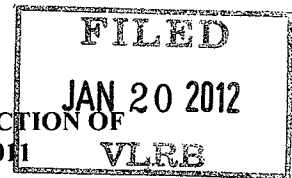


VERMONT LABOR RELATIONS BOARD



PETITION To Intervene in Docket # 11-66: VT-NEA PETITION FOR ELECTION OF COLLECTIVE BARGAINING REPRESENTATIVE dated 12/19/2011

Description: *When employees wish to be represented by an employee organization for the purposes of collective bargaining, or wish to change their exclusive bargaining representative, either an employee or group of employees, or any individual or employee organization purporting to act in their behalf, may file a petition for election of collective bargaining representative with the Board. For information on common filing mistakes, the timing of election petitions and the election process, click on the Bargaining Units and Elections link on our home page.*

Instructions: *Submit an original and four copies of this completed petition to the Vermont Labor Relations Board (Mailing address: 133 State Street, Montpelier, Vermont 05633-6101). This petition must be signed and verified before any person authorized to administer an oath. The petition must be accompanied by a supporting petition or authorization cards, signed by not less than 30 percent (10 percent for second group filing for same unit) of the persons in the proposed bargaining unit, requesting representation by a stated collective bargaining representative.*

1. Name and address of petitioning employee(s), individual or employee organization.

United Staff, PO Box 1745, Burlington, VT 05402

2. Name and address of employer.

University of Vermont, 85 South Prospect St., Burlington VT 05405

3. General nature of employer's operation (State, municipal, public school or private organization), and approximate total number of employees.

Public University, State of Vermont. Approximate total number of employees is 3800.

4. Describe in specific detail the types, classifications or groups of employees which Petitioner claims constitute the appropriate bargaining unit.

This petition will form a new bargaining unit of staff, with the job titles listed below, employed by the University of Vermont, none of which are confidential, supervisory, or certified positions. This petition does not include staff within the Department of Development and Alumni Relations, who as of Jan. 1 2012 will be employees of the private, independent 501c3 organization, The University of Vermont Foundation.

There are approximately 431 staff within this proposed bargaining unit.

<u>Job Title</u>	<u>UVM Job Code #</u>
Business Support Assistant	2061, 2063
Business Support Generalist	2071, 2072
Library Support Assistant	2081
Library Support Generalist	2091
Library Support Senior	2101
Office/Program Outreach Support	2111
Office/Program Support Assistant	2021, 2022
Office/Program Support Generalist	2031, 2032, 2033
Technical Support Generalist	2151
Technical Support Specialist	2171, 2172

See attached detailed UVM job descriptions for the above job titles.

5. The Petitioner alleges that not less than 10 percent of the employees in the proposed bargaining unit desire to be represented by the Petitioner or, in the event that there is to be another representative, state the name of the representative.

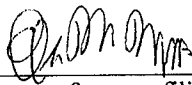
6. In the event that there is a collective bargaining representative which has been certified or currently is being recognized as the bargaining representative, state the date and result of the last election and the name and address of the currently recognized or certified bargaining representative, and attach a copy of any existing collective bargaining contract.

N/A

7. The Petitioner requests that the Board determine whether a question of representation exists and, if so, that the Board conduct an election by secret ballot and certify the results to the parties.

I declare that I have read the above petition and that the statements herein are true to the best of my knowledge and belief.

(Petitioner and affiliation, if any) **Christina M. Krupp, UVM staff member**

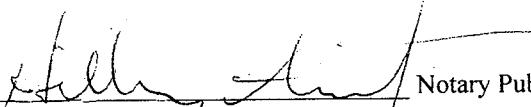
By  **United Staff Organizing Committee member**
(Signature of person filing petition) (Title, if any)

Address **United Staff, PO Box 1745, Burlington, VT 05402** Tel: **(802) 338-6052**

State of Vermont, County of Chittenden

At **South Burlington** in said County on the **28th** day of **December, 2011**

personally appeared **Christina Krupp** who swore to the truth of the foregoing petition.

 Notary Public
Hillary A. Nowarth Exp. 2/1/15