SOCIALLY RESPONSIBLE INVESTING WORK GROUP
CALENDAR YEAR 2011 PROXY VOTING RESULTS

Prepared by Marie Tiemann, Endowment Accountant

313 Proxies did not have any shareholder proposals. No votes submitted for proxies without shareholder proposals

152 Proxies had shareholder proposals that were not relevant to the SRI adopted policies. The vote on these proposals is ABSTAIN.

Many of the shareholder proposals in this category related to issues of Board of Directors classification, Political Contribution reports, voting for an independent director, cumulative or majority voting, international human rights.

Notes of interest: E.I. DuPont De Nemours and Company had a shareholder proposal related to genetically engineered seeds; Freeport-McMoran Copper & Gold Inc had a shareholder proposal for selecting a director with environmental expertise.

29 Proxies had shareholder proposals that I voted on which related to the SRI policies.

**Antipersonnel Landmines 05/98**

*JP Morgan Chase & Co* - May 17, 2011
Shareholder Proposal regarding political non-partisanship – ABSTAIN
Shareholder Proposal for shareholder action by written consent – ABSTAIN
Shareholder Proposal regarding Mortgage loan servicing – ABSTAIN
Shareholder Proposal regarding political contributions – ABSTAIN
Shareholder Proposal regarding genocide-free investing – FOR
Shareholder Proposal regarding independent lead director - ABSTAIN

**Tobacco 05/22/04**

**Discrimination in Employment 05/22/04**

*Anadarko Petroleum Corporation* – May 17, 2011
Stockholder Proposal regarding gender identity non-discrimination policy – FOR
Stockholder Proposal – adoption of policy of independent director chairman – ABSTAIN
Stockholder Proposal – adoption of policy on accelerated vesting of equity awards – ABSTAIN
Stockholder Proposal – report on political contributions - ABSTAIN

*Conoco Phillips* – May 11, 2011
Stockholder Proposal relating to gender expression, non-discrimination – FOR

*Exxon Mobil Corporation* – May 24, 2011
Stockholder Proposal regarding EEO policy to explicitly prohibit discrimination based on sexual orientation and gender identity – FOR

*The Home Depot, Inc* – June 2, 2011
Shareholder Proposal regarding cumulative voting – ABSTAIN
Shareholder Proposal regarding special shareholder meetings – ABSTAIN
Shareholder Proposal regarding employment diversity report – FOR
Shareholder Proposal regarding electioneering policies and contributions – ABSTAIN

*Leggett & Platt, Incorporated* – May 12, 2011
Shareholder Proposal requesting the additions for sexual orientation and gender identity to the company’s written non-discrimination policy - FOR

Shareholder Proposal regarding a gender non-discrimination policy - FOR

**Resolution Regarding Proxy Voting in Favor of Climate Change Action 05/17/08**

*Amazon.com Inc* - June 7, 2011
Shareholder proposal regarding an assessment and report concerning climate change – FOR

*Ameren Corporation* - April 21,2011
Shareholder proposal relating to report on coal combustion waste - FOR

*Boston Properties, Inc* – May 17, 2011
Stockholder Proposal concerning the preparation of sustainability report if properly presented at the annual meeting – FOR

*Chevron Corporation* – May 25, 2011
Stockholder Proposal independent director with environmental expertise – ABSTAIN
Stockholder Proposal for a human rights committee – ABSTAIN
Stockholder Proposal for a sustainability metric for executive compensation – ABSTAIN
Stockholder Proposal regarding guidelines for country selection – ABSTAIN
Stockholder Proposal Financial risks from climate change – FOR
Stockholder Proposal regarding hydraulic fracturing – a report on environmental impact – FOR
Stockholder Proposal regarding offshore oil wells – ABSTAIN (reports relating to cost of inspection and research to find effective containment and reclamation following marine oil spills.)

*Cisco Systems, Inc* – December 7, 2011
Approval to amend Cisco’s bylaws to establish a board committee on environmental sustainability – FOR
Approval to require the board to publish internet fragmentation report to shareholders within six months – ABSTAIN
Approval to require that Cisco executives retain a significant percentage of stock until two years following termination – ABSTAIN

CMS Energy Corporation – May 20, 2011
Shareholder Proposal issue a report on the financial risks of continued reliance on coal contrasted with increased investments in efficiency and cleaner energy - FOR

Conoco Phillips – May 11, 2011
Stockholder Proposal related to political contributions – ABSTAIN
Stockholder Proposal report on grassroots lobbying expenditures – ABSTAIN
Stockholder Proposal report on efforts to reduce risk of accidents – ABSTAIN
Stockholder Proposal to adopt environmental policies to address the environmental hazards of its oil and gas-related activities in coastal Louisiana by devising and implementing business practices that will prevent future harms to coastal Louisiana and by aiding in the restoration of wetlands lost through past actions of ConocoPhillips. - FOR
Stockholder Proposal regarding greenhouse gas reduction targets – FOR
Stockholder Proposal report on financial risks from climate change – FOR
Stockholder Proposal report to company’s finances and operations posed by the environmental, social and economic challenges associated with the oil sands. – FOR

Dominion Resources, Inc – May 12, 2011
Shareholder Proposal provide a report related to use/impact of mountaintop removal coal mining – FOR
Shareholder Proposal to set and pursue goal for 20% renewable electricity energy generation by 2024 – FOR
Shareholder Proposal provide a report on financial risks of continued reliance on coal – FOR
Shareholder Proposal for BOD to be open and honest about the costs and risks of new nuclear construction; invest in demand control and new renewable generation sources ......and stop the pursuit of a new nuclear unit. – FOR
Shareholder Proposal for independent chairman of the board – ABSTAIN
Shareholder Proposal regarding action by written consent – ABSTAIN
Shareholder Proposal regarding executive supplemental retirement benefits – ABSTAIN

Shareholder Proposal adopt quantitative goals to reduce total greenhouse gas emissions and provide a report – FOR

Shareholder Proposal to prepare a report on the corporation’s global warming related lobbying activities - ABSTAIN
Shareholder Proposal regarding the issuance of a report on the financial risks of continued reliance on coal – FOR
Shareholder Proposal regarding and amendment to the organizational documents to require majority voting for the election of directors – ABSTAIN

Emerson Electric Co – February 1, 2011
Stockholder Proposal requesting the issuance of a sustainability report describing the company’s Environmental Social Governance performance including Greenhouse Gas emissions reduction targets and goals. – FOR

Exxon Mobil Corporation – May 24, 2011
Stockholder Proposal – Independent Chairman – ABSTAIN
Stockholder Proposal regarding a report on political contributions – ABSTAIN
Stockholder Proposal regarding water policy – ABSTAIN
Stockholder Proposal regarding a report on Canadian oil sands including but not limited to climate change – FOR
Stockholder Proposal report on Natural Gas production involving environmental impacts of ExxonMobil’s fracturing operations and a policy to reduce or eliminate hazards to air, water and soil quality from fracturing operations – FOR
Stockholder Proposal report on energy technology – to form a Committee of independent and Company experts in climate & technology to make recommendations and report on how ExxonMobil can become an environmentally sustainable energy company at every level of its operation – FOR
Stockholder Proposal Greenhouse Gas Emissions Goals – FOR

First Energy Corp. – May 17, 2011
Shareholder Proposal report on coal combustion waste – FOR
Shareholder Proposal lower percentage required for shareholder action by written consent – ABSTAIN
Shareholder Proposal to adopt a majority vote standard for the election of directors – ABSTAIN
Shareholder Proposal report on financial risks of reliance of coal – FOR

General Electric Company – April 27, 2011
Shareowner Proposal regarding cumulative voting – ABSTAIN
Shareowner Proposal regarding future stock options – ABSTAIN
Shareowner Proposal regarding withdraw stock options granted to executives – ABSTAIN
Shareowner Proposal Climate change risk disclosure – a report disclosing business risk related to developments in the scientific, political, legislative and regulatory landscape regarding climate change. – ABSTAIN (error vote s/b FOR)
Shareowner Proposal for transparency in animal research – ABSTAIN

The Goldman Sachs Group, Inc – May 6, 2011
Shareholder Proposal regarding cumulative voting – ABSTAIN
Shareholder Proposal regarding special shareowner meetings – ABSTAIN
Shareholder Proposal regarding executive compensation and long-term performance – ABSTAIN
Shareholder Proposal regarding report on senior executive compensation – ABSTAIN
Shareholder Proposal regarding report on climate change risk disclosure - FOR
Shareholder Proposal regarding a report on political contributions – ABSTAIN

Google INC – June 2, 2011
Stockholder Proposal regarding the formation of a Board Committee on sustainability – FOR
Stockholder Proposal regarding adoption of a simple majority voting standard for stockholder matters – ABSTAIN
Stockholder Proposal regarding a conflict of interest and code of conduct compliance report – ABSTAIN

McDonald’s Corporation – May 19, 2011
Shareholder Proposal relating to classified board – ABSTAIN
Shareholder Proposal relating to use of controlled atmosphere stunning – ABSTAIN
Shareholder Proposal relating to a report on children’s nutrition – ABSTAIN
Shareholder Proposal relating to beverage containers: report on environmental impact of styrene cups and containers – FOR

Microsoft Corporation – November 15, 2011
Shareholder Proposal to establish a Board Committee on environmental sustainability – FOR

PPG Industries, Inc – April 21, 2011
Shareholder Proposal requesting a report about community environmental accountability – FOR

R.R. Donnelley & Sons Company – May 19, 2011
Stockholder Proposal with respect to a sustainable paper purchasing policy – FOR
Stockholder Proposal with respect to a report regarding political contributions by the company – ABSTAIN
Stockholder Proposal with respect to stockholder action by written consent – ABSTAIN

Starbucks Corporation – March 23, 2011
Shareholder Proposal regarding recycling strategy for beverage containers – FOR

Suntrust Banks, Inc – April 26, 2011
Shareholder Proposal regarding preparation and disclosure of sustainability report – FOR

Target Corporation – June 8, 2011
Shareholder Proposal on compensation benchmarking – ABSTAIN
Shareholder Proposal on electronics recycling – FOR

The Southern Company – May 25, 2011
Stockholder Proposal on coal combustion byproducts environmental report – FOR
Shareholder Proposal regarding political contributions report - ABSTAIN
Shareholder Proposal regarding special shareowner meetings – ABSTAIN
Shareholder Proposal to require suppliers to publish annual sustainability report – ABSTAIN
Shareholder Proposal for a report disclosing the business risks related to climate change including physical impacts of climate change - FOR