

**Position Description**  
**Associate Dean**  
**The Rubenstein School of Environment and Natural Resources**  
**at**  
**The University of Vermont**

Position: The Associate Dean is the second leading academic officer in The Rubenstein School, which is the University of Vermont's primary academic unit focused on environment. The Rubenstein School is a community of about 500 undergraduate and 130 Master's and Ph.D. students, 40 faculty, and 25 research and administrative staff. The annual budget of the School is approximately \$15 million. The School's mission and programs emphasize disciplinary integration in a non-departmentalized setting that encompasses environment and natural resources issues and opportunities. The School focuses on quality, relevance to real-world environmental issues, and community, and emphasizes the importance of "people" as the force that drives the work of the School. Moreover, the School strives for innovative approaches to promoting racial, ethnic and gender diversity and equity.

We encourage candidates who wish to work in a boldly progressive, highly interdisciplinary setting that blends ecology and environmental science, social science and humanities, and spatial analysis and modeling toward an understanding of human-environment relationships and ecosystem sustainability and planning. The faculty of the School is highly entrepreneurial and often blends teaching and scholarly activities. Ongoing initiatives within the School include the "greening" of the Aiken Center (a major expansion and renovation of the School's headquarters), the Climate Change Initiative, international programming, and the development of a new professional master's program in Conservation Leadership. The successful candidate should have a demonstrated commitment to the School and University's pursuit of racial, ethnic and gender diversity and equity. The position is a 12-month appointment likely to be filled at the rank of Professor/Associate Professor, although the final candidate will need to undergo academic review prior to appointment as a tenured faculty member at either rank.

Responsibilities: The Associate Dean provides oversight, evaluation, workload recommendations, and professional encouragement and development to the School's faculty and staff and plays an important role in the reappointment, promotion, and tenure process within the School. The Associate Dean also has administrative responsibility for the School's six undergraduate programs (Environmental Science, Environmental Studies, Forestry, Natural Resources, Recreation Management, and Wildlife and Fisheries Biology) and academic advising system, and works with the faculty to insure compliance with the faculty collective bargaining agreement through United Academics. The Associate Dean participates in the instruction of an undergraduate course focused on Race and Culture in Natural Resources and may choose to pursue additional teaching or research activities. The Associate Dean is a critical member of the school's administrative leadership team and participates in university-wide initiatives, such as

enrollment management, outcomes assessment, and more. We seek candidates with a commitment to students as well as an entrepreneurial spirit.

Qualifications: Applicants should have a Ph.D. in an environmental or natural resources field relevant to the School or in an associated interdisciplinary field of study. The candidate should have a demonstrated record of excellence in teaching and research/scholarship, leadership experience in an academic or related setting, and enthusiasm for the teaching, scholarship, and outreach dimensions of The Rubenstein School.

Application: Applicants must include a letter of interest, curriculum vitae, and contact information for three references. Electronic application submissions should be sent to [www.uvmjobs.com](http://www.uvmjobs.com). Screening of applications will begin by February 15, 2007 and will continue until the position has been filled. Appointment will likely begin July 1, 2007. Inquiries may be made to Marcie Newland, staff support person, at [Marcie.Newland@uvm.edu](mailto:Marcie.Newland@uvm.edu). A website for this position, including associated Rubenstein School documents, is posted at <http://www.uvm.edu/envnr/associatedeanserch>, and potential candidates are encouraged to examine these materials.

Setting: The University of Vermont is located in Burlington, situated between the Green and Adirondack Mountains on the shoreline of Lake Champlain. The University is organized into nine colleges and schools and enrolls about 11,000 undergraduate, graduate, and medical students. The University's strategic priorities are focused on environment, health, and liberal education; UVM aspires to be one of the nation's leading "environmental" universities and The Rubenstein School is central to that aspiration. In addition to robust educational and research programs, the School has extensive landholdings, including five university-owned research forests and nine ecologically diverse natural areas as well as access to calibrated watersheds. The Rubenstein Ecosystem Science Laboratory on the Lake Champlain waterfront features eight state-of-the-art research laboratories. The Rubenstein School includes the Gund Institute for Ecological Economics, Vermont Tourism Data Center, and Water Resources and Lake Studies Center. We encourage applicants to review our website at <http://www.uvm.edu/envnr/> prior to applying.