



STAFFLINE

A Newsletter by UVM Staff for UVM Staff

February 2008



A Message from Staff Council President Eileen Hanerfeld



I'd like to begin this message by thanking everyone who has been supportive of the Staff Council during our transition year. President Fogel, Provost Hughes, the Board of Trustees, faculty and staff supervisors have all played an integral role in our emerging success. Board of Trustee Chair, Carl Lisman will step down from his leadership role in February. On behalf of our new Staff Council, I'm pleased that we were able to fulfill our challenge to become an advisory body with membership from all units on campus before Carl's term was completed.

This new Council is working its way to becoming a collaborative body of staff truly interested and passionate about not only the work each member does on campus, but also about the welfare and success of one another. Make no mistake, we are still facing growing pains, but as a group, I am confident we'll overcome the little glitches that always accompany such a significant change.

Earlier this month, I was able to attend a Rules and Elections Committee meeting. This group, led by Council Rodman Cory, continues to work on re-writing the Staff Council By-laws to better serve our new Council. I have every confidence that we'll adopt the new By-laws in advance of our upcoming election.

Council elections begin in April with our April 15th census of staff. We'll complete this year's elections by the end of May. Each year, one third of our membership comes up for election, guaranteeing that fresh new ideas, consistency and experience remain key components of our Council make-up.

In closing, I want to invite all staff to attend a Staff Council meeting. We meet the first working Tuesday of each month from 12:05 – 1:30 p.m. in the Livak Ballroom on the fourth floor of the Davis Center. Our agendas are posted one week prior to our meetings at <http://www.uvm.edu/~stffcncl>.

Best wishes for a wonderful spring semester!

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Please see page 6 for updated details on how to submit material for an upcoming

Visit our web site at <http://www.uvm.edu/~stffcncl>

Council News

Happy February!

Diane and I receive many inquiries regarding the Staff Council and our Recreation Committee each week. I thought it would be helpful to list some of the answers to your frequently asked questions. Please contact the office any time that we may provide additional information or assistance.



~ *Where do I find out about discounts offered to UVM staff?*

Visit:

<http://www.uvm.edu/~stffcncl/?Page=events.html&SM=eventsmenu.html>

~ *I'm interested in attending an upcoming Staff Council meeting. How do I find an agenda?*

Staff Council Meeting Agendas are posted online one week prior to the scheduled meeting. Contact the Staff Council Representative from your unit or visit:

<http://www.uvm.edu/~stffcncl/?Page=agendas/default.html&SM=meetingsmenu.html>

~ *Where can I find a membership list for the Staff Council?*

<http://www.uvm.edu/~stffcncl/?Page=members/membership0708.html>

~ *I've heard that the Staff Council has an emergency loan program for staff. How can I learn more?*

Mary Lafayette in the Controller's Office volunteers to administer this program for staff. Applications and instructions may be found in the Staff Council Office, 305 Waterman, or online by visiting:

<http://www.uvm.edu/~stffcncl/?Page=forms/emergencyloan/emergency.html&SM=forms/formsmenu.html>

STAFFLINE

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Council Committees

Salary & Budget Committee

The Salary and Budget Committee did not meet in the month of January in lieu of reading the Basic Needs and Equitable Compensation Task Force's (BNECTF) final report and preparing questions to ask Jane Knodell who will be attending our meeting on February 7th at 11am in the Faculty Senate Room. Any questions you would like to put forth to Jane regarding the BNECTF final report can be forwarded to me via email at Deborah.Bryan@uvm.edu. *I look forward to your questions and concerns.*

Deb Bryan, Chair

Recreation Committee

The Recreation Committee is looking forward to holding the 2008 Holiday Bazaar at the Davis Center again, and feels that it could become a great annual tradition there. We have a list of items that we want improved upon, and are open for suggestions from the community. We discussed a number of fundraisers and fun opportunities for spring, including a bowling night or Pizza Putt night. Please contact any member of the Recreation Committee if you have ideas for a fundraiser or a event that you would like to arrange, and the Recreation Committee can sponsor.

Ida Russin, Chair

Council Committees

Benefits Committee

The Benefits Committee met on December 11 with all members present. The minutes from the October 9 and November 13 meeting were approved. Dirk Rodricks graciously agreed to serve as vice-chair for the remainder of this term of the committee.

LuAnn Rolly, Director of the Women's Center was an invited guest. This invitation was prompted by the submission of two contact sheets regarding accessible, affordable, quality childcare at UVM. LuAnn has been involved through her membership on the President's Commission on the Status of Women (PCSW) and in conjunction with her current job duties. She provided an overview of the twenty year history of efforts at UVM to have childcare services at UVM that meet the needs of faculty and staff. A campus wide survey of faculty and staff childcare needs was done in 2006. The committee asked for specific information regarding the number of staff who had been surveyed, the number who responded and what needs were identified in those responses. LuAnn said that she would review the survey and send answers to the specific questions to Marilyn Eldred to be shared at the next meeting. Barbara Johnson will attend the January 15 committee meeting to provide more information on UVM's current childcare initiative. The committee agreed that we would check with the Student Government Association and the Faculty Senate to consider combining our efforts. Once we have the additional information from LuAnn Rolly and Barbara Johnson, we can then decide on how to move forward.

The committee is still working on the issue of the Student Health Center (SHC) not accepting Blue Cross/Blue Shield or MVP; specifically for children of staff. We decided to discuss this further at the January 15 meeting as time did not allow further discussion at this meeting. We will include a brief statement in *Staffline* to remind staff that their UVM insurance is not accepted by the SHC. We will explore the possibility of the SHC posting signage to that effect.

A contact sheet requesting that we investigate the cost of the three additional paid days off of Dec. 26-29 was discussed. The majority of the committee felt that these paid days off were not considered an employee benefit and therefore, not within the purview of the committee's work and we would not discuss it further.

Marilyn Eldred, Chair



Education & Professional Development Committee

The Education and Professional Development Committee met to discuss the content, naming, and design of the website on which we are working. The website, when complete, will contain valuable, easily navigable information regarding perks of working at UVM. It is our hope that the site will also serve to amalgamate sources of information and provide contacts who can answer questions on each topic.

Cat Woodward, Chair

RECREATION COMMITTEE TRIPS -EVENTS - HAPPENINGS

Ski Pass Sales

The Staff Council Office is offering a variety of day passes to local ski and ride resorts at discounted prices.

Jay Peak Resort

Day Pass: \$33.00 for adults
\$31.00 for juniors (ages 6 - 18)

Smugglers' Notch

Day Pass: \$44.00 for adults
\$34.00 for juniors (ages 6 - 18)



Passes are good for any one day of skiing or riding. For more information, please contact the Staff Council Office, 656-4493.

Presidents' Day Bus Trip to Montreal Casino— February 18, 2008

The deadline to register for this year's trip is Friday, February 1st. Please contact trip coordinator, Jim Read, 656-1454, james.read@uvm.edu to inquire about seat availability.

An accessible bus will depart from the Ag/Engineering parking lot at 8:30 a.m. on Monday, February 18th. For those of you living north of Burlington, we will also make a pickup at the Collins-Perley Arena in St. Albans. **Take advantage of the Presidents' Day holiday and enjoy a trip with your friends to the Casino de Montreal.**

Each participant will receive \$10 in chips to use at the casino and a \$10 certificate good at any of the casino's restaurants or boutiques, plus \$10 towards your next visit. Return departure is scheduled for 4:30 p.m. with an arrival back in Burlington about 7:30 p.m.

Remember that identification and proof of citizenship are required for all trips across the border.

Return the registration form below and payment (checks payable to UVM) by February 1, 2008 to the Staff Council Office, 305 Waterman.

Name _____

Campus Address: _____

Campus Phone: _____

Email: _____

of UVM Staff @ \$20: _____

of non-UVMers @ \$25: _____

Total Amount Enclosed: _____



All fundraising helps defray the cost of events sponsored by the Recreation Committee. The committee reserves the right to cancel any event. Deposits will be refunded only if an event is cancelled. Limited tickets are available for each event. Tickets are sold on a first-come, first-serve basis.

UVM CAMPUS RECREATION

Welcome Back!

Spring Semester - 2008

Welcome back students, faculty and staff!

Campus Recreation is excited to provide excellent recreational opportunities for the UVM Community throughout the Spring 2008 Semester!

We would like to invite you to participate in the variety of different programs and activities offered. All programs are developed to help you release stress, have fun and be active!

Reminder: To use the Athletic Facilities and Participate in our programs you must have a valid UVM ID or Campus Rec Membership Card with you. Individuals without an UVM ID will not be allowed to participate without purchasing a \$7.00 Guest Pass. If you would like more information about our ID policy please view our campus recreation website.

Campus Recreation Facilities

Informal Recreation - Field Hockey, Basketball & Indoor Soccer

New this semester! Pick Up Field Hockey, Basketball & Indoor Soccer during set times.

Field Hockey

- Sundays 5:30-7:30pm - Location: Indoor Track

Basketball

- Tuesdays & Thursdays 5:30-7:30pm - Location: Patrick Gym

Indoor Soccer

- Mondays & Wednesdays 5:30-7:30pm - Location: Indoor Tennis Courts

We will always have pick up time on these days throughout the semester, but more times will be available as the schedule permits so... check out the website for more times and locations!

UVM Campus Recreation

email: timothy.lewis@uvm.edu

phone: 802.656.7675

web: <http://www.uvm.edu/recreation>

JOIN THE SPRING 2008 WELLNESS CENTER INCENTIVE PROGRAM!

Please check your CATCard online for points you have earned. Any missing money should be on your CATCard by Monday, January 21st

If you registered in the Fall 07 and earned points, find out how you can earn \$100 by May 14, 2007.

If you are a new participants for Spring 08, we invite you to register and earn up to \$100!

To access the Wellness Center Website: <http://www.bcbsvt.com/WellnessCenter>

To access the UVM Wellness Website for information about the incentive program: <http://www.uvm.edu/wellness/wellnesscenter>

Good health is just a click away! Discover a wealth of health and wellness information—custom tailored to meet your individual needs.

MEETING CALENDAR

FEBRUARY

- 2/5 **Staff Council**, 12:05 p.m.,
Livak Room, Davis Ctr.
- 2/19 **Staff Council**, 12:05 p.m.,
Grand Maple Ballroom, Davis
Ctr.

MARCH

- 3/4 **Staff Council**, 12:05 p.m.,
Livak Room, Davis Ctr.

Personals

*Please send your
condolences and
retirement
announcements
to:*

Beth.Wright@uvm.edu



Trying to submit something
for publication in an
upcoming Staffline?

*Effective immediately, please send
your announcements and articles to
Beth Wright via email:
beth.wright@uvm.edu.*

*This is the only guaranteed method of
insuring that your material will be
included in a future Staffline.*

*Articles may be edited
for length.*

*Editorials must be
signed.*

Thank you!



Save the Date

FOR

MAZE



March 13th, 2008