HERC Categories for Recruitments
Academic - Academic
Acad - Accounting
Acad - Addiction Studies
Acad - Advising & Counseling
Acad - Agricultural Sci
Acad - Agricultural Sciences - Agricultural and Development Economics
Acad - Agricultural Sciences - Agricultural Extension
Acad - Agricultural Sciences - Agricultural Technology
Acad - Agricultural Sciences - Animal Science
Acad - Agricultural Sciences - Entomology
Acad - Agr Sci - Food Sci & Tech
Acad - Agricultural Sciences - Horticulture and Crop Science
Acad - Agricultural Sciences - Other Agriculture
Acad - Agricultural Sciences - Plant and Soil Science
Acad - Agr Sci - Veterinary
Acad - Allied Health
Acad - Allied Health - Art Therapy
Acad - Allied Health - Community Health
Acad - Allied Hlth - Dental Assisting
Acad - Allied Health - Dental Clinic
Acad - Allied Hlth - Dental Hygiene
Acad - Allied Health - Health Clinic
Acad - Allied Health - Health Information Administration
Acad - Allied Health - Laboratory Tech
Acad - Allied Health - Medical Assisting
Acad - Allied Hlth - Nutrition/Dietetics
Acad - Allied Hlth - Occ Therapy
Acad - Allied Hlth - Physical Therapy/Rehab
Acad - Allied Health - Speech Therapy
Acad - Allied Hlth - Speech/Hearing Sciences
Acad - Allied Health - Technologist
Acad - American Studies
Acad - Anthropology
Acad - Anthropology - Biological Anthropology
Acad - Anthropology - Social Anthropology
Acad - Archaeology
Acad - Architecture, Preservation, Planning
Acad - Architecture, Preserv, Planning
Acad - Arch - Landscape Arch/Hort
Acad - Arch - Urban/Regional Planning
Acad - Art History
Acad - Art Therapy
Acad - Arts
Acad - Arts - Advertising Design
Acad - Arts - Animation & Digital Media
Acad - Arts - Art Education
Acad - Arts - Dance
Acad - Arts - Film/Video
Acad - Arts - Fine Art
Acad - Arts - Graphic Arts/Design
Acad - Arts - Industrial-Product Design
Acad - Arts - Interior Design
Acad - Arts - Liberal Arts
Acad - Arts - Multimedia Arts/Technology
Acad - Arts - Museum Studies
Acad - Arts - Music
Acad - Arts - Other Arts
Acad - Arts - Photography
Acad - Arts - Theater/Drama
Acad - Astronomy/Astrophysics
Acad - Aviation
Acad - Biological/Biomedical Sciences
Acad - Biological - Animal Sciences/Zoology
Acad - Biological - Biochemistry/Molecular Biology
Acad - Biological - Biotechnology
Acad - Biological - Cell/Devel Biology
Acad - Biological - Ecology/Evolution/Population Biology
Acad - Biological - Genetics
Acad - Biological - Immunology
Acad - Biological/Biomedical Sciences - Interdisciplinary Scientist
Acad - Biological - Marine Biology
Acad - Biological - Microbiology
Acad - Biological - Neurobiology
Acad - Biological/Biomedical Sciences - Other Biological/Biomedical Sciences
Acad - Biological - Pharmacology
Acad - Biological - Physiology
Acad - Biological - Plant Sci/Botany
Acad - Business/Management
Acad - Business/Management - Acctng
Acad - Business/Management - Entrepreneurship
Acad - Business/Management - Family Enterprise
Acad - Business/Management - Finance
Acad - Business/Management - Healthcare Mgmt
Acad - Business/Management - Human Resources
Acad - Business/Management - Insur/Risk Mgmt
Acad - Bus/Mgmt - Itntl Business
Acad - Business/Management - Labor/Indus Relations
Acad - Bus/Mgmt - MIS
Acad - Bus/Mgmt - Mrktng/Sales
Acad - Bus/Mgmt - Org Behavior
Acad - Bus/Mgmt - Other Bus/Mgmt
Acad - Chemistry
Acad - Classics
Acad - Communications/Journalism
Acad - Comm - Adv/PR
Acad - Comm - Brdcasting
Acad - Comm - Film/TV
Acad - Comm - Journalism
Acad - Comm - Media Stds
Acad - Comm - Other Comm/Journalism
Acad - Communications/Journalism - Rhetoric
Acad - Comm - Speech
Acad - Comparitive Lit
Acad - Comp/Info Sciences
Acad - Computer/Information Sciences - Computer Engineering
Acad - Computer/Information Sciences - Computer Science
Acad - Criminal Justice
Acad - Dentistry
Acad - Dentistry - Diagnostic Sciences
Acad - Dentistry - Endodontics
Acad - Dentistry - Oral and Maxillofacial Surgery
Acad - Dentistry - Orthodontics
Acad - Dentistry - Patient Management
Acad - Dentistry - Pediatric Dentistry
Acad - Dentistry - Periodontology and Dental Hygiene
Acad - Dentistry - Research
Acad - Dentistry - Restorative Dentistry
Acad - Earth Sciences
Acad - Earth Sci - Atmospheric
Acad - Earth Sci - Geology
Acad - Earth Sci - Oceanography
Acad - Economics
Acad - Education
Acad - Edu - Adult/Distance Ed
Acad - Edu - Counselor Ed
Acad - Edu - Curriculum/Instruction
Acad - Edu - Early Childhood/Elem Ed
Acad - Edu - Ed Admin
Acad - Edu - Edu/School Psychology
Acad - Edu - ESL
Acad - Education - Family and Consumer Sciences
Acad - Edu - Foundations of Ed
Acad - Edu - Health Ed
Acad - Edu - Higher Ed
Acad - Edu - Instructional Tech
Acad - Edu - Language Arts/Reading
Acad - Edu - Other Education
Acad - Edu - Physical Ed/Kinesiology/Exercise Phys
Acad - Education - Secondary Education
Acad - Edu - Special Ed/Gifted Ed
Acad - Edu - Testing/Measurement
Acad - Engineering
Acad - Eng - Aeronautics/Astronautics
Acad - Engineering - Applied Physics
Acad - Eng - AI/Symbolic Systems/Cognitive
Acad - Eng - Bioengineering
Acad - Eng - Chemical Eng
Acad - Eng - Civil/Envir Eng
Acad - Eng - Elec Eng
Acad - Eng - Industrial Eng/Op Research
Acad - Eng - Materials Sci
Acad - Eng - Mech Eng
Acad - Eng - Minerals Sci/Petroleum Eng
Acad - Eng - Nuclear Eng
Acad - Engineering - Other Engineering
Acad - English/Literature
Acad - English/Literature - Creative Writing
Acad - Environ Sciences/Natural Res.
Acad - Multicul/Ethnic Stds
Acad - Multicul - African-Am Stds
Acad - Multicul - Asian-Am Stds
Acad - Multicul - Chicana/o Stds
Acad - Multicul - Native Am
Acad - Ethnic/Multicultural Studies - Other Ethnic/Multicultural Studies
Acad - Finance and Banking
Acad - Foreign Lang
Acad - Foreign Lang - African Studies
Acad - Foreign Lang - Arabic
Acad - Foreign Lang - Asian Stds
Acad - Foreign Lang - Chinese
Acad - Foreign Lang - French
Acad - Foreign Lang - German
Acad - Foreign Lang - Greek
Acad - Foreign Lang - Hebrew
Acad - Foreign Lang - Italian
Acad - Foreign Lang - Japanese
Acad - Foreign Lang - Latin
Acad - Foreign Lang - Latin Am Stds
Acad - Foreign Languages/Literatures/Cultures - Middle East Studies
Acad - Foreign Lang- Other For Lang/Lit/Cultures
Acad - Foreign Lang - Russian/Other Slavic
Acad - Foreign Lang - Spanish/Portuguese
Acad - Forestry
Acad - Gender/Women/Sexuality Stds
Acad - Geography
Acad - Health Services Administration
Acad - Health Services/Health Studies
Acad - Healthcare
Acad - Healthcare - Administrative Services
Acad - Healthcare - Medical and Patient Services
Acad - Healthcare - Nursing
Acad - Healthcare - Other
Acad - Healthcare - Pharmacy
Acad - Healthcare - Technologists
Acad - History
Acad - Hospitality Mgmt
Acad - Humanities
Acad - Humanities - Other
Acad - International Affairs/Studies
Acad - Legal Stds
Acad - Legal Stds - Corp Law
Acad - Legal Stds - Criminal Law
Acad - Legal Stds - General Law
Acad - Legal Stds - Intl
Acad - Legal Stds - Other Legal Stds
Acad - Legal Stds - Property/Trademark/Copyright
Acad - Legal Stds - Securities/Anti-Trust
Acad - Liberal Arts/Liberal Studies
Acad - Library Sciences
Acad - Linguistics
Acad - Management Information Systems
Acad - Marketing
Acad - Mathematics and Statistics
Acad - Mathematics and Statistics - Applied Mathematics
Acad - Math & Stats - Math
Acad - Math & Stats - Stats
Acad - Med (Clinical)
Acad - Medical (Clinical) - Addiction
Acad - Medical (Clinical) - Allergy/Immunology
Acad - Med (Clncl) - Anatomy
Acad - Med (Clncl) - Anesthesiology
Acad - Medical (Clinical) - Biochemistry
Acad - Med (Clncl) - Cancer
Acad - Med (Clncl) - Cardiothoracic Surg
Acad - Med (Clncl) - Cardiovascular Med
Acad - Med (Clncl) - Cell & Molecular Med
Acad - Medical (Clinical) - Communication Disorders
Acad - Med (Clncl) - Comparative
Acad - Medical (Clinical) - Complimentary & Alternative Medicine
Acad - Med (Clncl) - Dermatology
Acad - Med (Clncl) - Emergency
Acad - Medical (Clinical) - Endocrinology and Diabetes
Acad - Med (Clncl) - Family/Comm/Preventative
Acad - Med (Clncl) - Gastroenterology
Acad - Medical (Clinical) - General Internal Medicine
Acad - Med (Clncl) - Genetics/Genomics/Genetic Counseling
Acad - Med (Clncl) - Gerontology
Acad - Med (Clncl) - Hematology
Acad - Medical (Clinical) - Hospital Medicine
Acad - Med (Clncl) - Immunology/Rheumatology
Acad - Med (Clncl) - Infectious Dis/Geographic Med
Acad - Medical (Clinical) - Microbiology
Acad - Medical (Clinical) - Musculoskeletal Diseases
Acad - Medical (Clinical) - Nephrology
Acad - Med (Clncl) - Neurobiology
Acad - Med (Clncl) - Neurology
Acad - Med (Clncl) - Neurosurgery
Acad - Medical (Clinical) - Nurse Anesthesiology
Acad - Medical (Clinical) - Nurse Practitioner
Acad - Medical (Clinical) - Nursing
Acad - Med (Clncl) - Obstetrics/Gynecology
Acad - Med (Clncl) - Ophthalmology
Acad - Med (Clncl) - Orthopedic Surgery
Acad - Med (Clncl) - Otolaryngology
Acad - Med (Clncl) - Pathology
Acad - Med (Clncl) - Pediatrics
Acad - Medical (Clinical) - Pharmacology
Acad - Medical (Clinical) - Physical Medicine & Rehabilitation
Acad - Medical (Clinical) - Physical Therapy
Acad - Medical (Clinical) - Physician
Acad - Medical (Clinical) - Physician Assistant
Acad - Med (Clncl) - Psychiatry
Acad - Med (Clncl) - Pulmonary Med
Acad - Med (Clncl) - Radiation Oncology
Acad - Med (Clncl) - Radiology
Acad - Med (Clncl) - Reproductive
Acad - Med (Clncl) - Surgery
Acad - Med (Clncl) - Urology
Acad - Medical (Research)
Acad - Medical (Research) - Addiction
Acad - Medical (Research) - Allergy/Immunology
Acad - Medical (Research) - Anatomy
Acad - Medical (Research) - Anesthesiology
Acad - Medical (Research) - Biochemistry
Acad - Medical (Research) - Bioethics and Humanities
Acad - Medical (Research) - Bioinformatics
Acad - Medical (Research) - Cancer
Acad - Medical (Research) - Cardiothoracic Surgery
Acad - Medical (Research) - Cardiovascular Medicine
Acad - Medical (Research) - Cellular and Molecular Medicine
Acad - Medical (Research) - Communication Disorders
Acad - Medical (Research) - Comparative Medicine
Acad - Medical (Research) - Complementary & Alternative Medicine
Acad - Medical (Research) - Dermatology
Acad - Medical (Research) - Emergency Medicine
Acad - Medical (Research) - Endocrinology and Diabetes
Acad - Medical (Research) - Environmental Studies
Acad - Medical (Research) - Epidemiology/Statistics
Acad - Medical (Research) - Family/Community/Preventive Medicine
Acad - Medical (Research) - Gastroenterology
Acad - Medical (Research) - General Internal Medicine
Acad - Medical (Research) - Genetics/Genomics/Genetic Counseling
Acad - Medical (Research) - Gerontology
Acad - Medical (Research) - Health Research and Policy
Acad - Medical (Research) - Hematology
Acad - Medical (Research) - Hospital Medicine
Acad - Medical (Research) - Immunology and Rheumatology
Acad - Medical (Research) - Infectious Diseases/Geographic Medicine
Acad - Medical (Research) - Microbiology
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Acad - Medical (Research) - Neurology
Acad - Medical (Research) - Neurosurgery
Acad - Medical (Research) - Nursing
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Acad - Medical (Research) - Otolaryngology
Acad - Medical (Research) - Pathology
Acad - Medical (Research) - Pediatrics
Acad - Medical (Research) - Pharmacology
Acad - Medical (Research) - Physical Medicine & Rehabilitation
Acad - Medical (Research) - Physical Therapy
Acad - Medical (Research) - Psychiatry
Acad - Medical (Research) - Pulmonary Medicine
Acad - Medical (Research) - Radiation Oncology
Acad - Medical (Research) - Radiology
Acad - Medical (Research) - Reproductive Medicine
Acad - Medical (Research) - Surgery
Acad - Medical (Research) - Urology
Acad - Military Stds/Affairs
Acad - Music
Acad - Neuroscience
Acad - Nursing
Acad - Occupational Therapy
Acad - Optometry
Acad - Other
Acad - Pharmaceutical Sciences
Acad - Philosophy
Acad - Physics
Acad - Poli Sci/Int Relations
Acad - Psychology
Acad - Psych - Clinical
Acad - Psychology - Cognitive Psychology
Acad - Psychology - Counseling Psychology
Acad - Psych - Developmental
Acad - Psychology - Educational Psychology
Acad - Psych - Experimental
Acad - Psychology - Industrial/Organizational
Acad - Psychology - Neuropsychology
Acad - Psychology - Other Psychology
Acad - Psychology - Social Psychology
Acad - Public Admin/Policy
Acad - Public Health
Acad - Public Health - Biostatistics
Acad - Public Health - Environmental Health Sciences
Acad - Public Hlth - Epidemiology
Acad - Public Health - Health Behavior/Health Education
Acad - Public Health - Health Management and Policy
Acad - Public Hlth - Human Development
Acad - Recreation, Parks and Leisure Services Administration
Acad - Religion
Acad - Science, Tech, Society
Acad - Social Studies
Acad - Social Work/Welfare
Acad - Social/Behavioral/Policy Stds
Acad - Sociology
Acad - Theater Arts
Acad - Veterinary Medicine
Acad - Vocational/Technical Education
Acad - Voc/Tech Ed - Automotive
Acad - Voc/Tech Ed - Construction
Acad - Voc/Tech Ed - Culinary Sciences
Acad - Voc/Tech Ed - Drafting
Acad - Voc/Tech Ed - Emergency Srvcs
Acad - Voc/Tech Ed - Fashion Merchandising
Acad - Voc/Tech Ed - Fire Sciences
Acad - Voc/Tech Ed - Home Economics
Acad - Voc/Tech Ed - Occupational Health/Safety
Acad - Voc/Tech Ed - Office Admin/Secretarial Stds
Acad - Vocational/Technical Education - Other
Acad - Voc/Tech Ed - Recreation/Leisure Stds
Acad - Voc/Tech Ed - Textile Sciences
Acad - Voc/Tech Ed - Travel/Tourism
Staff & Exec
Staff & Exec - Acad Affairs
Staff & Exec - Admin & Support
Staff & Exec - Admin - General
Staff & Exec - Admin - Mgmt
Staff & Exec - Admissions
Staff & Exec - Advertising/Mrktng/PR/Communications
Staff & Exec - Advising and Counseling
Staff & Exec - Allied Health
Staff & Exec - Allied Health - Art Therapy
Staff & Exec - Allied Health - Community Health
Staff & Exec - Allied Health - Dental Assisting
Staff & Exec - Allied Health - Dental Clinic
Staff & Exec - Allied Health - Dental Hygiene
Staff & Exec - Allied Health - Health Clinic
Staff & Exec - Allied Health - Health Information Administration
Staff & Exec - Allied Health - Laboratory Tech
Staff & Exec - Allied Health - Medical Assisting
Staff & Exec - Allied Health - Nutrition and Dietetics
Staff & Exec - Allied Health - Occupational Therapy
Staff & Exec - Allied Health - Physical Therapy/Rehabilitation
Staff & Exec - Allied Health - Speech Therapy
Staff & Exec - Allied Health - Speech/Hearing Sciences
Staff & Exec - Allied Health - Technologist
Staff & Exec - Alumni Affairs
Staff & Exec - Arts/Museums
Staff & Exec - Athletics
Staff & Exec - Career Education
Staff & Exec - Child Care Srvcs
Staff & Exec - Clinical
Staff & Exec - Cooperative Extension
Staff & Exec - Development
Staff & Exec - Education and Training
Staff & Exec - Executive
Staff & Exec - Exec - Acad VP & Provost
Staff & Exec - Exec - Admin VP
Staff & Exec - Exec - Deans
Staff & Exec - Exec - Other Exec Positions
Staff & Exec - Exec - Pres & Chancellors
Staff & Exec - Extension
Staff & Exec - Facilities/Environmental/Maintenance
Staff & Exec - Finance/Acctn/Purchasing
Staff & Exec - Financial Aid
Staff & Exec - Food Srvcs/Hospitality/Special Events
Staff & Exec - Grants Mgmt
Staff & Exec - Healthcare
Staff & Exec - Healthcare - Administrative Services
Staff & Exec - Healthcare - Medical/Patient Srvcs
Staff & Exec - Healthcare - Nursing
Staff & Exec - Healthcare - Other
Staff & Exec - Healthcare - Pharmacy
Staff & Exec - Healthcare - Technologists
Staff & Exec - Human Resources
Staff & Exec - Information Technology
Staff & Exec - Legal
Staff & Exec - Libraries
Staff & Exec - Medical (Clinical)
Staff & Exec - Medical (Clinical) - Addiction
Staff & Exec - Medical (Clinical) - Allergy/Immunology
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Staff & Exec - Medical (Clinical) - Radiation Oncology
Staff & Exec - Medical (Clinical) - Radiology
Staff & Exec - Medical (Clinical) - Reproductive Medicine
Staff & Exec - Medical (Clinical) - Surgery
Staff & Exec - Medical (Clinical) - Urology
Staff & Exec - Multicultural Affairs
Staff & Exec - Other
Staff & Exec - Project/Program Mgmt Planning
Staff & Exec - Publishing/Printing/Graphic Design
Staff & Exec - Real Estate and Housing
Staff & Exec - Registrar
Staff & Exec - Research (Lab/Non-Lab)
Staff & Exec - Research Support (Lab/Non-Lab)
Staff & Exec - Residence Life
Staff & Exec - Security/Public Safety
Staff & Exec - Social Work
Staff & Exec - Student Affairs and Services
Staff & Exec - Technology Transfer
Staff & Exec - Trades/Maintenance