# SOCIALLY RESPONSIBLE INVESTING ADVISORY COUNCIL

# CALENDAR YEAR 2021 PROXY VOTING RESULTS

Report prepared by Investment Subcommittee.

**21 Proxies** did not have any shareholder proposals. No votes submitted for proxies without shareholder proposals.

**67 Proxies** had shareholder proposals that were not relevant to the socially responsible investing (SRI) adopted policies. The vote on these proposals is ABSTAIN. 10 of the shareholder proposals in this category called for a report or action regarding the racial equity and/or gender pay gap. 8 called for a report or action regarding transitioning the business to a public benefit corporation.

**7 Proxies** had shareholder proposals that were voted on by Marie Tieman, Endowment Accountant and related to the SRI policies. These are detailed below:

**Resolution Regarding Proxy Voting in Favor of Climate Change Action – Passed in 2008**
*Charter Communications – April 27, 2021*
Issue an annual report disclosure of greenhouse gas emissions. – YES


*DuPont de Nemours, Inc. – April 28, 2021*
Issue an annual report on plastic pollution. Disclose trends in the amount of plastic released to the environment. – YES


*Berkshire Hathaway, Inc. – May 1, 2021*
Publish an annual assessment addressing how the company manages physical and transitional climate related risks and opportunities – YES


*United Parcel Service – May 13, 2021*
Issue a report on reducing UPS's total contribution to climate change. – YES


*Walmart Inc. – June 2, 2021*
Issue a report describing if and how the company plans to limit its impact on climate change by increasing the scale, pace, and rigor of its plans to reduce refrigerants released from its operations. – YES


*Booking Holdings – June 3, 2021*
Issue a climate transitions report. Company to provide shareholders with opportunity in the annual proxy statement to provide an advisory vote regarding the publicly available climate policies and strategies. – YES


*Monster Beverage – June 14, 2021*
By-law amendment for an annual vote and report on climate change. – YES