# UVM Staff Council Monthly Meeting Minutes September 5, 2023 12:05-1:30 PM Chittenden Bank Room - Davis

Please note that the content below is a summary; for the full context the video recording of the meeting must be referenced, available on the Staff Council website.

**Members Present**: Amanda Anderson, Melissa Baker, Adam Boothe, Amanda Broder, Corinne Cooper, Monika Donlevy, Jenna Emerson, Janet Green, Nichole Hathaway, Maureen Jennings, Cindy Lee, Jennifer Jorgenson, Jennifer Main, Katherine McGinn Hall, Lindsey Moore, Krista Malaney, Jennifer Payne, Lucie Pecor, Allison Spain

Staff: Guest:

Call to Order: Monika called the meeting to order at 12:07PM

**Approval of Minutes**: August 2023 minutes were approved.

Public Comments: No public comments.

## **Approval of Standing Committee Leadership**

The Staff Council voted to approve the selection of co-chairs, Amanda Border & Allison Spain for Community Engagement, Jon Reisenweaver and Janet Green for Compensation, Benefits & Budget and Lindsey more and Melissa Baker for the Social Committee.

## **Committee Updates**

#### **Social Committee**

Melissa, Co-chair reported

- Holiday Bazaar planning to begin
- Discussion on discounted Corn Maze offer
- Review of the Golf Outing and feedback from guests

### **Personal & Professional Development Committee**

No report as the committee lacked a quorum to meet for their scheduled meeting in August

## **Community Engagement Committee**

Amanda, Co-Chair reported

- The Interfaith Center walk in August was lightly attended, likely due to poor weather that day
- September 27<sup>th</sup> will be the next walk for the "Who The Heck Is That?" tour
- Decided not to have a walk during Staff Appreciation due to all the events already happening
- The Book Club will reconvene for the fall and spring
- Reviewed the Community Service Award process and criteria

# Compensation, Benefits & Budget Committee for Non-Represented Staff Janet, Co-Chair reported

- The committee met as scheduled
- We continue to work through our agenda and make plans for FY24

### Officer's Report

Monika solicited questions an agenda items for their upcoming leadership meetings with UVM administration. Possible new staff recognition awards were discussed. Review the Our Common Ground process (The Staff Council President chairs the selection committee) an ideas for change moving forward.

There was discussion regarding the Enterprise Resource Planing (ERP) project in the absence of a CIO. Johnathan D'Amore offer that the ERP project is moving forward and Richard Cate is serving as interim CIO. He also added the recruitment process for a new CIO is in place with the hope of a solid candidate pool by mid-October.

Seeking additional opportunities on how to engage with Extension. Monika will be meeting with Michael Schirling and will bring this to him on how to address safety training with off site staff. This lead into a conversation on how to engage with remote/hybrid staff in general as there are hundreds of them, many out of state.

#### **Retreat Topics**

Ideas, thoughts and discussion on this year's retreat themes and goals. Alan was to meet with Devin Farkas as a possible facilitator.

## **Other Business**

- Questions about how/what/where/when to share Staff Council information with constituents.
- Clarification on GMT fares. UVM employees will continue to be able to ride GMT busses for free when they reintroduce fairs in the winter.

**Meeting Adjourned**: The meeting was adjourned at 1:28 PM.