



## FACULTY SENATE

### **Student Affairs Committee**

#### Minutes

October 5, 2023

8:30-10:00 a.m.

Microsoft Teams

**Present:** Thomas Borchert (Faculty Senate President), Terry Delaney (CALs), Krisan Geary (CEMS), Denise Hersey (LIB), Nathan Kokinda (CNHS), Jennifer Prue (CESS), Kat Scollins\* (CAS), Devika Singh (LCOM), Scott Van Keuren (CAS)

**Absent:** Steve Gove\*\* (GSB), Michael McDonald (RSENR), Erin Tsai (LCOM), Pending (GSS), Catherine Jones (SGA), Evan Siegel (SAG).

**Guests:** Alicia Ebert, Jennifer Dickinson, Jay Jacobs, Trent Klingerman

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Co-Chair Jennifer Prue called the meeting to order at 8:30 am via Microsoft Teams.

1. **Minutes.** The minutes of the September SAC meeting are approved as written.
2. **Enrollment Management Update, Jay Jacobs & Trent Klingerman.**

### **FAFSA Simplification Act**

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## **Financial Aid at UVM**

### **Strategic Goals**

- Address the barriers to cost and affordability while maintaining the university's competitive advantage
- Be affordable and accessible to all students who demonstrate financial need
- Optimize the current institutional financial aid budget to maintain headcount and increase net tuition revenue while meeting institutional priorities regarding student quality and diversity

### **What We're Doing**

- Incremental movement from merit-based to need-based aid
- Consumable financial aid offers
- Fifth year in a row of frozen tuition and fees (fourth for room and board)
- Catamount Commitment & UVM Promise

# UVM Aid Offer

- Consumable
- Interactive
- In admission portal with:
  - Scholarships
  - Honors College invite



## 2023-2024 Financial Aid Offer

Cost and financial aid information below is for the 2023-2024 academic year.

### Estimated Cost of Attendance

Billable Costs		
Tuition & Fees	v	\$18,890
Food & Housing	v	\$13,354
<b>Estimated Total Billable Costs:</b>		<b>\$32,244</b>
Indirect Costs		
Books & Supplies		\$1,200
Personal, Miscellaneous, & Transportation		\$2,554
<b>Estimated Total Indirect Costs:</b>		<b>\$3,754</b>

Total Estimated Cost of Attendance: \$35,998

### Next Steps

- Review the Rights & Responsibilities of Financial Aid Recipients.
- Let us know about outside scholarships. Receipt of outside scholarships could affect your eligibility for certain aid types.
- Learn more about financial aid programs. Let us know if you have any questions by emailing SFS or giving us a call at (802) 656-5700. We are always happy to help.
- View your aid offer by semester and any notified aid offer messages (requires activation of your NetID)
- Estimate your 2023-2024 bill.

### Scholarships & Grants

Catamount Commitment Fund	v	\$3,415
Federal Pell Grant	v	\$2,345
UVM Need-Based Gift Aid	v	\$3,730
VSAC Student Incentive Grant	v	\$4,400
Justin Morrill Scholarship	v	\$5,000

Total Estimated Scholarships & Grants: \$18,890

Your estimated net cost:  
(cost of attendance after scholarships and grants)

**\$17,108**

### Loans & Work-Study

Clark Loan Fund	v	\$3,800
Fed Direct Subsidized Loan	v	\$3,500
Fed Direct Unsubsidized Loan	v	\$2,000
Federal Work-Study	v	\$2,000

Total Offered Loans & Work-Study: \$11,300

Estimated outstanding costs of attendance not covered by  
scholarships, grants, loans and work-study:

**\$5,808**

This is based on the information you reported on your FAFSA with an Expected Family Contribution (EFC) of \$5,047 and anticipated full-time (12 credit hours per semester) enrollment.

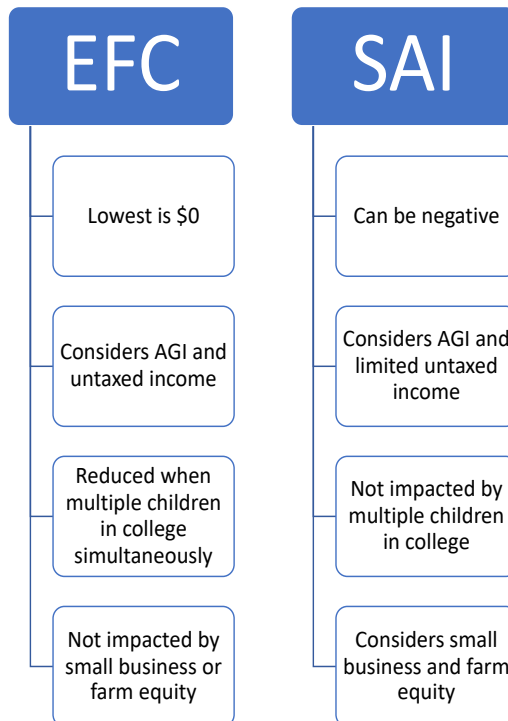
# FAFSA Simplification Act

- The FAFSA simplification act, approved in late 2020
- Central goals are increased transparency and fewer barriers to aid
- Elements already implemented include:
  - Removal of Selective Service registration requirement
  - Removal of drug conviction eligibility restriction
- Major elements are effective with the 2024-25 financial aid cycle



# FAFSA Simplification for 2024-2025

- Brand new FAFSA – rebuilt from the ground floor
- Easier application for families to complete
- Automated, (nearly) universal data transmission from IRS into FAFSA
- Change in data elements captured and used to determine aid eligibility
- Change to which parent completes the FAFSA in cases on divorce/separation
  - The parent who provided the most financial support, not the parent you lived with most
- Given scope of changes, 2024-25 FAFSA will be available in **December 2023**



# Federal Pell Grant

## Pell Grant eligibility today

- Based on EFC
  - Maximum Pell Grant if EFC = \$0
- Student must know EFC to determine Pell Grant eligibility.
- Eligibility is opaque to students and families

## Pell Grant eligibility beginning 2024-25

- Based on Adjusted Gross Income (AGI) and HHS Federal Poverty Guidelines
  - Maximum Pell Grant if AGI < 175% of poverty guideline or <225% of poverty guideline for a single parent
- Parent AGI for dependent students; student/spouse AGI for independent students
- Eligibility is transparent: students and families can anticipate Pell Grant eligibility



# Returning “bridge” students

- What we can do:
  - Evaluate impact of EFC to SAI transition on bridge students
  - Evaluate reported income and assets to determine where students have experienced a change in need vs. a change in the formula
  - Anticipate additional financial aid appeals
  - Honor existing commitments to the extent possible
- What we cannot do:
  - Reflexively change UVM aid based on how SAI compares to EFC
  - Exempt students from the EFC to SAI transition
  - Lock student aid awards at current levels/ignore change in financial need
  - Offset all changes in federal financial aid with institutional funds

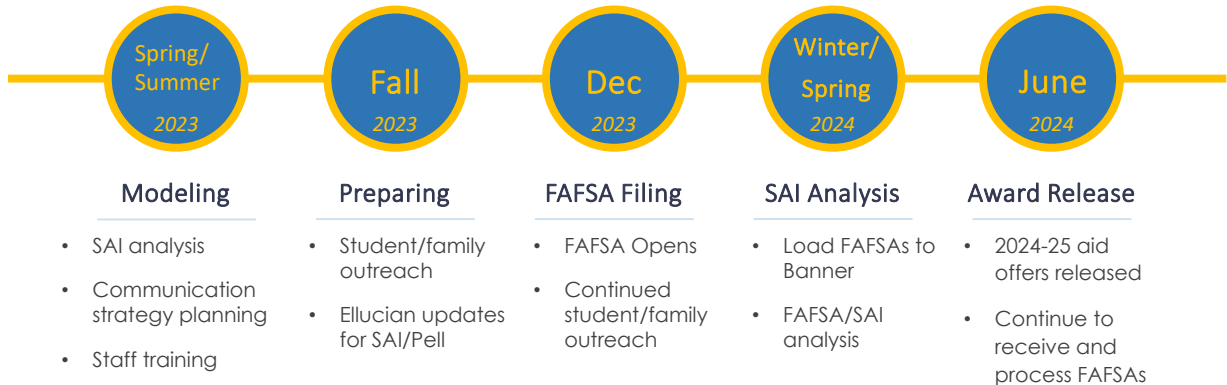


# Projected Timeline

Returning Students

## Key Timeline Drivers

- Timeliness of updates from Dept. of Ed
- Software provider readiness
- Actual FAFSA open date
- Alignment of actual SAI/Pell data with advance models

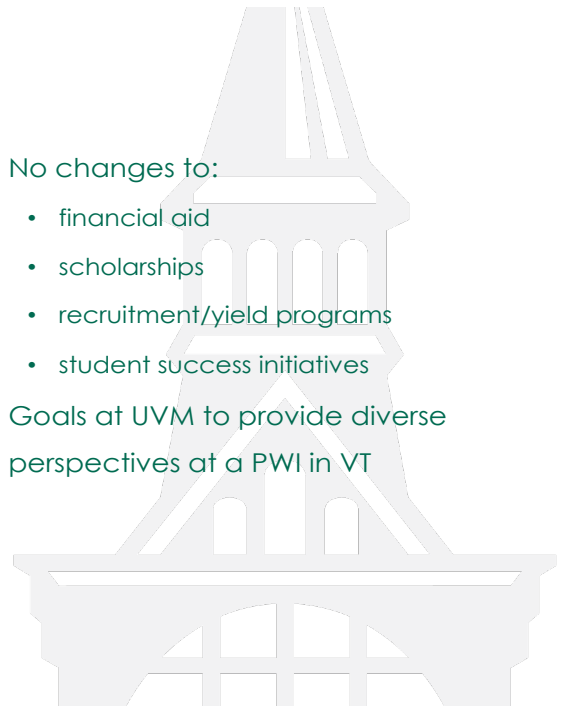


- There is concern over a government shutdown and what this will do to the roll out. They expect the new system to have some flaws and they will work through it as best as they can.
- Jay recommended this article to the committee. <https://www.brookings.edu/articles/the-complication-with-fafsa-simplification/>
- Jay would like to get this information to the SGA, unfortunately the new SGA reps were not present at this meeting.

## SFFA SCOTUS Cases

### Post-SCOTUS and DEI

- Narrow decisions surrounding the admissions decisions and selection process
- Race can no longer be considered, in and of itself, as a factor in admissions
- Race can be considered if “an applicant’s discussion of how race affected his or her life, be it through discrimination, inspiration, or otherwise.”
- No changes to:
  - financial aid
  - scholarships
  - recruitment/yield programs
  - student success initiatives
- Goals at UVM to provide diverse perspectives at a PWI in VT



## Impact on UVM's Admissions Process

- Racial/ethnic data will be collected, but suppressed so admissions readers cannot consider
- Optional essay prompting students to tell us about their identities and how it has shaped their experiences

- Continuing to explore and understand race-neutral practices
  - Test-optional
  - Legacy admissions
- Leaning into Student Success
  - Young Men of Talent
  - Summer Enrichment Scholars Program
  - First Gen @ UVM



## Fall Transfer Retention

*2023 Cohort retention Goal = 89.5%*

	2018 Cohort	2019 Cohort	2020 Cohort	2021 Cohort	2022 Cohort
CALS	82.8%	81.0%	75.0%	84.9%	82.1%
CAS	84.3%	81.6%	84.2%	85.4%	88.6%
GSB	86.4%	79.5%	82.4%	84.4%	89.5%
CESS	87.2%	73.1%	79.3%	87.5%	94.1%
CEMS	93.1%	86.0%	76.9%	86.2%	92.5%
RSENR	86.7%	95.0%	88.2%	96.7%	88.5%
CNHS	88.9%	78.6%	80.0%	80.0%	73.3%
Campus	85.9%	82.0%	81.2%	86.3%	88.0%



The committee discussed the benefits of Jay and Trent presenting this information to the full senate at a future Faculty Senate meeting.

- 3. Graduate College student athlete attendance policy preview, Thomas Borchert & Alicia Ebert.** There are several D1 teams that have students that are eligible to play because they are enrolled as graduate students at the University of Vermont. The committee wants more information before they approve extending the current undergraduate athlete attendance policy to graduate students. J. suggested inviting John Crock to offer more information. Jennifer is going to work with Alicia to get information out to the committee before next meeting.

The Graduate College is currently working on policies, so this is a great time to work through and how this committees work can be integrated.

- Should the operating procedures or charge of the SAC add some language around graduate students.
- Adding graduate college representation to the committee
- The Faculty Senate office is working to get a representative from the GSS.

- 4. Old / New Business.** – Michael McDonald will be representing the SAC on the Libraries Ad Hoc Committee.

\*Semester replacement for Matthew Carlson.

\*\*Teaching conflict

The SAC was adjourned at 9:50a.m. The next meeting of the SAC will be on November 2, 2023, at 8:30am on Microsoft Teams.