From: Tom Sullivan

To: University of Vermont Community

Re: President’s Commission for Inclusive Excellence

I am pleased to formally announce the formation of the President’s Commission for Inclusive Excellence (PCIE). The PCIE is an institutional advisory board, whose primary mission is to advance the strategic diversity and inclusion goals of the University of Vermont. The PCIE is aligned with our institution’s deeply held values reflected in the Our Common Ground statement and the strategic goals for enhancing the quality of the University of Vermont (UVM).

The formation of the PCIE is the direct result of an external review to explore the structure and function of the Presidential Commissions. I supported this request for a review and the resulting recommendation to consolidate the five Presidential Commissions and task force into the President’s Commission for Inclusive Excellence. This commission will work closely with Dr. Wanda Heading-Grant, Vice President for Human Resources, Diversity and Multicultural Affairs. In collaboration with Dr. Heading-Grant, the PCIE will advise and counsel on some of the most important issues impacting the members of our university community through a structure that will be more efficient, effective, and impactful.

The PCIE is currently seeking applications from members of the UVM community with a deep demonstrated commitment to diversity and inclusion. I hope that you will take a moment to consider this opportunity for either yourself or to encourage another member the university community to apply.

For more information about the PCIE and the application process, please go to the PCIE webpage. The application deadline is Wednesday, October 15, 2014. Questions about the application should be directed to Dr. Lacretia J. Flash (ljflash@uvm.edu), Senior Advisor and Chief of Staff to the Vice President of Human Resources, Diversity and Multicultural Affairs.

In closing, I want to recognize the past Presidential Commissions for their important work to advance our University on critical issues in a more integrated and systematic manner. I would especially like to thank Drs. Wanda Heading-Grant and Lacretia Flash for their leadership and guidance during this transition. Finally, I want to acknowledge and thank the members of the UVM community (listed below) who served on the PCIE Planning Workgroup and the PCIE Transition Team.

- Jesse Cormier – Department of Athletics
- Tiffany Delaney – College of Medicine
- Lacretia Flash – Division of Human Resources, Diversity and Multicultural Affairs
• Diane Gaboriault – Division of Human Resources, Diversity and Multicultural Affairs
• Clare Ginger – Rubenstein School of Environment and Natural Resources
• Jill Hoppenjans – Career Center
• Michael Kessler – Division of Human Resources, Diversity and Multicultural Affairs
• Tacy Lincoln – Department of Athletics
• Alan Maynard – Department of Rehabilitation and Movement Science
• Stacey Miller – Department of Residential Life
• David Nestor – Division of Student Affairs
• Patricia Prelock – College of Nursing and Health Sciences
• Kelly Riel – Affirmative Action Office
• Emily Stebbins-Wheelock – University Financial Services

I look forward to this next stage of progress in our diversity and inclusion work that is vital to fulfilling our mission and strategic goals at The University of Vermont.