

Staff Council Officer's Report

June 2023

SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT

On June 7, 2023, Jon, Katherine, Monika, Jennifer and Alan met with Jonathan D'Amore, Special Assistant to the President

- Jonathan discussed his specific role with Staff Council for the benefit of Monika and Jennifer. His role is purely advisory and not to give “approval” to anything Staff Council does, but simply advise and offer perspective that may not otherwise have been considered. Johnathan will also seek advice/feedback from SC Leadership on upcoming administrative initiatives. The feedback may not “stop” the administration from moving ahead, but having that perspective is appreciated and sought.
- The status of the Staff Council Administrator position was discussed with reporting change to take place 7/1 and additional details settled by mid-July.
- In other business, the Staff Appreciation BBQ as well as the Our Common Ground Award were discussed. Both being confirmed that they will be happening and the planning process is now underway.

SC LEADERSHIP WITH PRESIDENT GARIMELLA

On June 9, 2023, Jon, Katherine, Monika, Jennifer and Alan met with President Garimella. The discussion included:

- Much of the meeting was devoted to a meet and greet with Monika and Jennifer as the incoming SC leadership team. President Garimella reinforced with them the continued importance of Staff Council and his continued engagement with the governance body.
- The Enterprise Resource Planning modernization project (ERP) was discussed in conjunction with the Career Path Development Project, sometimes referred to as the Mercer project. President Garimella was encouraged by these two initiatives while also cautious both will take time to complete and Staff Council's engagement with both is important.
- Monika raised the question of what can be done short term to relieve the stress of staff given the length of time these two projects will take.

SC LEADERSHIP WITH HUMAN RESOURCES

On June 13, 2023, Jon, Katherine, Monika, Jennifer and Alan met with Caitlyn Sisler, Andrea Mast, Trent Klingerman and Peter Blackmer. The discussion included:

- There was a meet and greet for Monika and Jennifer so that they were better aware of everyone's role and responsibilities within HR as well as what Monika and Jennifer brought to the group.
- The reporting change of the Staff Council office to Trent was discussed while confirming that Johnathan D'Amore will remain as the administrative liaison for Staff Council to administration.
- Andrea discussed the Mercer project generally and there should be an upcoming communication coming out with updates in the next few weeks with the possibility of also utilizing Staffline as an additional communication channel.
- Peter spoke to the Kronos project. Communication has gone out to supervisors of those impacted by the change. There will be upcoming training on the project for all needing it which will be a phased approach since not all will be migrated simultaneously.
- Jennifer asked about the best use of this meeting with HR to help with her learning curve