**Supervisory Needs Assessment**

1. My supervisor allowing me to observe him/her providing services to clients/students/patients is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor giving me specific suggestions on how to improve my service delivery is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor giving me resources and providing guidance for evidenced-based practice and treatment rationales that can be used to better service my client is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor making me feel comfortable talking to him/her in times of difficulty is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor giving me the needed encouragement to stay focused is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor allowing me to be creative in selecting therapy activities and materials is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor treating me like a future professional colleague is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor allowing me to exercise my independent judgement regarding assessment and intervention is important to me

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor giving me constructive criticism with suggestions for improvement in clinical techniques is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor giving me specific feedback following a session about my level of clinical competence is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor challenging me to utilize critical thinking skills is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor having high expectations is important to me.

Strongly Disagree Disagree Neutral Agree Strongly Agree

1. My supervisor giving me definite reasoning for the things he/she tells me to do is important to me

Strongly Disagree Disagree Neutral Agree Strongly Agree