



STAFFLINE

A Newsletter by UVM Staff for UVM Staff

April 2008

A note from Staff Council President Eileen Hanerfeld



It was nice to see so many of you at this year's Mastering the Maze. Co-chairs, Shari Langlois and Tara Messier, and their entire committee did a wonderful job putting together another very successful event.

The work of our staff peers on projects such as Mastering the Maze serves to illustrate just how involved and collaborative UVM Staff are.

Members of the Staff Council continue this tradition of collaborative work for those in our community. Our Communications Committee, chaired by Jon Reidel, is putting finishing touches on a much-needed information piece for the Council. As is usual, our Benefits Committee, chaired by Marilyn Eldred processes the majority of staff contact sheets that come through our Council Office. Benefits continue to be of great concern to most of us. The 2009 Salary Recommendation put forth by our Salary & Budget Committee has been forwarded to the Fiscal Priorities Committee, chaired by Provost Hughes. We look forward to a positive response. Both our Education & Professional Development chaired by Cat Woodward, and our Employee Environment & Facilities, chaired by Todd Stewart, Committees are working toward providing convenient sources of information regarding resources available to staff. The Recreation Committee, chaired by Ida Russin, is always busy! Watch for a new trip to Boston in late summer. Lorie Clairmont, chair of the Internal Affairs Committee reports that her committee is working on a review of some specific policies related to staff...more will follow as this work progresses. And, finally, special thanks must go to Rodman Cory, chair of our Rules & Elections Committee. His committee has met the challenges of updating Council by-laws to reflect the interests of both new and old members as well as providing a framework for framework for Council operations for years to come.

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Our elections begin in April with an updated staff census occurring on April 15th. This data will allow for updated staff lists and determine the number of representatives for each specific unit. If your unit has a Council seat available, you'll hear about elections in your area during May. Presidential elections take place in June.

I'm pleased with the activity of the Staff Council in recent months. Through collaborative discussions, debate and decisions, it is my belief that our Staff Council has reached the level of positive work and energy needed to begin our second year of growth.

Visit our web site at www.uvm.edu/~stffcncl

Recreation

The Recreation Committee has some exciting events in the works. The first is the Boston Bus Trip, which is a popular and fun event. Space is limited, so please register early to reserve seats. We thought that the price per person wouldn't even cover parking for the day in Boston if you were going on your own, so it's an affordable trip. Look for details outlined in this Staffline.

The Committee will also be selecting a clothing item with a UVM logo, that will be sold on a pre-order basis in the early fall. Look for a high quality, affordable item to be advertised in late summer. The Recreation Committee has two scheduled meetings left for this academic year. Those dates are April 17th, and May 15th. If you have thought about serving on this committee next year, please feel free to pop into one of these meetings to see if you want to join for next year. You do not need to be a Staff Council member to join any of the committees. We're always looking for members that enjoy hosting fun events.

Ida Russin, Chair

Education & Professional Development

The Education & Professional Development team met to discuss a few updates on current projects, mentoring or coaching at UVM, and areas to investigate for next year. We also discussed the results of a staff development forum that asked staff members what professional development opportunities they would like. A few of the suggested trainings were emotional intelligence, conflict management, mentorship, diversity/cultural competence, and more. Several skills-based trainings were also suggested, including a grants management course and a supervisory skills training course. These needs will help us recommend new trainings. If you have an idea for a training to add to the list, please send us an email with the subject "training idea" at staff.council@uvm.edu.

Cat Woodward, Chair



Deep thoughts from the Employee Environment and Facilities Committee

1. Roughly half of all incident reports across campus stem from slips and falls! Remember to plan transit time to avoid from feeling rushed, choose reliable footwear, watch out for wet stairs and walkways - maybe even stop by a local sporting goods store to pick up a pair of yaktrax and buy a little extra security for safe steps on slippery days.
2. With the fluxuations in temperature this season, don't forget to be mindful of your thermostat! On warm days, and also when you leave your office in the evening, remember to check to make sure your thermostat is turned down. Less heating demand means less fuel use and fewer green house gas emissions and pollution!
3. Please keep in mind that it is still important to keep a winter emergency safety kit in your car. This kit should include a blanket, shovel, signaling device, sand and a first aid kit. Also keep your cell phone charged and ready for use in case you find yourself stuck in a snow drift or spring mud. Always listen to the weather and gauge the road conditions before heading out. Allow extra time to reach your destination.

Todd Stewart, Chair

RECREATION COMMITTEE TRIPS EVENTS HAPPENINGS



Boston Bus Trip

The Staff Council Recreation Committee is once again sponsoring a day trip to Boston on **Saturday, June 28, 2008**. We provide the transportation to and from the city, and you choose what you want to do. The opportunities are endless - wonderful shopping, dining, theatre, museums. The bus will be leaving the Ag/Engineering parking lot at 7:00 am on Saturday morning. The bus will leave Quincy Market in Boston at 7:00 pm, bringing everyone back to UVM at approximately 10:30 pm.

The cost is \$27 for UVM staff (including retirees) and \$32 for non-staff. Complete the form below and return it with your check payable to UVM to Mike Cook, Graduate College, 332 Waterman. The deadline for signing up is **Wednesday, June 11th**. If you require accommodations, please feel free to contact Mike at 656-1467 or by email at mmcook@uvm.edu.

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Boston Bus Trip Registration Saturday, June 28, 2008

Name: _____

Department: _____

Work Address: _____

Phone: _____ Email: _____

_____ Staff at \$27 each Sub-Total - \$ _____

_____ Non-Staff at \$32 each Sub-Total - \$ _____

Total Enclosed \$ _____ (Checks payable to UVM)

Return this form to Mike Cook, Graduate College, 332 Waterman no later than June 11, 2008

All fundraising helps defray the cost of events sponsored by the Recreation Committee. The Committee reserves the right to cancel any event. Deposits will be refunded only if an event is cancelled. Limited tickets are available for each event. Tickets are sold on a first-come, first served basis.



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SPRING: Doesn't it make you FEEL GOOD?

Tempted by the warmer weather to take a stroll for lunch?

Want to do something that will fill you up, get you moving, and make you feel good?

UVM FeelGood is a volunteer-student-run, non-profit deli that operates twice a week on the first floor of the Davis Center at the tunnel entrance. Three days a week they prepare **Gourmet Grilled Cheese Sandwiches** made with only the best local ingredients - including Shelburne Farms cheddar and a variety of Klinger's breads. The menu is rich with options for sauces and veggies as well!

Tuesdays 11:00 am - 3:00 pm

Wednesdays 11:00 am - 3:00 pm


Fridays 11:00 am - 3:00 pm

How much is it, you ask? For every sandwich, FeelGood collects a donation. 100% of the proceeds raised through FeelGood's grilled cheese sales goes to **The Hunger Project (<http://www.thp.org>)**, an innovative global non-profit organization that works toward the sustainable end of world hunger by empowering and educating women. Your partnership in the global effort to end chronic persistent hunger is very important, so you'll have to stop by to find out exactly "how much"!

FeelGood is also present at a wide variety of University events to further educate and mobilize the UVM and Burlington communities. Look for their kiosk or table!

I have the distinct honor of serving as this student group's staff advisor and encourage you to become involved as a club advisor if there's something you're curious about or interested in. Student Life and SGA are great resources to explore working with student organizations.

Submitted by Corin Blanchard
Continuing Education Staff and Advisor for UVM FeelGood



VWHE
STAFFLINE - April 2008

Vermont Women in Higher Education

Watch upcoming editions of Staffline for meeting and event schedules.



Way To Go! Commuter Challenge May 5 - 9, 2008

The 5th annual Way To Go! Commuter Challenge is a statewide event which encourages more commuters to use sustainable modes of transportation during this week (and hopefully continue throughout the year). This Commuter Challenge also recognizes those who set a great example by already using alternate modes.

This Commuter Challenge is also a Business Challenge. UVM has won the 1st place award for the past two years in the major employer category in this event! All UVM employees, faculty, staff and students are encouraged to register, participate and have fun. It's an opportunity for our alternate commuter champions to step up and encourage fellow co-workers to try an alternate mode at least one day during the Challenge. The Way To Go website provides a variety of downloadable resources & promotional materials for your use!

Register on the website today at www.waytogovt.org. All those who register have a chance to win some great prizes including a cordless lawnmower, ipods, an overnight stay at the Hilton and more. You'll also receive some local coupons! Spring is around the corner, so try a new way of commuting to/from work— lace up your walking shoes, hop on your bike, scooter or rollerblades, find a carpool partner, or ride the CCTA bus for FREE with your valid UVM ID. You might be surprised at how much you enjoy alternate commuting while saving money, getting fit and having a positive impact on your environment!



“Connecting You With Transportation Choices”

An important reminder that CATMA, the Campus Area TMA, provides employees at UVM with a wide variety of transportation options. CATMA offers FREE incentives, programs and services to those who carpool, take the bus, and bike or walk to/from work. Register with CATMA as an alternate commuter and your name will be entered into our monthly restaurant gift certificate drawings and you'll be eligible for a FREE taxi ride home in the event of an emergency on a day you alternate commute to work. For more commuting information & registration visit www.uvm.edu/~catma or call CATMA at 656-RIDE.



Thank you!!!!

The 2008 Mastering the Maze Committee would like to thank everyone who attended Maze this year for their energy, openness and enthusiasm throughout the day.

Thank you for your part in making the day a success.



The Etiquette Advantage in Business - Building Personal Skills and Professional Success

With Instructor Peter Post

Date: Thursday, April 10, 2008

Time: 8:30 am - 12:30 pm

Location: The Inn at Essex

One-Day Seminar Fee: \$199

Limited Grant funding Available - Please see www.uvm.edu/vbc or call 802-656-4681 for more details.

This half day workshop with one of the foremost authorities in business etiquette will equip you with the tools you need to immediately improve personal skills and professional growth. There will be particular focus on:

- The Etiquette Advantage in Business
- Communication Etiquette
- Workplace Etiquette
- Professional Image

Community Medical School - Spring 2008 Series

Beginning April 1, every Tuesday evening from 6 - 7:00 PM, followed by a Q & A session. Carpenter Auditorium, UVM Given Medical Building. Please register in advance by calling (802) 847-2886 or online at www.med.uvm.edu/cms

April 1

Asthma Treatments: The Past, Present, and Crystal Ball-View of the Future

Charles Irvin, Ph.D., Professor of Medicine and Director of the Vermont Lung Center

April 8

Keeping It Off: The Myths and Realities of Weight Loss Maintenance

Jean Harvey-Berino, Ph.D., R.D., Professor and Chair of Nutrition and Food Sciences and Professor of Medicine

April 15

Woe and Worry: Understanding Depression and Anxiety

Robert Pierattini, M.D., Chair and Physician Leader of Psychiatry

April 22

The Joint's Not Jumping: Osteoarthritis and What You Can Do About It

Sheldon Cooper, M.D., Professor of Medicine and Director of Rheumatology and Clinical Immunology

April 29

Getting Hooked: How Addiction Occurs and Innovative Strategies for Recovery

Stephen Higgins, Ph.D., Professor of Psychiatry and Psychology and Co-Director of the Human Behavioral Pharmacology Lab and Substance Abuse Treatment Center

May 6

From Guinea Pig to Vital Partner: Exploring Today's Clinical Research Process

Richard Galbraith, M.D., Ph.D., Professor of Medicine, Associate Dean for Patient-Oriented Research, and Director, General Clinical Research Center

May 13

A Shot in the Arm: Understanding Vaccines and Their Development

Beth Kirkpatrick, M.D., Associate Professor of Medicine and Infectious Disease Specialist

THANK YOU!

Thank You!

Thank You!

Thank You!

Thank you
Shari Langlois & Tara Messier
and the entire
Mastering the Maze Committee for
making this year's event such a
success!



Dismantling Rape Culture Conference

Saturday, April 5, 2008

8:00 am - 4:30 pm

Davis Center

Open to UVM and greater Burlington Community.

Morning Keynote and Afternoon Endnote are open to the public.
Registration is required for any portion of the conference that you wish to attend.

Conference Description

This conference will offer training, education and awareness. It will uncover various aspects and systems within society that perpetuate, maintain and sustain rape culture. It will also support both individual and systematic acknowledgement of how we contribute to the perpetuation of a rape culture. Conference participants will gain an understanding as to how they can take action and have an impact within the gender-based and sexual violence movement.

Registration for the full-day conference is required and FREE! Interested parties can register and receive more information online at <http://www.uvm.edu/~women/drcc.html>.

If you have further questions contact Sarah Warrington @ 656-2925.



This summer, explore your inner artist!

Summer University offers dozens of classes in the arts, many with special guest instructors. Check them all out at <http://learn.uvm.edu/arts>



Eighteenth Annual UVM Sugar-on-Snow Party

Monday, April 28, 2008

11:30 A.M.–3:00 P.M.

Bailey/Howe Library Portico

The University of Vermont invites one and all to the UVM Sugar-on-Snow Party to celebrate the Vermont tradition of maple sugaring with a taste of the year's first harvest. The UVM party dates back to the joint bicentennial of the university and Vermont statehood in 1991 when the **Vermont Maple Industry Council's Maple History Committee**—now celebrating its 23rd anniversary—revived the Dean Hills Sugar Party tradition that began in the 1930s and was fondly remembered by UVM and the surrounding community. Like its predecessor, this annual event seeks to highlight the importance of maple and maple research to the economy of the state and its distinctive way of life.

You are invited to sample sugar-on-snow, compliments of the **UVM Proctor Maple Research Center**, and listen to the music of **Atlantic Crossing** at the library portico (a.k.a. Bailey/Howe Beach). Please visit Bailey/Howe Library and the Davis Center to see the award-winning films *The Maple Sugaring Story* and *Voices from the Sugarwoods*.

Come celebrate spring and taste the first harvest of the year!

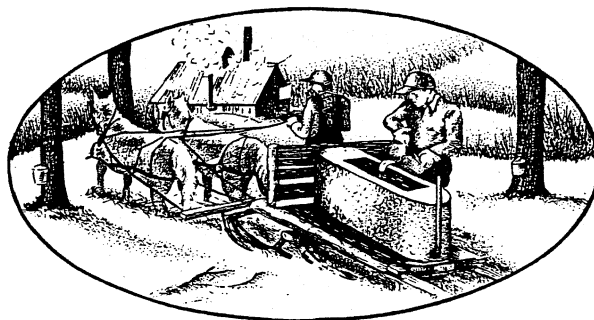
• **Free Exhibits**

• **Free Music**

• **Free Sugar-on-Snow**

The Maple History Committee thanks the following sponsors for making this event possible:

Alpha Gamma Rho Fraternity
Alpha Zeta Fraternity
Browns River Lang Farm
Chittenden County Maple Sugarmakers'
Association
Perceptions, Inc.
Sodexo/University Dining Services
University of Vermont Libraries
UVM Center for Research on Vermont
UVM College of Agriculture and Life Sciences
UVM Extension
UVM Proctor Maple Research Center
UVM Provost's Office
UVM Rubenstein School of Environment and
Natural Resources
UVM Student Life
Vermont Maple Festival
Vermont Maple Foundation
Vermont Maple Sugar Makers' Association



Visitor parking is available in two lots: (1) near the water tower off East Avenue with shuttle-bus service to the main campus approximately every 10 minutes, and (2) on College Street (south of the Waterman Building), a five-minute walk from the library across the university green.

Information: Call 802-899-4923 or 656-4389 or email <crv@uvm.edu>.

For more information about Vermont maple sugaring, visit the Web at <www.vtmaple.org>.

MUSEUM SHOP & COFFEE LOUNGE



Open House Sale

THURSDAY, APRIL 24

THROUGH SUNDAY, APRIL 27

Sale Hours: Thurs. & Fri., 9am-4pm; Sat. & Sun. 1pm-5pm

Save up to 50% Off

- Cards
- Stationary
- Books
- Museum Catalogues
- Posters
- Art Prints

UVM Faculty and Staff save an additional 10% Off all Sale Items.

The UNIVERSITY of VERMONT'S



University of Vermont, 61 Colchester Avenue, Burlington
802.656.0750 • www.flemingmuseum.org

MEETING CALENDAR

APRIL

4/1 Staff Council Meeting,
12:05 - 1:30 p.m.,
Livak Ballroom, Davis
Student Center.

*The deadline for the
April issue of
Staffline is March 16th*

MAY

5/6 Staff Council Meeting,
12:05 - 1:30 p.m.,
Livak Ballroom, Davis
Student Center.



Get Ready! Get Set! Save these CHAMP 2008 dates

April 12 - Volunteer Training/Refresher Session
All volunteers, new or not so new are invited to participate in this
afternoon, hands on training session.

CHAMP's Spring Session Volunteers Needed
Wednesdays April 30 - June 4
Saturdays May 3 - June 14

(no class on May 24 Memorial Day Weekend)
Visit our Web site at Vtchamp.org to learn all about our program.

Personals

Our condolences to:

- **Karen Duncan** for the loss of her father
- **Jon Reidel** for the loss of his father-in-law
- **Wayne Tetrick** for the loss of his father-in-law
- **Randy Spooner** on the loss of his mother.

Best retirement wishes to:

- **Christina Norton**, from Human Resources
- **James Read**, from Grant and Contract Accounting Services



STAFFLINE

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UVM Staff Council Office
305 Waterman Building
(802) 656-4493
staff.council@uvm.edu
www.uvm.edu/~stffcncl/*

Editor:
Beth Wright

Office Assistant:
Diane Trono

*In conjunction with the
Communication Committee:*

Jon Reidel, Chair
Melody Alarie
Mike Cook
Laurie Fay
Jane Graiko
Eileen Hanerfeld
Holly LeBlanc
Aliza Mansolino
Joanne Montanye
Phung T. Nguyen
Mary Parent
Caitlin Woodward