To: UVM Community

From: Tom Sullivan

RE: November 8th Elections

On Tuesday, November 8, 2016, we get to participate in one of the most important civic duties we have as citizens of the United States of America—the process of electing our public leaders. This is a right and privilege that can easily be taken for granted.

Many towns in Vermont have established early voting procedures. Most polls are open from 7:00 a.m. to 7:00 p.m. This should allow anyone who wants to vote the opportunity to do so. Some employees may use their lunch break to vote or may have challenges balancing routine personal responsibilities such as child care or school with their desire to vote. I encourage supervisors to be mindful and understanding that some employees may experience delays and long lines at the polls.

Whether we are electing local leaders, state leaders, or national leaders, this opportunity to vote should be deeply valued and treasured. It is a core right central to the foundation of our democracy. I encourage you to vote next Tuesday.