The ALANA Student Center (ASC) fully supports the holistic development of ALANA (African, Latino(a), Asian, and Native American) and Bi/Multiracial students so they attain their goals for wellness, academic achievement, personal growth, identity formation, community building and cultural advancement.

This practicum provides an opportunity for a HESA student to develop an understanding of the Assessment & Retention role at the ASC. This will be accomplished through regular meetings with the Assessment & Retention coordinator, attending weekly ASC staff meetings, and generally working closely setting up the Summer Enrichment Scholars Program (SESP).

SESP is a free summer bridge program offered to incoming UVM first-year students of color, and/or first-generation college students, and/or students with limited income. Practicum projects may include, but are not limited to:

1. Assisting in planning for Summer Enrichment Scholars Program (SESP)
   - Updating application and website
   - Developing marketing flyers for SESP
   - Collaborating with Admissions Office regarding outreach to prospective students
2. Assisting in the hiring process for student staff positions
   - Developing outreach and updating applications
   - Coordinating and conducting interviews
   - Serving on committee with ASC staff in hiring selection process
3. Developing the assessment arm of the ASC with Assessment & Retention coordinator

This practicum will provide a HESA student with the opportunity to work with the ASC staff and make connections with ALANA and bi/multiracial students from across campus. The student in this practicum will develop their leadership and programming skills. If time allows, opportunities to work with the ASC staff on other events or special projects may be possible.