Graduate Faculty Meeting
April 2, 2015

presented by
Dr. Cynthia Forehand
Dean of the Graduate College
• Welcome
• Approval of the November 6, 2014 Fall Faculty Meeting Minutes
• Admissions Report
• Graduate Executive Committee Actions
• Growing UVM’s Graduate Population
• Resources for IBB and Graduate Education
• Update on mechanism for funded students to pay their comprehensive fees
• Update on tuition on grants
• New Business
Admissions & Enrollment Management
Spring 2015 Update

presented by
Sydnee Viray, M.Ed.
Graduate College
Director of Admissions & Enrollment Management
Admissions Update

Phase I: Build and Implement ADMIT to manage application materials

Phase II: Revamp the Application

Phase III: Assist with Recruitment Efforts to meet program targets
Admissions & Enrollment Update

Applications, Admits, Enrolls

<table>
<thead>
<tr>
<th>Semesters</th>
<th>Applications</th>
<th>Admits</th>
<th>Enroll</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2014</td>
<td>121</td>
<td>87</td>
<td>35</td>
</tr>
<tr>
<td>Summer 2014</td>
<td>570</td>
<td>179</td>
<td>94</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>2094</td>
<td>859</td>
<td>390</td>
</tr>
<tr>
<td>Spring 2015</td>
<td>115</td>
<td>67</td>
<td>27</td>
</tr>
<tr>
<td>Summer 2015</td>
<td>499</td>
<td>147</td>
<td>45</td>
</tr>
<tr>
<td>Fall 2015</td>
<td>1771</td>
<td>594</td>
<td>175</td>
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</table>
Recruitment/Programs Update

PreMasters Program
- STEMS
- Goal: Bring in new Internationals

Masters in Medical Science
- Post Bacc PreMed provides as a feeder
- Goal: Strong program for students interested in Medical Sciences

Building Doctoral Programs off of Successful and/or New Masters program
- Food Systems & Complex Systems and Data Science

Increased the total number of available Accelerated Degree programs
- Recruiting UVM’s best undergraduates
Graduate Executive Committee Actions

- 7 meetings subsequent to last Graduate Faculty meeting
- Reviewed
  - 65 new or significant change course proposals
  - 38 minimal change, deactivation delete course proposals
  - 14 graduate faculty applicants
- Approved
  - MS in Medical Science
  - MS in Complex Systems & Data Science
  - Psychology Ph.D. Concentration in Clinical/Developmental Psychology
  - Accelerated Master’s in Biochemistry
  - Accelerated Master’s in Counseling
  - Accelerated Master’s in Public Health
Graduate Executive Committee Actions

• Discussed/Approved

  • Request for reduced tuition ($1100/credit) for out of state students in the MS in Natural Resources concentration in Leadership for Sustainability

  • Request for reduced tuition ($970/credit) for out of state students in Public Health graduate program

  • Catalogue content on dismissals- added “or clinical practicum”
    • A student may be dismissed from the Graduate College, by the Dean, upon recommendation by the program if they receive two grades below B or a failing grade in thesis or dissertation research, seminar or clinical practicum.
Graduate Executive Committee Actions

• Discussed/Approved
  • **Elimination** of the GRE Requirement for Funding Eligibility
  • Change in TOEFL Requirement for Funding
    • Maintain current minimum TOEFL score of 90 for admissions
    • Maintain current minimum TOEFL score of 100 for funding as a GTA
    • **Change** minimum TOEFL score to 90 for funding as a GRA/GA

• Discussed
  • Requirement for fund students to maintain enrollment for FICA exemption
  • IBB revenue and expense streams related to graduate students
  • Allocation of F and A to Responsibility Centers from grants with Co-PIs
  • Promotion and tenure implications of collaborative work (publications vs grants)
Why?

- Key component of President's Strategic Action Plan and Provost's Academic Excellence Goals
- Enhance intellectual vibrancy (good mix at research universities is 3:1 UG/G)
- Meet student need
- Increase community of graduate (and postdoctoral) students
- Enhance UVM reputation in research and scholarship
- Enhance faculty productivity
- Provide role models and mentors for undergraduates
- Vermont workforce development
- Increase revenue
Growing UVM’s Graduate Population

How?

• Increase numbers of students in current programs
  • Who has capacity?
  • What do you need to do that?
  • Increase accelerated master’s options
  • Increase international enrollment
    • Study Group Premaster’s Program in development
• Develop new masters programs and certificates of graduate study
• Enhance doctoral program support – target revenues to increase number and level of stipend support
  • Paying master/certificates
  • Tuition on grants for GRAs
  • Training grants
  • Philanthropy
Growing UVM’s Graduate Population

How?

• Active recruitment
  • Publicize our strengths
  • Target International enrollment
  • Target Domestic diversity
  • How can we best support your recruitment efforts?

• Continue to enhance quality of admissions process
  • Decrease processing time at all steps (big decrease this year already)
  • Active reach out to applicants who have started, but not finished the application
  • What else would help your process?

• Enhance support of graduate student professional development to attract students to UVM
Updates and Resources

• Mechanism for funded students to pay comprehensive fees
  • Essentially a “no interest loan”
  • Students must register and elect coverage well in advance of the semester/summer term

• Update on requiring tuition on grants
  • Requirement now in place following multiple faculty committee recommendations and unanimous recommendation of the Council of Deans (2/19/15)
  • New grants that allow it must include 10 credits tuition at the in state rate for each full time (0.5 FTE; 20 hrs/wk) graduate assistant supported or 5 credits at the instate rate for ½ time (0.25 FTE 10hrs/wk) [current rate is $611/credit]
  • Direct cost not subject to F and A recovery
  • If there is no student (or the student is in continuous registration) when the grant is awarded, the funds may be reallocated by the PI according to agency guidelines
  • Graduate College will process the payments in conjunction with SPA and SFS
  • All tuition scholarship required by the position and not covered by the grant will be paid by the Responsibility Center – any tuition paid by the grant directly limits their obligation
  • Details and FAQs: Graduate Student Support in the SPA website A to Z topics list
Updates and Resources

• Resources for IBB and Graduate Education
  • [http://www.uvm.edu/provost/IBB/](http://www.uvm.edu/provost/IBB/)
  • Your chairs, deans and budget managers
  • Dean of the Graduate College
  • [http://www.uvm.edu/~gradcoll/?Page=FacultyStaff.html&SM=FacultyStaffMenu.html](http://www.uvm.edu/~gradcoll/?Page=FacultyStaff.html&SM=FacultyStaffMenu.html)
    • FY 16 IBB and Funded Graduate Student Procedures and Policies
    • Excel spreadsheet 1 on revenue/expenses per different type of graduate student (note assumptions!)
    • Excel spreadsheet 2 to calculate revenue from graduate course taken by number of different types of students
IBB does not create new revenue or new expenses. The purpose of IBB is to make these transparent and to allocate revenue more closely to those who generate it and costs according to utilization.

The expectation is that this approach will allow program growth and quality enhancement with a clear understanding of the balance between revenues and expenses.
Assumes 10 students/class and doesn’t differentiate course vs research credits for faculty cost

<table>
<thead>
<tr>
<th>Responsibility Center</th>
<th>Paying Graduate Student</th>
<th>GTA funded student</th>
<th>Grant Funded GRA</th>
<th>Grant Funded GRA with partial tuition charged to grant</th>
<th>Grant Funded Postdoctoral Associate</th>
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<tr>
<td>Income/Expense</td>
<td>23 credits/year (~1FTE)</td>
<td>23 credits/year (~1FTE)</td>
<td>23 credits/year (~1FTE)</td>
<td>23 credits/year (~1FTE)</td>
<td>1 FTE</td>
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<tr>
<td>Net Revenue to</td>
<td>(-$5350)* IS student</td>
<td>(-$4996)* IS or OS student</td>
<td>(-$10216) IS or OS student</td>
<td>(-$5115) IS or OS student</td>
<td>$19,968</td>
</tr>
<tr>
<td>Responsibility Center</td>
<td></td>
<td></td>
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<tr>
<td>vmu.edu/graduate</td>
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</table>
• Graduate Course taught by faculty in MPBP and PHRM
• Required course for MS in Medical Science Program
• Assume 30 students, 120 Student Credit Hours (SCH)
• 3 BIOL PhD students, 1 instate – 4 SCH, 2 out of state - 8 SCH
  • All Grad tuition goes to CAS (4*591+8*1493)= $14,308
  • CAS pays COM $502/credit InterCollege Teaching Payment (12*502)= $6,024
• 2 UG students, 8 SCH
  • COM receives net UG tuition of (8*623) = $4,984
• 2 post-baccalaureate students, 8 SCH (CDE receives 15% off the top)
  • COM receives net ND tuition of (8*606) = $4,848
• 20 MS Medical Science, 10 instate – 40 SCH, 10 Out of State, 40 SCH
  • All Grad tuition goes to COM (40*591+40*1493) = $83,360
• 3 out of state CMB students, 12 SCH
  • All Grad tuition goes to Graduate College (12*1493) = $17,916; no intercollege payment because COM participates in CMB program
  • Grad college pays student tuition scholarship of $17,916 so no net revenue

**Total tuition revenue: $125,416**

Revenue to COM: $**99,216** (90% is Grad Tuition, 10% UG/ND)

**Costs**

  Faculty effort ~0.2 FTE. $120k salary = $34,008 salary and fringe
  Unrestricted expense cost allocation (0.163*34,008) = $5543
  Faculty Cost allocations: (0.2*$6903 + 0.2*753) = $1531.20
  Student cost allocations: Grad – 26 students (but only 20 COM); 4.3 FTE;
  UG/ND - 4 students, none COM; 0.53 FTE
  (20*1463) + (4.3*0.2*$4590)+(0*1463)+(0.53*4590) = $35,640

Net to COM: $**22,494**