

#### FACULTY SENATE

#### Research, Scholarship & the Creative Arts Committee February 8, 2018 427a Waterman 12:30-2:00

Present:	Chris Burns (LIB), Rachelle Gould (RSENR), Jeffrey Marshall (CEMS), ), David Neiweem (CAS)Cathy Paris (Faculty Senate President), Matthew Price (CAS), Chuck Schnitzlein (GSB), Jessica Sheehe
Absent:	Steve Budington (CAS), Seth Fritz (CNHS), Beth Kirkpatrick (COM), Tammy Kolbe (CESS), Mary Tierney (CALS), Albert van der Vliet (COM)
Guests:	Cindy forehand, Richard Gailbraith, Jim Vigoreaux

Chair Chris Burns called the meeting to order at 12:33pm in 427a Waterman.

#### 1. Approval of the Minutes. The minutes of January 1, 2018 were approved as written.

#### 2. OVPR, Richard Galbraith.

#### • New software in SPA, UVM Connect.

Software will slowly come on line allowing for a two year window for completion.

#### • Data Management.

UVM is in the middle of a Chief Information Officer search. Richard and Mara Saule are chairing the search committee. The hope is to have this position filled by June. The RSCA will add CIO search on the March agenda.

#### • Fund for support of the creative arts.

This is being funded between OVPR and CAS. The fund is starting at \$30,000.

• Equipment Maintenance

There is a need for updated equipment in the hard sciences. The OVPR is working on finding ways to give resources and update equipment.

#### • Diversity programs for graduate and post doc students.

OVPR is look at ways of promoting diversity in graduate and post doc students. The hope that these students will continue on at the university as faculty. This effort could help increase diversity on campus.

- **3.** Gund Institute, Donna Rizzo. Donna is a one year acting director while Taylor Ricketts is on sabbatical.
  - The institute will add new themes each year
  - Interdisciplinary research has priority
  - 150,000 this year, doubles next year and doubles again the following year.
  - Nice packages for fellows with increasing availability next year.
  - Full time faculty can become Gund fellows.
  - Will send out surveys on areas of interest on research.
  - They have to raise 8.5 million to secure the 6 million dollar matching donation.

Any recommendations or suggestions can go to Donna Rizzo at drizzo@uvm.edu.

#### 4. Faculty Development, Jim Vigoreaux

- Distinguished Professors, have 3 unexpected vacancies.
  - The RSCA will review applications this spring and give recommendations to the Provost's Office.
- Faculty development series theme this year is speech and expression on campus.
  - Next Monday Free speech event by GSB
  - Burack presentation on hateful speech
  - There will be a university debate regarding these topics.
- RPT Week
  - Open Access and Scholarly publishing (falls in purview of RDCA) Chris is moderating.
  - o Tammy will be on the panel for strategies for increasing faculty awards and recognition
  - o Chris will bring who cannot update the committee on the week at a future RSCA meeting.
  - The week's events include

## THE RPT PROCESS

#### **RPT Panel – Faculty**

#### March 5, 2018 • 11:00am-12:30pm • Jost Foundation Room

Moderator: Jim Vigoreaux

Panelists: Jamie Abaied, Thomas Chittenden, Mandar Dewoolkar, Maureen Neumann

Panelists will offer tips on ways to prepare for RPT review. Panelists include faculty members recently promoted to the ranks of Senior Lecturer, Associate Professor, and Professor.

#### **RPT Panel – Faculty**

#### March 6, 2018 • 1:00pm-2:30pm • Mildred Livak Room Moderator: Jim Vigoreaux

Panelists: Laura Almstead, Mandar Dewoolkar, Brendan Fisher, Alice Fothergill Panelists will offer tips on ways to prepare for RPT review. Panelists include faculty members recently promoted to the ranks of Senior Lecturer, Associate Professor, and Professor.

#### **RPT Panel – PSC Members**

#### March 7, 2018 • 1:00pm-2:30pm • Jost Foundation Room

Moderator: Jim VigoreauxPanelists: Daisy Benson, Sid Bosworth, Chip Cole, Michael Giangreco Panelists will share their experience evaluating RPT dossiers. Panelists include faculty members that serve on the Professional Standards Committee.

#### **RPT Panel – PSC Members**

#### March 8, 2018 • 11:00am-12:30pm • Mildred Livak Room

Moderator: Jim VigoreauxPanelists: Daisy Benson, Carolyn Bonifield, Michael Giangreco, Eric Lindstrom

Panelists will share their experience evaluating RPT dossiers. Panelists include faculty members that serve on the Professional Standards Committee.

## **OPEN ACCESS AND SCHOLARLY PUBLISHING**

#### Keynote Presentation: Enabling Open Research

#### March 5, 2018 • 3:30pm-5:00pm • Jost Foundation Room

Introduction: Meredith NilesKeynote: Heather D. Joseph, Executive Director, SPARC

Funders are placing a growing emphasis on opening up many aspects of the research process - from requiring open access to articles and data sets, encouraging use of preprints, to exploring open peer review - citing a host of benefits that openness enables. This talk will explore both the challenges and opportunities that this movement presents to you as an individual, and to the University as a whole.

#### **Open Access/University Resources Panel**

#### March 6, 2018 • 2:30pm-4:00pm • Frank Livak Room

*Moderator: Chris BurnsPanelists: Laura Gewissler, Donna O'Malley, Penny Bishop, James Duncan* Panelists will discuss the budgetary pressures impacting the traditional scholarly publishing model, their own open access efforts at UVM, and opportunities at the University to increase faculty publishing in open access venues.

# Let Your Work Be Seen: How You Can Advance Your Career with Open Access

#### March 7, 2018 • 2:30pm-4:00pm • Frank Livak Room

*Presenter: Meredith Niles*Open access research can enable your work to be seen more broadly and used within and beyond academia. But how do you do it? This talk explores the ways in which work can be made open access, open access publishing models and strategies for integrating open access into your research outputs.

#### THE SCHOLARSHIP OF ENGAGEMENT Foundations of Community Engaged Scholarship

#### March 5, 2018 • 1:00pm-2:30pm • Jost Foundation Room

Presenters: Susan Munkres and Lisa Townson

This workshop will focus on the basic tenants of engaged scholarship (research, teaching and creative arts) that includes meaningful, reciprocal partnerships with non-campus groups. We'll explore how different disciplines and national organizations define this work, the differences between service and community engaged scholarship, relationship to Service-Learning as well as challenges and opportunities at UVM and for extramural funding.

# Principles of Successful Community Partnerships for Teaching and Scholarship

#### March 8, 2018 • 11:00am-12:30pm • Jost Foundation Room

Presenters: Susan Munkres and Lisa Townson

This workshop is designed to help faculty develop a deeper understanding of how to build and maintain strong off-campus partnerships that lead to scholarly pursuits, creative work and positive service learning experiences for their students. Lessons learned from UVM and national organizations about reciprocity, communication and other best practices will be presented.

# THE RIGHTS AND RESPONSIBILITIES OF FACULTY IN THE CLASSROOM

#### Managing Difficult Situations in the Classroom

#### March 9, 2018 • 11:00am-12:30pm • Jost Foundation Room

Presenters: Sarah Helmer, Jilliene Johnson, Jennifer Papillo, Joseph Russell

This workshop will include information and discussion related to Free Speech, FERPA, classroom management, disruptive students, and other topics related to the rights and responsibilities of Faculty in the classroom setting.

## THE SCHOLARSHIP OF TEACHING AND LEARNING

#### Intro to the Scholarship of Teaching and Learning (SoTL)

#### March 8, 2018 • 11:30am-1:00pm (Q&A 12:30-1:00) • Williams Family Room

Presenter: Steven Netcoh

The Scholarship of Teaching and Learning (SoTL) is an approach to faculty development and knowledge production that allows faculty members to ask and answer questions that emerge from their practice as teachers. This session will provide an introduction to SoTL along with an overview of the SoTL-related work currently underway at UVM.

## USING SOCIAL MEDIA TO ADVANCE YOUR SCHOLARLY AGENDA

#### Intro to Twitter for Faculty

#### March 8, 2018 • 1:00pm-2:30pm • Jost Foundation Room

Presenters: Amanda Waite and Andrea Estey

Curious about how to use Twitter to cultivate a scholarly persona and develop your network? This session, aimed for Twitter beginners, will cover how to use the social network to advance academic reputation, and share and discover research.

# STRATEGIES FOR INCREASING FACULTY AWARDS AND RECOGNITION

#### **Promoting Faculty Success**

March 7, 2018 • 11:00am-12:30pm • Frank Livak Room

Panelists: Cynthia Forehand, Rex Forehand, Tammy Kolbe, Wolfgang Mieder

UVM prides itself in recruiting talented and outstanding faculty. Many internal awards, from unit-specific to campus-wide, recognize faculty for their accomplishments in research, scholarship, teaching, advising, and service. Panelists in this session will describe the review process for some of the university awards and discuss strategies for promoting the success of the faculty and the achievement of national distinction.

## ADVISING – SUCCESSFUL STRATEGIES

# Advising the Millennial Student: Best Practices, Campus Resources and the Student Perspective

#### March 6, 2018 • 10:00am-12:00pm • Frank Livak Room

*Presenters: Jamie Benson, Erica Caloiero, Dani Comey, Isora Lithgow, Jennifer Prue, Brian Reed* Join us to learn more from colleagues and students about successful advising at UVM, discuss the challenges faculty face, and understand the extensive network of resources available. A panel of campus leaders representing key advising partners (Dean's office staff, Counseling, MOSAIC Center for Students of Color, Student Accessibility Services, Career Center, MOSAIC Center for Students of Color) will respond to your questions and concerns.

## **OFFICE OF INSTITUTIONAL RESEARCH**

#### **University Studies and Analyses**

#### March 9, 2018 • 9:00am-10:30am • Frank Livak Room

#### Presenter: Alexander Yin

This session will cover how to partner with the Office of Institutional Research regarding data and reports that are available for faculty to use for research and grant opportunities.

## FACULTY MENTORING PROGRAM

#### Faculty Mentor Open Coffee Drop-In

#### March 7, 2018 • 9:00am-12:00pm • Mildred Livak Room

#### All Faculty

Faculty mentoring has been associated with faculty career success and satisfaction. Come share your experience and your vision for what a UVM faculty mentoring program should encompass and should aim to achieve.

#### All events are free and open to all faculty – no registration necessary!

#### Sponsored by the Office of the Provost

#### www.uvm.edu/~provost/?Page=faculty\_profdev.html

For questions, please contact Jennifer.Diaz@uvm.edu

#### 5. New Business.

- **a.** Invite Ann Kroll Lerner to a spring meeting.
- **b.** Discussion on Open Access
- c. Gund Institute conversations
- d. Tax implications for Graduate Students
- e. Funding to support research.

The meeting was adjourned at 2:13pm

## The next meeting of the RSCA is scheduled for Thursday, March 8, 2018 from 12:30 – 2:00 in 427a Waterman.