To the UVM Community:

As a caring educational community, we have an obligation to confront the disgraceful incidents of racism, bias, discrimination and intolerance that plague so many of our communities across the nation.

Together, we must continue to voice our condemnation of these deeply troubling acts, which are destroying lives and tearing at the very fabric of our society. In higher education, we must stand together in our commitment to do all we can to eradicate hurtful and destructive behavior from our campuses, and from our wider communities.

Despite our best collective efforts, the mounting tally of incidents demonstrates the need to take a harder look; to re-examine and redouble our efforts; to remain vigilant; to engage more people; and to raise our voices to denounce these incidents whenever and wherever they happen.

We owe it to our students and members of our communities to do everything in our power to establish and maintain caring, supportive, civil, safe, and healthy learning and living environments.

Reversing recurring racism and intolerance is not easy work. It will require more of us getting involved and standing together. All of us must pay close attention to these issues, and work even harder to find effective ways to confront and eliminate such detestable and entrenched attitudes.

Those who are actively engaged in this struggle deserve our support, respect, and commitment to assist in this important effort. We must strengthen our resolve to address these destructive behaviors at our institutions and in our community.

Sincerely,

Tom Sullivan
President