Field Agency Decision to Terminate Student Placement Prior to Faculty Process

Under some circumstances, a field agency may terminate a student from the placement prior to a formal review process. This is within the agency's rights to do so. As stated in the Agency Affiliation Agreement with the University:

The Field Agency/Organization may terminate, upon reasonable cause, the placement of any student whose performance is unsatisfactory or whose physical and/or mental health renders the student unable to perform the essential functions of the placement, with or without reasonable accommodation. The Field Agency/Organization may immediately terminate any placement where, in the sole discretion of the Field Agency/Organization, the student’s conduct poses an imminent risk to the health or safety of patients/clients of the Field Agency/Organization. The Field Agency/Organization shall provide notice to the University of any such termination as soon as possible. In all other cases, the Field Agency/Organization shall provide written notice of the deficiencies to the student and to the Faculty Field Liaison, and the student shall be provided a reasonable opportunity to respond. The Field Agency/Organization shall communicate with the Faculty Field Liaison of the University to reach a mutually agreeable resolution to the deficiencies, which may include termination of the placement.