

Intellectual Contributions

The University of Vermont

zz-Gurdon, Michael A. (Professor)

Refereed Journal Articles

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., Samsom, K. J. (2010). A Longitudinal Study of Success and Failure among Scientist-Started Ventures. *Technovation*, 30(3), 207-214.
http://www.sciencedirect.com/science?_ob=MIimg&_imagekey=B6V8B-4XNDB64-1-1&_cdi=5866&_user=1563816&_pii=S016649720900159X&_origin=search&_coverDate=03%2F31%2F2010&_sk=999699996&view=c&wchp=dGLzVzz-zSkWb&md5=5f099a6b89d3d7f4a773ddfe17bf0218&ie=/sdarticle.pdf

Journal Article, Academic Journal (Published)

Ventriss, C., zz-Gurdon, M. A. (2006). Emerging Issues in Economic Development Policy and Technology Incubators: The Vermont Center for Emerging Technologies Experience. *Comparative Technology Transfer and Society/The Johns Hopkins University Press*, 4(1), 22-55.
http://muse.jhu.edu/journals/comparative_technology_transfer_and_society/v004/4.1ventriss.pdf

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., zz-Savitt, R. (2001). Exit/Voice Behaviors in the Czech Republic: A Longitudinal Study of Consumer Response to Market Dissatisfaction. *Competition and Change*, 4(1).

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., zz-Savitt, R., Pribova, M. (1999). Consumer Activism in the Czech Republic: the role of exit and voice in a changing economy. *The Journal of Socio-Economics*, 28(1), 3-19.

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., Flynn, B. (1996). Smoking Policies in the Workplace: The Impact of Gender. *Social Science Quarterly*, 77(3).

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., Flynn, B., Secker-Walker, R. (1995). Cigarette Smoking Control Strategies of Firms with Small Work Forces in Two Northeastern States. *American Journal of Health Promotion*, 9(3).

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1993). University Scientists as Entrepreneurs: A Special Case of Technology Transfer and High-Tech Venturing. *Technovation*, 13(2).

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1991). The Politics of Property in the Federal Republic of Germany. *International Labour Review*, 130(5-6).
<http://scholar.google.com/scholar?hl=en&lr=&q=info:M4B-eXJEcYQJ:scholar.google.com/&output=viewport&pg=1>

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., Samsom, K., Bomers, G. (1991). Ondernemende wetenschappers: ervaringen van door wetenschappers gestarte 'high tech' bedrijven. *M&O: Tijdschrift voor Organisatiekunde en Sociaal Beleid* ["Entrepreneurial Scientists: Experiences of

Scientist-started 'High-Tech' Companies," in the *Dutch Journal Management & Organization: Journal for Organizational Science and Social Policy*, 45(5), 9.10.

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., Rai, A. (1990). Codetermination and Enterprise Performance: Empirical Evidence from West Germany. *Journal of Economics and Business*, 42(4), 289-302.

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1990). A Means to Combat Lack of Worker Involvement [CPECTBO, PPOTB OTEH PAOTHOB]. *Socialist Labor [COCTBEHHOCT TPXC]* (Article deals with experiences with employee ownership in western countries, especially written for a Russian and Soviet audience), 10.

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., Rai, A. (1990). The 1976 Codetermination Act: Positive or Negative Economic Effects for German Firms? *Labour Economics and Productivity*, 2(2).

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., zz-McIntosh, B. (1988). Management Values and Health and Safety Performance: Lessons from Britain, France and New Zealand. *International Journal of Management*, 5(2).

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1987). Divergent Paths: Civil Service Employment Relations in Australia and Canada. *Relations Industrielles/Industrial Relations*, 42(3).

Journal Article, Academic Journal (Published)

zz-McIntosh, B., zz-Gurdon, M. A. (1986). Factors Influencing Health and Safety Performance in New Zealand. *Journal of Industrial Relations*, 28(4), 521-533.
<http://jir.sagepub.com/cgi/content/abstract/28/4/521>

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., zz-McIntosh, B. (1986). Management Values and Health and Safety Performance: Lessons From Three Countries. *Human Resources Management and Organization Behavior Proceedings*.

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1985). The Emergence of Co-determination in Australian Government Employment. *International Labour Review*, 124(4).
<http://scholar.google.com/scholar?hl=en&lr=&q=info:l2bfwY6jTVgJ:scholar.google.com/&output=viewport&pg=1>

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1985). Equity Participation by Employees: The Growing Debate in West Germany. *Industrial Relations*, 24(1), 113-129.

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A., Wright, J. D. (1984). Recent Developments in Collective Bargaining in the Maritime Fishing Industry. *Relations Industrielles/Industrial Relations*, 39(2).

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1982). Is Employee Ownership the Answer to Our Economic Woes? *Management Review*.

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1978). Patterns of Industrial Relations Research in Australia. *Journal of Industrial Relations*, 20(4), 446-462. <http://jir.sagepub.com/cgi/content/abstract/20/4/446>

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1977). Productivity Bargaining: A Study of the Union-Management Relationship in a Cross-Cultural Setting. *Cornell Journal of Social Relations*.

Journal Article, Academic Journal (Published)

zz-Gurdon, M. A. (1970). Themes in Mussolini's Foreign Policy. *Queensland Historical Review*, 3.

Books

Book, Scholarly-New (Published)

zz-Gurdon, M. A., zz-Savitt, R. (1993). In Savitt (Ed.), *Transformations East & West: The New Industrial Structures*. Burlington, Vermont: The University of Vermont School of Business Administration.

Book, Scholarly-New (Published)

zz-Gurdon, M. A. (1980). In Hem Jain, (Ed.), *An American Approach to Self-Management* (pp. New York). Workers Participation: Success and Problems/Praeger.

Book Chapters

Book, Chapter in Scholarly Book-New (Published)

zz-Gurdon, M. A., zz-Savitt, R., Pribova, M. (1999). *Consumer Activism in A Transforming Economy: International Dimensions of Customer Orientation*. in Contemporary Developments in Marketing/Editions ESKA, Paris, Scientific Committee of the Montpelier Graduate School of Management.

Book, Chapter in Textbook-New (Published)

zz-Gurdon, M. A. (1984). *Quality of Working Life*. in Advanced Instructional Modules to accompany Management for Productivity/Wiley.

Book, Chapter in Scholarly Book-New (Published)

zz-Gurdon, M. A., Hammer, T. H., Stern, R. N. (1982). In Frank Lindenfeld and Joyce Rothschild-Whitt (Ed.), *Workers' Ownership and Attitudes Towards Participation* (pp. Boston). Boston, Massachusetts: Workplace Democracy and Social Change/Porter Sargent.

Conference Proceedings

Conference Proceeding (Published)

zz-Gurdon, M. A. (2011). *The Creation of a Russian-American Educational Partnership*. Ministry of Education & Science of the Russian Federation P.G. Demidov Yaroslavl State University: Man in the Environment of Culture: "Russian World" in the Context of Cross-Cultural Relations.

Conference Proceeding (Published)

zz-Gurdon, M. A., McAndrew, I., Risak, M. (2009). *Understanding the Outcomes of Employment Adjudications: A Comparative Study of Adjudication Bodies in New Zealand and the United States* (N/A ed., vol. 15, pp. N/A). International Industrial Relations Association.

Conference Proceeding (Published)

zz-Gurdon, M. A. (2003). *The Rise and Fall of Industrial Democracy in the Federal Public Service*. Transforming Labour: Work, Workers, Struggle and Change./Proceedings of the Eight National Labour History Conference..

Conference Proceeding (Published)

zz-Gurdon, M. A. (2001). *Consumer Response to Market Dissatisfaction -- Research Experience in the Czech Republic [Published in Russian]*. Proceedings of the Interregional Scientific Conference on Russian Enterprises/Faculty of Economics, Yaroslavl State University.

Conference Proceeding (Published)

zz-Gurdon, M. A. (1997). In Frances Meenan (Ed.), *Legislating Against Smoking in the Workplace: Organizational Characteristics Which Predict Grudging Compliance or Zealous Endorsement*. Legal Perspectives -- The Juridification of the Employment Relationship/Oak Tree Press , Dublin. Fifth IIRA European Regional Congress.

Conference Proceeding (Published)

zz-Gurdon, M. A., zz-Savitt, R., Pribova, M. (1996). In J. Beracs; A. Bauer; J. Simon (Ed.), *Voice and Exit Behaviors in Economic Transformation: Preliminary Insights from the Czech Republic* (pp. 14-17). European Marketing Academy Conference Proceedings: Marketing for an Expanding Europe.

Conference Proceeding (Published)

zz-McIntosh, B., zz-Gurdon, M. A. (1993). *Large Group Decision Making: Computer Feedback and Participant Satisfaction* (September ed.). New Hampshire: Northeast Business and Economics Association Conference Proceedings.

Conference Proceeding (Published)

zz-Gurdon, M. A., Samsom, K. (1991). In Neil C. Churchill et al (Ed.), *Entrepreneurial Scientists: Organizational Performance in Scientist-Started High Technology Firms*. Massachusetts: Frontier of Entrepreneurial Research 1990.

Conference Proceeding (Published)

zz-Shirland, L. E., zz-Kraushaar, J. M., zz-McIntosh, B., Posey, P., zz-Gurdon, M. A. (1991). *Impact Probability: A Group Decision Support Process* (pp. 138-141). Proceedings of the First International Meeting of Decision Sciences Institute.

Conference Proceeding (Published)

zz-Gurdon, M. A. (1987). *Union Gains in the Australian Civil Service--Are There Public Policy Lessons for Canada?*. Proceedings of the Canadian Industrial Relations Association.

Conference Proceeding (Published)

zz-Gurdon, M. A., zz-McIntosh, B. (1984). *Managerial Perceptions and Safety Performance Among Domestic and Foreign-Owned Corporations in New Zealand*. Proceedings of the Administrative Sciences Association of Canada.

Conference Proceeding (Published)

zz-Gurdon, M. A. (1984). *Organizing Entrepreneurs: The Emergence of a Trade Union among Maritime Fishermen*. Administrative Sciences Association of Canada.

Conference Proceeding (Published)

zz-Gurdon, M. A., zz-Parke, E. Lauck (1982). In Dennis F. Ray (Ed.), *Employee Ownership: Overlooked Problems*. Mississippi: Contribution of Theory and Research to the Practice of Management/Mississippi State: Southern Management Associations.

Conference Proceeding (Published)

zz-Gurdon, M. A., Meek, C. (1982). In Dennis F. Ray (Ed.), *Problems of Organizational and Technological Fit: Evidence from the Corporate Takeover of Job Shops*. Mississippi: What Can Management Do to Improve Productivity in the 1980 Decade?/Mississippi State: Southern Management Association.

Conference Proceeding (Published)

zz-Gurdon, M. A. (1980). *Determinants of Pro-Unionism Among a University faculty*. Proceedings of the administrative Sciences Association of Canada.

Other Intellectual Contributions

Book Review (Published)

zz-Gurdon, M. A. (2003). *Book Review of John Logue & Jacqueline Yates, The Real World of Employee Ownership* (2nd ed., vol. 56). Industrial and Labor Relations Review.

Book Review (Published)

zz-Gurdon, M. A. (1983). *Book Review of Stephen Hill, Competition and Control at Work* (1st ed., vol. 37). Industrial and Labor Relations Review.

Book Review (Published)

zz-Gurdon, M. A. (1983). *Book Review of Timothy C. Jochim, Employee Stock Ownership and Related Plans: Analysis and Practice* (3rd ed., vol. 11). The Wall Street Review of Books.

Book Review (Published)

zz-Gurdon, M. A. (1983). *Book Review of William W. Rambo, Work and Organizational Behavior* (2nd ed., vol. 36). Industrial and Labor Relations Review.

Working Paper (Published)

zz-Gurdon, M. A., Dowling, J. B. (1982). *Organizational Governance: Political Economy and Economic Polity* (vol. 1982-20). Queens University Working Paper Series.

Book Review (Published)

zz-Gurdon, M. A. (1977). *A Review Essay of Marvin D. Dunnette, Handbook of Industrial and Organizational Psychology* (pp. with others). Administrative Science Quarterly.