From: Tom Sullivan, President
       Wanda Heading-Grant, Vice President for Human Resource,
       Diversity and Multicultural Affairs

To:   UVM Community

Re:   Staff Pay Equity Study Update

In October 2014, you were informed that the University of Vermont was moving forward with a staff pay equity study. We are pleased to inform you that we are making good progress and are writing to update you on the status of this study.

A website on the Staff Pay Equity Study has been established and includes Frequently Asked Questions developed with input from UVM’s Staff Council. The site also addresses questions related to the scope and purpose of the study. The link to this webpage can be accessed by going to http://www.uvm.edu/~salstfeq/.

Dr. Murray Clayton, statistical consultant, has been working closely with the Director of Institutional Research, John Ryan, and key human resource individuals with the collection of data and the development of a meaningful approach to analyzing the data. This work will continue through the spring semester. We anticipate that the analyses will be completed toward the end of the semester.

Information about this study is available on the Staff Pay Equity Study website. We will continue to update the website as more information is made available. Additionally, we have developed an online suggestion/question box where you are welcome to submit questions by e-mailing Salstfeq@uvm.edu.

We continue to be committed to assessing our progress and fostering improvement on issues of equity and diversity. Thank you