UVM Staff Council Monthly Meeting Minutes October 3, 2023 12:05-1:30 PM Chittenden Bank Room - Davis

Please note that the content below is a summary; for the full context the video recording of the meeting must be referenced, available on the Staff Council website.

Members Present: Melissa Baker, Adam Boothe, Amanda Broder, Corinne Cooper, Monika Donlevy, Skye Ellicock, Jenna Emerson, Janet Green, Nichole Hathaway, Maureen Jennings, Jennifer Jorgenson, Cindy Lee, John Lovelette, Jennifer Main, Katherine McGinn Hall, Jennifer Payne, Lucie Pecor, Jon Reisenweaver, Perri Schodorf, Allison Spain, Allison Sturtevant

Staff: Alan Shashok, Staff Council Administrator

Guest: Christopher Lehman, Chief Human Resource Officer (CHRO)
Maeve Forbes, Graduate Student & Rally Cat's Cupboard Staff

Call to Order: Monika called the meeting to order at 12:08

Approval of Minutes: September 2023 minutes were approved.

Public Comments: No public comments.

New Representative Introductions

Two new representatives, Skye Ellicock and Allison Sturtevant, offered a brief introduction.

Christopher Lehman, CHRO

Christopher provided an introductory presentation of himself and a high level vision for HR. Christopher also fielded a few questions from the council members

Rally Cat's Cupboard

Maeve Forbes and Allison Spain (Staff Council representative) provided a presentation on Rally Cat's Cupboard, its mission, a few statistics as well as possible ways to support and engage with the cupboard.

Approval of Standing Committee Leadership

The Staff Council voted to approve the selection of Nichole Hathaway and Jennifer Payne as co-chairs for the Personal & Professional Development Committee

Committee Updates

Community Engagement

Amanda, Co-Chair reported

- Update on the "Who The Heck" walking tour
- Safe Space walking tour set for 10/18
- Staff Book club set to meet on 11/3 and 11/30
- Crafting gathering planned for November

Social Committee

Melissa, Co-Chair reported

- Review of 2023 Golf outing, have reserved a date in August 2024 for the next outing
- Tickets for Lyric Theater "The Prom" are on sale
- Offering of discounted UVM Athletic Tickets for 4 dates coming soon
- Planning for the Holiday Bazaar continues

Personal & Professional Development Committee

Jennifer P., Co-Chair reported

- CatChat has been postponed with continued discussion on moving forward
- Discussion on how best to partner with HR

Compensation, Benefits & Budget Committee

Jon, Co-Chair reported

• CBB continues its work in support of non-represented staff

Officer's Report

Monika reviewed the report submitted with emphasis on staff recognition and appreciation, partnering with Senior Administration to do so. Monika and Jen are attempting to hold administration accountable for and seeking short term action items.

Retreat Update

An RSVP will be going out shortly for planning purposes, please be sure to answer

Other Business

There was time at the end for Christopher Lehman to answer a few more questions and continue discussion.

Meeting Adjourned: The meeting was adjourned at 1:31 PM.