office, 656-4493 or any Council member for additional information regarding the work of UVM's Staff Council.

Watch for Election Results in the June edition of *Staffline*.



## Personals

*Our Condolences to:*

**Jim Read**, retiree, for the loss of his mother-in-law.



## STAFFLINE

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**UVM Staff Council Office**  
305 Waterman Building  
(802) 656-4493  
[staff.council@uvm.edu](mailto:staff.council@uvm.edu)  
[www.uvm.edu/~stffcncl/](http://www.uvm.edu/~stffcncl/)

**Editor:**  
Beth Wright

**Editorial Assistant:**  
Diane Trono

*In conjunction with the*  
*Communication Committee:*

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