

## **Staff Council Officer's Report**

**May 2023**

### **SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT**

On May 3, 2023, Jon, Katherine, and Alan met with Jonathan D'Amore, Special Assistant to the President

- Staff Council leadership transition was discussed. Consideration for having transitional meetings as part of the upcoming leadership agendas. Included in this discussion was the distinction between “advisory” versus “advocacy” and how that may influence Staff Council moving forward.
- The office reporting structure was also discussed with a meeting to be scheduled with Jonathan, Jon, Katherine, Alan and Trent Klingerman.

### **SC LEADERSHIP WITH HUMAN RESOURCES**

On May 9, 2023, Jon, Katherine and Alan met with Caitlyn Sisler, Andrea Mast, and Peter Blackmer. The discussion included:

- Staff Council leadership transition. There were concerns raised about any possible conflicts of interest
- The new Onboarding process was discussed with the first phase impacting the administrative side being implemented on 5/1 to address consistency and compliance. There will be additional changes over the coming months as personnel are hired to manage the updates.
- Jon brought back the topic of hearing aids. HR has researched this in the past, since this impacts a small population on campus, the opportunity to spread the cost across a larger population is small making the cost for the individual and UVM prohibitive. There may be some state legislation being worked on to offer a benefit to State Employees. For now, there is a discount offered via the Luce Center at CNHS of 10%.