

OFFICE OF COMPLIANCE SERVICES UVM.EDU/POLICIES



Title: Contract Approval and Signatory Authority

Policy Statement

Individuals have the authority to enter into negotiations, approve and/or sign contracts on behalf of the University only pursuant to (1) a resolution of the Board; (2) a valid delegation of authority from the President or the University Board of Trustees ("Board of Trustees"); (3) a purchase made in accordance with the University "Procurement or Lease of Goods and Services and Contract Approval and Signatory Authority for Procurement or Lease of Goods and Services" policy; or (4) receipt of revenue in accordance with the University "Revenue-Generating Contracts - Approval of and Signatory Authority for" procedure.

Reason for the Policy

This Policy is intended to ensure that any commitment of University resources and all related agreements obligating the University are properly reviewed and approved. This Policy describes necessary steps in the contract review process and identifies the individuals who are authorized to commit institutional resources on behalf of the University through agreements executed in its name. It also contains protocols for the delegation of signatory authority.

Applicability of the Policy

This Policy applies to University administrators, faculty, staff and students, and to agents of the University. It governs contractual agreements relating to commercial and non-commercial transactions.

Definitions

Contract Template: Standard contract developed by the Office of the General Counsel that contains all

material terms, for use by a unit for a specific reoccurring activity.

<u>Contract term:</u> Length of time of the commitment based on start date and end date of contract,

including any automatic renewals.

<u>Delegation of authority:</u> A formal written statement granting broad or limited authority for specified matters.

Procedures

1. Types of Contracts.

- a. Procurement or Lease of Goods and Services. The requirements that apply to contracts for procurement, or lease, of goods and services are set forth in the <u>Procurement or Lease of Goods and Services and Contract Approval and Signatory Authority for Procurement or Lease of Goods and Services policy</u>. All University personnel are required to abide by Purchasing Services requirements and review process when requisitioning goods and services.
- b. Sponsored Project Awards. The requirements that apply to sponsored project awards (grants, contracts, cooperative agreements, and other related agreements, made in support of research or other sponsored projects) are set forth on Sponsored Project Administration's <u>Award Acceptance website</u>. All University personnel are required to abide by the requirements and review process specified. The procedures outlined on Sponsored Project Administration's Award Acceptance website do not supersede the University's delegation of signatory authority protocols. Those awards must follow this Policy and the Revenue Contract Approval and Signatory Authority Thresholds.
- **c. Revenue-generating contracts.** The requirements that apply to revenue generating contracts are set forth in the <u>Revenue-Generating Contract University Operating Procedure</u>. All University personnel are required to abide by the requirements and review process specified.
- d. All other contracts. Responsibility for obtaining approval and securing an authorized signature of all other contracts (i.e., contracts that do not involve the procurement or lease of goods and services, sponsored project awards, or generate revenue for the University) rests with the senior-most University official responsible for the activity that is the subject of the contract ("the Responsible Official").

The Responsible Official must ensure that the proposed contract is submitted to the Office of the General Counsel for review 30 days prior to execution using the University's electronic Contract Approval and Routing Form. As part of the review process, General Counsel will consult, as appropriate, with applicable administrative units regarding insurance and liability provisions, legal and regulatory compliance, data security, and other implications. The Office of the General Counsel will provide feedback to the Responsible Official on the draft contract. The Responsible Official must address the feedback provided, both internally and with the contracting party (i.e., negotiate).

After any identified issues have been satisfactorily resolved between the parties, the Responsible Official is tasked with obtaining third-party signatures and applicable department-level signatures on the contract, and delivering to the Office of the General Counsel for final execution by the appropriate senior-level signatory, as required by the University's delegation of signatory authority protocols. See Contract Approval and Signatory Authority Policy and the Revenue Contract Approval and Signatory Authority Thresholds.

Following final execution, the Responsible Official is charged with delivering the fully signed contract to the third party and retaining the original contract for record keeping.

2. Required Approvals

- **a.** Board of Trustees. Certain matters require the approval of the Board of Trustees ("Board of Trustees" or "Board"), pursuant to the <u>Board Resolution Regarding Delegation and Retention of Authority</u>. Matters requiring approval include (but are not limited to):
 - Employment severance payments in excess of the standard amount that University policy specifies for officials who report to the President;
 - The establishment of faculty clinical practice plans;

- The naming of, and name removal from, academic units, buildings and academic programs;
- The purchase, sale, exchange, or transfer of complete or partial interests in real property valued greater than \$1,000,000, provided that the administration shall report at least once annually on transfer of such interests at a value of greater than \$500,000 and less than or equal to \$1,000,000;
- The lease or sublease of property with annual or aggregate rental value that equals or exceeds \$500,000, and renewal thereof;
- Payments in lieu of taxes to a governmental entity or payment of fees for municipal services rendered by or through a government entity and, in either instance, voluntarily;
- The program design of a capital project and authorization to proceed with a capital project at an aggregate cost of greater than \$2,000,000, at a specified not-to-exceed cost, including increases in project costs for previously approved projects whose value in aggregate equals or exceeds \$1,000,000, provided that the administration shall report to the Board on capital projects with an aggregate cost of greater than \$1,000,000 and less than or equal to \$2,000,000 as plans are developed and before the projects are initiated;
- A contract with a vendor for purchase of goods or equipment or the procurement of services, at an aggregate cost of greater than \$1,000,000, when such costs were not authorized previously through the customary capital projects approval process;
- A contract with a vendor for professional services at an aggregate cost if greater than \$250,000 when such costs were not authorized previously through the customary capital projects approval process, and if the type of contact is not otherwise addressed in the Board's reserved rights resolution;
- Revenue-generating contracts for services provided, or goods or equipment generated, by a unit or program of the University at a cost to the contractee of more than \$1,000,000 over the term of contract;
- Contracts or leases whose term, including potential or renewals, exceeds five years, regardless of contract value or amount, provided that Board approval is not required for licenses and option agreements, confidentiality agreements, material transfer agreements, or other similar arrangements administered by the University Office of Technology Commercialization;
- The material terms of collective bargaining agreements and, within the context of annual budget preparation and approval, the annual salary pool for non- unionrepresented employees; and
- The settlement of lawsuits at a cost that equals or exceeds \$250,000, regardless of
 insurance coverage, and authorization to file or settle lawsuits in which the Board, a
 Trustee or a University officer is a named party or a Board-approved policy is in dispute

If a contract requires Board of Trustees' approval, the responsible official must be the President or a Vice President and, if the latter, the Vice President must obtain the approval of the President before a contract is submitted to the Board for action. When initiating a contract that requires Board of Trustees' approval, the responsible official must allow ample time in the process to meet the Board materials' submission deadlines; information regarding those deadlines may be obtained from the Office of the Board Coordinator [Trustees Coordinator (802) 656-7898].

b. Authorized Officials. An official becomes authorized to enter into negotiations and/or approve or sign contracts on behalf of the University only pursuant to (1) a resolution of the Board; (2) a valid delegation of authority from the President or other Board-authorized official; (3) a purchase made in accordance with the University "Procurement or Lease of Goods and Services and Contract Approval and Signatory Authority for Procurement or Lease of Goods and Services" policy; or (4) receipt of revenue in accordance with the University "Revenue-Generating Contracts - Approval of and Signatory Authority for" procedure. Any further delegations must occur pursuant to the delegation of authority protocol (see 3(e) below).

3. Additional General Principles and Rules

- a. Conflicts of Interest. It is the responsibility of all University officials to ensure that the University does not knowingly enter into contracts that present conflicts of interest. Responsible officials must accordingly exercise their authority in a manner consistent with applicable conflict of interest policies. If a conflict arises for a responsible official, they must disclose the conflict promptly to their supervisor before entering into contract negotiations or contract review and excuse himself/herself from any involvement in the contract negotiations or review. In such cases, the supervisor shall assume responsibility for the contract or arrange for the appointment of a substitute responsible official. Questions regarding interpretation of University conflict of interest policies may be directed to the General Counsel.
- b. Unauthorized commitments or agreements. Individuals who enter into commitments or agreements without the requisite authority may be personally liable for the obligations assumed under such agreements. University administrators, faculty, staff or students who enter into unauthorized agreements may also be subject to disciplinary action, up to and including dismissal.
- **c. Requirement of a Written Agreement.** Oral agreements are not authorized regardless of whether there is a monetary exchange.
- **d. Securing all Necessary Signatures.** The authority to approve the commitment of financial or other University resources may be vested in more than one University official. In such cases, all necessary officials must sign the contract.
- e. Delegations of Authority. All delegations of signatory authority, including sub-delegations of signatory authority, must be in writing and annually renewed (see attached Form A). Delegations must be to specified positions, not to individuals. The authority associated with an appointment may not be exercised by an individual prior or subsequent to their effective dates of employment and/or appointment. The delegation must include specification of the scope, terms and limitations of the delegation, including the contract or types of contracts the delegate is authorized to sign, the extent of monetary authority, the duration of the delegation, and whether sub-delegation of the authority is permissible. A delegating official may revoke or modify the delegation following consultation with their supervisor and the General Counsel. A copy of the delegation or sub-delegation must be transmitted within two (2) business days to the University Controller with a copy to the General Counsel. Delegating officials retain overall responsibility for matters or personnel under their supervision.
- f. Use of Contract Templates. If a unit routinely enters into contracts of like kind or subject matter, the unit may request that the Office of the General Counsel develop a Contract Template or rider for recurring use. Departments using a Contract Template are required to follow the delegation of signatory authority for departmental level execution, and shall resubmit any and all individual contracts to the Office of the General Counsel:
 - if the overall dollar amount or term reaches thresholds which require additional review and approval;
 - when material changes are requested by the third party; and

- at intervals no longer than three successive years.
- **g. Electronic Signatures.** Electronic signatures may be executed or accepted on contracts pursuant to the specifications of the University Controller.
- **h. International Financial Transactions.** The University Treasurer must be contacted to provide oversight and assistance when contract transactions involve foreign currency.
- i. Records Maintenance. For guidance as to the retention of contracts and related documents, see the University Records Retention Policy.
- j. Foreign Contract Disclosure. In compliance with the Higher Education Act of 1965 (HEA), the University must submit a foreign source gift and contract disclosure report to the Secretary of the Department of Education's Federal Student Aid (FSA) Case Management Team no later than the January 31 or July 31 following receipt of foreign source gift(s) or execution of foreign source contract(s) aggregately valued at \$250,000 or more. A foreign source includes a foreign government or any agency thereof; a legal entity created under the laws of a foreign state; an individual who is not a citizen or national of the United States or a trust territory or protectorate thereof; or an agent acting on behalf of a foreign source.

Contacts

Questions concerning the daily operational interpretation of this policy should be directed to the following		
(in accordance with the policy elaboration and procedures):		
Title(s)/Department(s):	Contact Information:	
General Counsel	Office of the General Counsel	
	(802) 656-8585	

Forms/Flowcharts/Diagrams

- Office of the General Counsel Contract Approval and Routing Form
- Purchasing Services Contract Approval and Routing Form
- Sample Delegation of Authority
- Sample Sub-Delegation of Authority

Related Documents/Policies

- Board of Trustee Resolution Regarding Delegation and Retention of Board Authority
- Code of Conduct and Ethical Standards
- Conflict of Interest and Conflict of Commitment Policy
- Procurement or Lease of Goods and Services and Contract Approval and Signatory Authority for Procurement or Lease of Goods and Services
- Records Management and Retention Policy
- Revenue-Generating Contracts Approval of and Signatory Authority for University Operating Procedure
- Sponsored Project Administration Award Acceptance Procedures

Regulatory References/Citations

None

Training/Education

Training will be provided on an as-needed basis as determined by the Approval Authority or the Responsible Official.

About this Policy

Responsible Official:	General Counsel	Approval Authority:	President
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