To the University of Vermont Community:

As you are aware, due to budget realities at the University of Vermont, we need to make strategic choices about how to prudently use our resources. With our commitments to ensure that UVM remains affordable for our students and provides a high quality educational experience, I am committed to ensuring that the University continues to be guided by the priorities outlined in the University’s Strategic Action Plan. These priorities include:

- Providing access to success,
- Promoting a culture of advancing academic excellence and cultivating talent,
- Identifying necessary investments to ensure a bright future, and
- Instilling an institutional commitment to efficiency and effectiveness that optimizes the use of facilities technology, assets, and shared services.

I believe that the University is and must remain a vibrant and vital contributor to the state of Vermont, the region, the nation, and beyond. By focusing on enhancing our quality and affordability, we will continue to fulfill our mission.

I also recognize and deeply value the progress that has been made over the course of many years and decades with respect to our efforts to increase and sustain the diversity of our community. Collectively, we have invested significant human and financial resources in creating a more diverse, inclusive, and affirming campus. Generations of students, faculty, staff, and administrators have worked diligently and selflessly to bring UVM to where we are today. Although we still have significant work to do, we have built a reputation as an exemplar of diversity and multicultural engagement in many areas.

As units across the institution consider budgets, it is my expectation that we continue to sustain and move forward with our diversity and multicultural engagement. Maintaining this commitment is strongly tied to our educational mission, our core principles, and the institution’s values.

Diversity and inclusion are deeply embedded in Our Common Ground, the University of Vermont’s statement of values. Please be mindful, as decisions are made, that diversity and inclusion remain important priorities to the central mission of the University of Vermont.

Sincerely,

Tom Sullivan, President