Incentive-based Budgeting (IBB)

University of Vermont Leadership Retreat

David V. Rosowsky, Provost and Senior Vice President
June 1, 2015
QUAD CHART*

ACADEMIC EXCELLENCE

STUDENT SUCCESS

STEM INITIATIVES

BUDGET

* reported regularly in *Across the Green* and in reports to EPIR (BoT)
QUAD CHART*

ACADEMIC EXCELLENCE

* Academic Excellence goals
* Academic advising
* Teaching effectiveness
* Scholarly productivity, impact
...

STUDENT SUCCESS

STEM INITIATIVES

BUDGET

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UVM Scholarly Productivity and Impact Metrics
A campus-wide engagement around Academic Excellence, Spring 2015

Background communications: making the case and building support

Across the Green memo, November 2013 (see page 4)
Across the Green memo, February 2014 (see page 2)
Across the Green memo, September 2014 (see page 3)
Academic Excellence Goals Narrative, September 2014

Specific charge: sparking the conversation

Charge memo to the Deans, December 1, 2014
Deadline extension memo, February 20, 2015
Narrative request memo, April 21, 2015

The metrics: a shared articulation of scholarship

School of Business Administration (BSAD)
Metrics approval memo | Dean’s narrative and metrics

College of Agriculture and Life Sciences (CALS)
Metrics approval memo | Dean’s narrative and metrics

College of Arts and Sciences (CAS)
Metrics approval memo | Dean’s narrative | Metrics (by department)

College of Education and Social Services (CESS)
Metrics approval memo | Dean’s narrative and metrics

College of Engineering and Mathematical Sciences (CEMS)
Metrics approval memo | Dean’s narrative | Metrics
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Career+Experience Hub
4-Year Career Success Plan
AOD task force
Internships
...

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STEM INITIATIVES

Groundbreaking for STEM
STEM-ED program
Complex systems
Biomedical Engineering
...

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BUDGET

IBB (to launch July 1)

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Project Milestones
FY15 Model Refinements
Looking Ahead: Model 2.0
Signs of Success