CURRICULUM VITA (Last updated: July 2022)

Nancy E. Thacker Darrow, PhD, NCC

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	EDUCATION						
<u>Degree</u> PhD	<u>Major</u> Counselor Education (<i>CACREP accredited</i>) (Cognate: Cultural Studies in Education)		Institution University of Tennessee, Knoxville (UTK)	Month/Year May 2019			
Cert Cert	Qualitative Research in Education Grief, Loss, and Trauma		UTK UTK	May 2019 May 2018			
MS	Counseling—Clinic (CACREP accredite)		UTK	May 2016			
BS	Psychology (minor:	Religion)	eligion) Western Carolina University				
	EMPLOYMENT						
Assistant Professor of Dep		<u>Place of Employment</u> Department of Counseling, Human Development, and Family Science (CHDF), University of Vermont		Begin/End 2022-present			
Assistan Counsel	t Professor of ing	Department of Special Education, Rehabilitation and Counseling (SERC), Auburn University		2019-2022			
Graduate	e Assistant	Office of the Chancellor/Diversity and Engagement, Commissions for Women and LGBT People, UTK		2016-2019			
PUBLICATIONS							

+Data driven

Referred Papers

- 13. Johnson, M. C., & **Thacker Darrow**, **N. E.** (in press). Using intersectionality to explore narrative researcher identity development in narrative inquiry research. *Journal of Constructivist Psychology*.
- 12. +**Thacker Darrow, N. E.,** Duran, A., & *Weise, J. (in press). "You're not who you thought you were": Narratives of LGBQ+ college students' ambiguous loss during sexual identity development. *Journal of College Student Development*.

^{*}Denotes student collaboration

- 11. +**Thacker Darrow, N. E.**, Duran, A., *Weise, J., & *Guffin, J. P. (2022). LGBTQ+ college students' mental health: A content analysis of research published 2009-2019. *Journal of Gay & Lesbian Social Services*. Advanced online publication. https://doi.org/10.1080/10538720.2022.2093302
- 10. Blueford, J. M., **Thacker, N. E.,** & Brott, P. E. (2021). Creating a system of care for early adolescents grieving a death loss. *Journal of Child and Adolescent Counseling*, 7(3), 207-220. https://doi.org/10.1080/23727810.2021.1973262 (25% acceptance rate)
- 9. +**Thacker, N. E.**, Barrio Minton, C. A., & *Riley, K. B. (2021). Marginalized counselor educators' experiences negotiating identity: A narrative inquiry. *Counselor Education & Supervision*, 60(2), 94-111. https://doi.org/10.1002/ceas.12198 (15% acceptance rate)
- 8. +**Thacker, N. E.,** & Barrio Minton, C. A. (2021). Minoritized counseling professionals' experiences in counselor education: A review of research. *Counselor Education & Supervision*, 60(1), 35-50. https://doi.org/10.1002/ceas.12195 (15% acceptance rate)
- 7. +**Thacker, N. E.** (2020). Musical mourning in Manchester: Cultural norms, expectations, and meaning in grief. *Death Studies*. Advanced online publication. https://doi.org/10.1080/07481187.2020.1833109 (22% acceptance rate)
- 6. Adams, C. R., & **Thacker, N. E.** (2020). Systemic perspective of conduct disorder in adolescents. *Journal of Asia Pacific Counseling, 10*(2), 23-36. https://doi.org/10.18401/2020.10.2.4 (50% acceptance rate)
- 5. **Thacker, N. E.** & Duran, A. (2020). Operationalizing intersectionality as a framework in qualitative grief research. *Death Studies*. Advanced online publication. http://dx.doi.org/10.1080/07481187.2020.1795749 (22% acceptance rate)
- 4. **Thacker, N. E.** & Diambra, J. F. (2019). Parallel process of professional identity development during supervision. *The Journal of Counselor Preparation and Supervision*, 12(3). Retrieved from https://repository.wcsu.edu/jcps/vol12/iss3/6 (40% acceptance rate)
- 3. **Thacker, N. E.** & Gibbons, M. M. (2019). Complicated grief in rural Appalachia: Using feminist theory to reconcile grief. *Journal of Mental Health Counseling*, 41, 297-311. https://doi.org/10.17744/mehc.41.4.02 (21% acceptance rate)
- 2. Wheat, L. S., & **Thacker**, **N. E.** (2019). LGBTQ+ loss experiences and the use of meaning reconstruction with clients. *Journal of LGBT Issues in Counseling*, *13*, 232-251. https://doi.org/10.1080/15538605.2019.1627973 (40% acceptance rate)
- 1. **Thacker, N. E.** & Blueford, J. M. (2018). Resolving value conflicts with physician-assisted death: A systemic application of the counselor values-based conflict model. *The Professional Counselor*, 8, 249-261. https://doi.org/10.15241/net.8.3.249 (13% acceptance rate)

Other Scholarly Work

- **Thacker, N. E.**, Johnson, M. C., Thomas, C., *White, D., & *Brown, A. (2020, June 29). Engaging social justice and advocacy: Strategies for counseling professionals. [Virtual panel]. Retrieved from https://aub.ie/advocacy-seminar
- Tyler, J. M., Belamy, H., **Thacker, N. E.**, Vereen, L., Palacios, A. (Producer). (2020, July 6) Stepping into a new paradigm: Enhancing dialogue on race and injustice part II. [Audio Podcast]. *Theory of Change Podcast*. Retrieved from https://theoryofchange.libsyn.com/stepping-into-a-new-paradigm-enhancing-dialogue-on-race-and-injustice-part-ii
- Tyler, J. M., Belamy, H., **Thacker, N. E.**, Vereen, L., Palacios, A. (Producer). (2020, June 29) Stepping into a new paradigm: Enhancing dialogue on race and injustice part 1. [Audio Podcast]. *Theory of Change Podcast*. Retrieved from https://theoryofchange.libsyn.com/stepping-into-a-new-paradigm-enhancing-conversations-on-race
- **Thacker, N.,** Blueford, J., Palacios, A. (Producer). (2019, December 4) Venturing the complexities of grief. [Audio Podcast]. *Theory of Change Podcast*. Retrieved from http://directory.libsyn.com/episode/index/id/12277118
- **Thacker, N. E.**, & Harrichand, J. J. S. (2019, November). The impact of the supervisory relationship on leadership development. *NARACES Fall Newsletter*. https://naraces.org/wp-content/uploads/2019/05/Spring-2019-Final-Newsletter-2.pdf
- Adams, C., Blueford, J., & **Thacker**, **N.**, Riley, K., Johnson, M., Hightower, J. (2019, October). Breaking the silence: Counseling professionals' roles in addressing acts of hate on college campuses. *Counseling Today*. https://ct.counseling.org/2019/10/breaking-the-silence/
- **Thacker, N. E.** (2019, Fall). Diversifying the profession: How identity negotiation gets in the way. *CSI Exemplar*, *34*(3), 37-40. https://cdn.ymaws.com/www.csi-net.org/resource/resmgr/publications_exemplar/Updated_Fall_2019_Exemplar.pdf
- **Thacker, N. E.** (2019). Counselor educators' experiences negotiating marginalized identity during professional identity development. [PhD dissertation, University of Tennessee, Knoxville]. https://trace.tennessee.edu/utk_graddiss/5339

GRANTS

Funded

Narratives of Family Relationships of LGBTQ+ BIPOC Collegians
Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE) Research Grant, 2022
Awarded \$500, Co-PI (Co-PIs: Antonio Duran, Christian Chan)

Exploring Education for LGBTQ+ Affirming Mental Health Care in Alabama Spencer Foundation, Small Research Grant, 2022 Awarded \$50,000, Co-PI (PI: Kamden Strunk)

Grieving Traumatic Loss: Exploring the Role and Impact of Cultural Resiliency

Auburn University SERC Faculty Seed Grant, 2021-2022 Awarded \$2130, Co-PI (Co-PI: Jessica Tyler)

LGBQ+ College Students' Experiences of Ambiguous Loss during Sexual Identity Development Auburn University Intramural Grants Program: Interdisciplinary Team Research Grant, 2020-2021 Awarded \$50,000, Primary Investigator (Co-PI: Antonio Duran)

Leading with Reflexivity: Deconstructing Power and Privilege to Provide Culturally-Informed Mentorship

Chi Sigma Iota: Excellence in Counseling Research Grant, 2019-2020 Awarded \$2500, Primary Investigator (Co-I: Casey A. Barrio Minton)

Counselor Educators' Experiences Negotiating Marginalized Identity during Professional Identity Development

Chi Sigma Iota: Excellence in Counseling Research Grant, 2018-2019 Awarded \$1959.60, Primary Investigator

Marginalized Counselor Educators' Experiences Negotiating Personal Identity during Professional *Identity Development*

Southern Association for Counselor Education and Supervision Research Grant, 2018-2019 Awarded \$389.70, Primary Investigator

Not Funded

A Critical Narrative Exploration of Family Relationships for Queer and Trans BIPOC in College Wayne F. Placek Grant, Submitted March 2022 Requested \$10,000, Co-PI (Co-PIs: Antonio Duran, Christian Chan)

Grieving Traumatic Loss: Exploring the Role and Impact of Cultural Resiliency Auburn University National Alumni Council: Research & Outreach Mini-grant, Submitted July 2021 Requested \$2000, Co-PI (Co-PI: Jessica Tyler)

Examining Policy, Institutional, and Cultural Barriers for LGBTQ+ BIPOC College Students' Mental Health

Williams Institute's LGBTQ & Racial Justice Small Grants Program, March 2021 Requested \$7500, Co-Primary Investigator (Co-PI: Antonio Duran, Co-I: *Jessica Weise)

Reducing Mental Health Disparities for Racially Diverse LGBTQ+ Youth in Alabama William T. Grant Foundation, Officers' Research Grant, January 2021 Requested \$50,000, Co-PI (Co-PI: Kamden Strunk)

Exploring Education for LGBTQ+ Affirming Mental Health Care in Alabama Spencer Foundation, Small Research Grant, November 2020 Requested \$49,999, Co-PI (PI: Kamden Strunk)

Intersectional Identity Development Measurement among Racially Diverse SGM in Alabama Using Community-Involved Instrument Development Methods

National Institute of Health, R21 Program: Methods and Measurement in Research with Sexual and Gender Minority Populations (RFA-MD-20-005), March 2020

Requested \$275,000, Co-I (PIs: Kamden Strunk, Sherry Wang)

Revisiting Gerontological Competencies: A Look into Counselors' Current Practices AADA Evelyn Chasan Research Grant, Spring 2020 Requested \$500, Co-I (PI: Jillian M. Blueford, Co-Is: Mary Chase Mize, Sara Bailey)

Revisiting Gerontological Competencies: A Look into Counselors' Current Practices Association for Counselor Education and Supervision Research Grant, Fall 2019 Requested \$500, Co-I (PI: Jillian M. Blueford, Co-Is: Mary Chase Mize, Sara Bailey)

NATIONAL PROFESSIONAL PRESENTATIONS

- **Thacker, N.**, Duran, A., & *Weise, J. (2022, April). Loss during sexual identity development: Findings from a narrative inquiry into LGBQ+ college student experiences. Accepted for presentation at the Association for Death Education and Counseling 43rd Annual Conference, St. Louis, Missouri.
- Tyler, J., **Thacker, N.**, & *Guffin, J. (2022, April). *Grieving traumatic loss: Exploring the role and impact of cultural resiliency*. Accepted for presentation at the American Counseling Association 2022 Conference & Expo, Atlanta, Georgia.
- **Thacker, N.**, Duran, A., & *Weise, J. (2021, October). "Existing shouldn't be that hard:" LGBQ+ youth experiences of ambiguous loss & grief during sexual identity development." Presented at the Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE) 2021 National Virtual Conference.
- **Thacker, N.**, & *Guffin, J. P. (2021, October). *Preparing counseling professionals to support grieving clients facing COVID-19 related loss and grief.* Presented at the Association for Counselor Education and Supervision 2021 Conference, Atlanta, Georgia.
- **Thacker, N.**, & *White, K. (2021, October). A reflexive approach to culturally-informed mentorship: Deconstructing power and privilege to foster relationship and growth. Presented at the Association for Counselor Education and Supervision 2021 Conference, Atlanta, Georgia.
- Blueford, J., & **Thacker, N.** (2021, April). "*I'm Not Ready": Preparing families for physician-assisted death.* Presented at the Association for Death Education and Counseling 42nd Annual Conference [virtual].
- **Thacker, N.** (2021, April). *Musical mourning: How cultural phenomena shape meaning in grief.*Presented at the Association for Death Education and Counseling 42nd Annual Conference [virtual].
- **Thacker, N.**, & Johnson, M. (2020, October). *Growth at the crossroads: Engaging intersectionality to make meaning of spiritual and sexual identity development.* Presented at the Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE) 2020 National Virtual Conference.

^{*}Denotes student collaboration

- **Thacker, N.**, Barrio Minton, C. A., & *Riley, K. (2019, October). *Counselor educators' experiences negotiating marginalized identity during professional identity development*. Presented at the 2019 Association for Counselor Education and Supervision Conference, Seattle, Washington.
- Adams, C., & **Thacker**, N. (2019, October). *Elevating stories to learn and grow: Narrative inquiry in counselor education research*. Presented at the 2019 Association for Counselor Education and Supervision Conference, Seattle, Washington.
- **Thacker, N.**, & Blueford, J. (2019, August). The grief timeline: An experiential activity to explore grief experiences across the lifespan. Presented at the Association for Adult Development and Aging 2019 National Conference, Chicago, Illinois.
- **Thacker, N.** (2019, April). *Complicated grief in rural Appalachia: A feminist approach*. Presented at the Association for Death Education and Counseling 41st Annual Conference, Atlanta, Georgia.
- **Thacker, N.,** & Blueford, J. (2018, April). *Ambiguous loss at the intersection of religion and sexuality*. Presented at the Association for Death Education and Counseling 40th Annual Conference, Pittsburgh, Pennsylvania.
- Blueford, J., & **Thacker**, N. (2018, April). *Creating an open environment for grief in educational settings*. Presented at the American Counseling Association Conference & Expo, Atlanta, Georgia.
- Szepe, A., Adams, C. R., Johnson, M., Thacker, N., & York, A. (2017, October). *Deconstructing imposter phenomenon: Impacts on professional identity development*. Presented at the 2017 Association for Counselor Education and Supervision Conference, Chicago, Illinois.
- **Thacker, N.** (2017, October). *Professional identity development of sexual minority counselor educators*. Presented at the 2017 Association for Counselor Education and Supervision Conference, Chicago, Illinois.
- **Thacker, N.,** & Blueford, J. (2017, October). *Preparing counselors in value and ethical bracketing with physician-assisted death.* Presented at the 2017 Association for Counselor Education and Supervision Conference, Chicago, Illinois.
- Blueford, J., & **Thacker, N.** (2017, April). *How children (ages 7-11) can effectively cope with grief through their involvement with post-death rituals of a loved one*. Presented at the 39th Annual Association for Death Education and Counseling Conference, Portland, Oregon.

REGIONAL, STATE & LOCAL PROFESSIONAL PRESENTATIONS

- **Thacker, N.** (2022, February). Support grieving students facing COVID-19 related loss and grief. Invited virtual presentation for the Alabama School Counselor Association 7th Annual Critical Issues for Alabama Schools Conference.
- Delgado, H., & **Thacker, N**. (2020, July 17). *Understanding the complexity of grief: Strategies for grief counseling*. Invited virtual workshop for Chapter VII of the Alabama Counseling Association.

- Blueford, J., **Thacker, N.**, & Diambra, J. (2018, November). *Are counselors prepared to counsel grieving clients? Contemporary models and strategies*. Presented at the Tennessee Counseling Association 61st Annual Conference, Nashville, Tennessee.
- **Thacker, N.** & Blueford, J. (2018, October). *Teaching a service-learning course on grief, loss, and trauma*. Presented at the Southern Association for Counselor Education and Supervision 2018 Conference, Myrtle Beach, South Carolina.
- **Thacker, N.,** & Blueford, J. (2017, November). *Short and long term care for grieving students: Implications for school counselors.* Presented at the Tennessee Counseling Association 60th
 Annual Conference, Nashville, Tennessee.
- **Thacker, N.,** & Blueford, J. (2017, February). *Creating an open environment for grief in educational settings*. Presented at the Smoky Mountain Counseling Association 11th Annual Conference, Johnson City, Tennessee.
- Johnson, M., Mahan, L., & **Thacker, N.** (2016, October). *Hear me OUT: The necessity of safe spaces for communication and dialogue.* Presented at the 2016 OUTstanding Seminar, University of Tennessee, Knoxville, Tennessee.
- **Thacker, N.** (2015, November). *Breaking down heteronormativity: Counselor language with LGBTQ+ clients.* Presented at the 2015 Tennessee Counseling Association Conference, Murfreesboro, Tennessee.

TEA	TEACHING & SUPERVISION EXPERIENCE				
University of Vermont CACREP Standard Lifespan Development	Course Title EDCO 320: Developmental Perspectives in Counseling	Semesters Taught Fall 2022			
Auburn University <u>CACREP Standard</u> Lifespan Development	Course Title COUN 7310: Counseling Applications of Lifespan Development	Semesters Taught Su 2021 (Online)			
Field Experience	COUN 7910: CMHC Practicum	Fall 2020 (Online)			
Counseling & Helping Relationships	COUN 7320: Counseling Theory COUN 7350: Introduction to Counseling Practice	Fall 2021 (Online) Spr 2020 (Hybrid), Spr 2021 (Hyflex), Spr 2022 (Online)			
Professional Orientation & Ethics	COUN 7400: Orientation to Professional Counseling	Fall 2019, Fall 2020 (Online)			
Assessment & Testing	COUN 7250: Advanced Assessment and Diagnosis	Fall 2021 (Online), Su 2022 (Online)			

COUN 7200: Measurement and Assessment Su 2019,

in Counseling Su 2020 (Online),

Su 2021 (Hyflex), Su 2022 (Online)

University of Tennessee, Knoxville

<u>CACREP Standard</u> <u>Course Title</u> <u>Semesters Taught</u>

Specialty Courses COUN 504: Human Sexuality, Co-Instructor Su 2018

COUN 460: Practicum in Grief Support, Spr 2018

Co-Instructor

Professional Orientation COUN 535: Professional Orientation & Ethics Fall 2017

& Ethics in Counseling, Co-Instructor

Field Experience COUN 559: Internship, Supervisor Spring 2018

COUN 555: Practicum, Supervisor Spring 2017

Guest Lectures

Evaluating Student Learning and Teaching Effectiveness, Auburn University October 13, 2020

Intersectionality in Counseling, University of Nebraska, OmahaJuly 15, 2020Grief and Diagnostic Considerations, Doane University-LincolnJune 15, 2020Narrative Inquiry in Counseling Research, CSU, SacramentoNovember 6, 2019Grief and Loss Counseling, University of Nebraska, OmahaOctober 3, 2019

Responding to Experiences of Loss and Grief, University of Tennessee Sept. 2018, Feb. 2019

Embracing the Discomfort: Grief and Loss, University of Wyoming
Developing Theoretical Orientation, University of Tennessee

March 3, 2018
April 12, 2017

GRADUATE STUDENT ADVISING

Auburn University

Completed Doctoral Committees – Counselor Education & Supervision

Student Role Semester/Year Graduated

Dwayne White Committee Member Summer 2021 Brittany Dennis Committee Member Summer 2022

Ongoing Doctoral Committees – Counselor Education & Supervision

Student Role Anticipated Graduation

Kevin WhiteCommittee MemberFall 2022Emma QuadlanderCommittee MemberSummer 2023Jennifer GuffinCommittee MemberSummer 2023Aisha WarnerCommittee MemberSummer 2024

SERVICE

Professional Service and Leadership

SACES Webinar Committee, *Co-chair*Grief Counseling Competencies Interest Group, *Member*July 2020-2022
March 2019-present

Thacker Darrow, p. 8

ADEC, Student and New Professional Committee, Member

2018-2021

- Silent auction and raffle sub-committee chair for the ADEC 2020 & 2021 annual conferences
- Co-author in the proposal and development of an ADEC Emerging Leaders program for students and new professionals (2019)

SACES Emerging Leader Program, Emerging Leader

2018-2020

- Provided 40 hours of service to SACES over two-year period
- Participated in educational and leadership activities at SACES 2018 and ACES 2019 conferences

Editorial Board Service

Journal of Counselor Leadership and Advocacy, Board Member	May 2021-May 2024
Journal of Mental Health Counseling, Board Member	August 2020-present
Journal of Constructivist Psychology, Guest Reviewer	July 2021

Auburn University, College/Institution

College of Education Diversity Committee, SERC representative	Dec. 2019-2022
Critical Studies Working Group, Faculty Affiliate	Oct. 2019-2022

Auburn University, Department/Program

Counselor Education Programs Assessment Committee, Chair	Jan. 2021-2022
CACREP Assessment Committee, Member	Aug. 2019-2022
Iota Delta Sigma Chapter of Chi Sigma Iota, Chapter Faculty Advisor	Aug. 2020-2022
Antiracism in Counselor Education 3-part Panel Series, <i>Co-coordinator</i>	Summer 2020

UTK, Leadership/Outreach

Upsilon Theta Chapter of Chi Sigma Iota,

Aug. 2017-May 2019

Co-chair of the Community Engagement and Advocacy Committee

• Responsible for organizing chapter community service and advocacy activities

UTK ASPIRE Scholarship Program (NSF funded),

Nov. 2016-May 2017

Assistant Project Manager

- Recruited high school students in qualifying areas
- Assisted Project Manager with creating recruitment and application materials

UTK Grief Outreach Initiative, Co-coordinator

Jan. 2018-Aug. 2018

- Primary liaison for school counselors in Knox County
- Coordinate matching of mentors to students in Knox County and supervise grief services

COUNSELING EXPERIENCE

FUTURE Program, University of Tennessee

Fall 2017

Doctoral Student Intern

• Provided individual and group counseling services to college students enrolled in the FUTURE program at UTK

Linden Elementary School

Oak Ridge, TN

Knoxville, TN

Doctoral Student Intern

Fall 2016

- Performed individual counseling services and guidance lessons to grades K-4
- Facilitated small-group counseling for 2nd grade children of divorce

Maryville College

Maryville, TN Counseling Intern Jan. 2015-May 2016

- Delivered individual counseling services for a caseload of 25-30 students
- Provided individual academic support for a caseload of 5-10 students conditionally admitted and/or on academic probation
- Co-instructed Portfolio: a self-management and learning strategies course for conditionally admitted students and students on academic probation
- Designed and facilitated a psychoeducational group on student-athletes' mental health with Women's Basketball Team
- Developed and implemented a psychoeducational substance use program for student-athletes

University of Tennessee Grief Outreach Initiative

Knoxville, TN 2016-2017

Counselor & Mentor

• Provided individual grief mentorship for elementary aged students

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Alabama Counseling Association (ALCA)	2019-2022
American Counseling Association (ACA)	2014-present
American Mental Health Counseling Association (AMHCA)	2020-present
Association for Assessment and Research in Counseling	2020-present
Association for Death Education and Counseling (ADEC)	2017-present
Association for Counselor Education and Supervision (ACES)	2016-present
Southern Association for Counselor Education and Supervision (SACES)	2016-2022
North Atlantic Region Association for Counselor Education and Supervision	2022-present
Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE)	2018-present
Tennessee Counseling Association (TCA)	2015-2019
Smoky Mountain Counseling Association (SMCA)	
ALGBTIC in Tennessee	
Chi Sigma Iota (CSI) Counseling Academic and Professional Honor Society	2015-present
Iota Delta Sigma Chapter	2019-2022
Upsilon Theta Chapter	2015-2019

CREDENTIALS, TRAININGS & CERTIFICATIONS

ober 2016-present
e 2019-2024
2019
2018
ary 2018
ober 2017

AWARDS & HONORS

New Faculty Scholars Fellow, Biggio Center, Auburn University, 2019-2020 Marianne Woodside Outstanding Role Model Award, University of Tennessee, 2019 Outstanding Service to the Chapter Award, CSI-Upsilon Theta, University of Tennessee, 2018-2019 Chancellor's Honors Award: LGBTQ Student Leadership Award, University of Tennessee, 2019 Association for Death Education and Counseling, Conference Scholarship Awardee, 2018, 2019