

**The University of Vermont**  
**Dues or Agency Fee Form**

**United Academics - AAUP/AFT**

**Please Print. Complete and return this form to: UVM Human Resource Services, 228 Waterman Building**

Name \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone (home) \_\_\_\_\_ Telephone (work) \_\_\_\_\_

Office Location \_\_\_\_\_ Date Hired \_\_\_\_\_

Academic Rank \_\_\_\_\_ Department \_\_\_\_\_

e-Mail Address \_\_\_\_\_

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Subject to provisions of the Collective Bargaining Agreement between United Academics and the University of Vermont and applicable law, the University agrees to deduct equal amounts of regular union dues from members or an agency fee for non-members. Due are currently 1% of base salary.

The United Academics financial statement showing that the non-chargeable expenses are more than the statutory maximum of fifteen per cent is available on the UVM Human Resource Services web site\*. Therefore, United Academics has set the agency fee at .80 per cent of base salary which equals 80% of the amount charged to members.

\* [http://www.uvm.edu/hrs/welcome/UA\\_audit.pdf](http://www.uvm.edu/hrs/welcome/UA_audit.pdf)

If you intend to be a fee payer and object to any portion of the chargeable expenses, you may file that objection with the Secretary of United Academics (Thomas.Streeter@uvm.edu), specifying what expenditures constitute your objection. That amount will be placed in escrow. Your objection will be considered by the Executive Committee of United Academics and you will receive a written response to your objection within thirty days of its filing.

If you are dissatisfied with the response of the Executive Committee, you may advance your objection to the Vermont Labor Relations Board in accordance with its rules and procedures.

**CHECK ONE:**

\_\_\_\_\_ *I request and accept membership in United Academics-AAUP/AFT. I authorize deduction of United Academics' semi-monthly membership dues by the University of Vermont. Revocation of membership and dues deductions shall be effective only if I give the University Payroll Office written notice.*

\_\_\_\_\_ *I elect not to join the union and will pay agency fees. I authorize deduction of United Academics' semi-monthly agency fee by the University of Vermont.*

Employee Signature: \_\_\_\_\_ Date \_\_\_\_\_

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**For University of Vermont office use only**

Code = 720 (Dues 1%) Start Date:

Code = 720 (Agency Fees .80 %) Start Date:

Payroll Records: Date: