MEMORANDUM

To: New Faculty & Staff

From: Lee Stewart, Human Resources

Subject: Department of Labor Reporting Requirements

University of Vermont is required by the United States Department of Labor to report a statistical summary of "Special Disabled Veterans" and "Vietnam Era Veterans". We are asking you to read the following definitions carefully and to check the appropriate box. If you qualify for both "Special Disabled Veteran" and "Vietnam Era Veteran" choose the category you most closely identify with. Please do not check both boxes. The University will only use the information in accordance with the regulations implementing 38 U.S.C. 2012 (the Veterans' Compensation, Education and Employment amendments of 1982).*

☐ Special Disabled Veteran
   (i) A veteran entitled to compensation (or who but for receipt of military retired pay would be entitled to compensation) under laws administered by the Veterans Administration for a disability
      (A) rated at 30% or more or
      (B) rated at 10% or 20% in the case of a veteran who has been determined under section 1506 of title 38, U.S.C. to have a serious employment handicap; or
   (ii) A person discharged or released from active duty because of a service-connected disability.

☐ Veteran of the Vietnam Era
   A veteran, any part of whose active military, naval, or air service was during the period August 5, 1964 through May 7, 1975, who
   (i) Served on active duty for a period of more than 180 days and was discharged or released there from with other than a dishonorable discharge or
   (ii) Was discharged or released from active duty because of a service-connected disability.

☐ None of the above applies.

*Disclosure of information or your refusal to disclose information will not subject you to any adverse treatment.

Name: ___________________________________ Date: __________________

Please Print

Signature: ________________________________