Curriculum Vitae

JANE E. ATIENO OKECH, PH.D.

Professor & Vice Provost for Faculty Affairs

The University of Vermont Email: Jokech@uvm.edu

1. PERSONAL INFORMATION

A. EDUCATION

Idaho State University	Counselor Education & Counseling	Ph.D.	2003
Pocatello, Idaho, USA			
United States International University	Counseling Psychology	M.A.	2000
Nairobi, Kenya			
Kenyatta University	Philosophy of Religion & History	B.Ed.	1990
Nairobi, Kenya	Upper Second-Class Honors Degree		

B. Professional Licensure & Certificates

National Certified Counselor (NCC) [2002-2023] National Board for Certified Counselors, Certification Number 69585

Licensed Professional Counselor (LPC) [2002-2008] Idaho Bureau of Occupational Licenses, License Number 2803 (Inactive)

C. ADMINISTRATIVE APPOINTMENTS

Vice Provost for Faculty Affairs

July 2022-Present

The Vice Provost for Faculty Affairs has responsibility for all matters related to recruitment, professional development, evaluation, promotion, retention, recognition, and elevation of all UVM faculty.

Associate Dean for Academic & Faculty Affairs

August 2021- July 2022

College of Education and Social Services, *University of Vermont*, Burlington, VT, USA. The Associate Dean for Academic and Faculty Affairs had responsibility for all matters related to faculty professional development, rank progression, and faculty of color affinity group programming; College development of Principles of Course Equivalencies and Workload guidelines and performance review rubrics; college adherence to University COVID-19 Teaching and Service guidelines; Academic affairs related to, Expanded Section Requirements; Dean' office UG program reviews; SOC; Catalogue and course renumbering support; and College representative in the Learning Management System Committee; Liaison with CESS Curriculum Affairs Committee; Faculty Affairs Committee, Learning Communities, registrar and provost's office; Administration of CESS Faculty Awards and coordination of university-level awards nominations.

Chair, Department of Leadership and Developmental Sciences

June 2017- July

2021.

Chaired department with ten academic programs (2 Undergraduate and six graduate and affiliated minors and concentrations), 24 Full-Time Faculty, 3 staff members, and 10-12 Part-Time Faculty annually, serving over 120 undergraduate students and an average of 250 graduate students annually (2017-2020).

*Oversaw development of the new Department of Counseling, Human Development and Family Science (CHDF) with three academic programs (1 Undergraduate and 2 graduate and affiliated minor); Led the development of a new Ph.D. program in Counselor Education and Supervision; Supervised 8 Full-Time Faculty, two staff members and 16 Part-Time Faculty, serving over 120 undergraduate students and an average of 70 graduate students annually (2020-2021).

Interim Associate Dean for Academic Affairs & Research

July 2015- June 2016

College of Education and Social Services, *University of Vermont*, Burlington, VT, USA.

Program Coordinator, Counseling Program

August 2012-August 2015

College of Education and Social Services, *University of Vermont*, Burlington, VT, USA.

* Provide academic and administrative leadership for two master's programs and a dual option track: Clinical Mental Health Counseling Program (60 credits), School Counseling Program (60 credits), and Dual Option Track (72 credits). Provide oversight over CACREP Accreditation requirements, admissions process, programs adherence to University academic, administrative policies, timelines, and deadlines; Collaborate with 4 Full-Time Faculty, one staff member, and 6-10 Part-Time Faculty annually, serving an average of 62-68 graduate students annually.

Coordinator, Clinical Mental Health Counseling Program, Counseling Program 2003-2012; August 2016-December 2017. College of Education and Social Services, *University of Vermont*, Burlington, VT, USA.

*Program liaison with the National Board of Certified Counselors and the Vermont Board of Allied Mental Health; responsible for certification and licensure orientation sessions and updates.

Chair, Department of History

August 1998- June 2000

Brookhouse Senior School, Accredited by the European Council of International Schools (ECIS), Nairobi, Kenya.

Chair, Department of Christian Religious Education, Counseling, Social Education and Ethics, 1993-1996, *Loreto Convent Msongari*, Nairobi, Kenya.

D. PROFESSIONAL APPOINTMENTS

Full Professor (Tenured),

May 2017-Present

College of Education and Social Services, *University of Vermont*, Burlington, VT, USA.

Associate Professor (Tenured),

2009-2017

College of Education and Social Services, University of Vermont, Burlington, VT, USA.

Assistant Professor (Tenure Track),

2003-2009

College of Education and Social Services, *University of Vermont*, Burlington, VT, USA.

Graduate Teaching Assistant, Department of Counseling

August 2000-May 2003

Idaho State University, Pocatello, Idaho, USA.

High School Teacher

August (1996).- June 2000

Brookhouse Senior School, Accredited by the European Council of International Schools (ECIS), Nairobi, Kenya.

High School Teacher

January 1991-July 1996,

Loreto Convent Msongari, Nairobi, Kenya.

High School Teacher

August 1990-December 1990

Gachie High School, Nairobi, Kenya

E. PROFESSIONAL EXPERIENCES

Consultant, Diversity and Multicultural Competencies in Schools

May 2015-April 2016

Rice Memorial High School, South Burlington, VT, USA.

Consultant, Sexual Identity and Human Rights (SIHR) Program

June 2009-June 2012

Kenya Female Advisory Organization (KEFEADO), Kisumu, Kenya.

Consultant, Multicultural Counseling and Human Relations

August 2007- May 2008

Center for Counseling and Human Relations, Middlebury College, Middlebury, VT, USA.

Consultant, Counseling Skills Demonstration DVD, Educational Videos Production

2006

Houghton Mifflin Company, Lahaska Press, Middlebury, VT, USA.

Clinical Mental Health & Outreach Counselor

(2001).-2003

Center for New Directions, Pocatello and Blackfoot, ID, USA.

Clinical Mental Health & Career Counselor

June 2002-August 2002

Idaho State University Career Development Center, Pocatello, ID, USA.

Clinical Mental Health Counselor

May 2001-August 2002

Health West Outreach Counseling Services, Pocatello, ID, USA.

2. RESEARCH, SCHOLARLY, AND CREATIVE ACTIVITIES

A. HONORS, AWARDS & FELLOWSHIPS

i. Professional

• Counselor Education and Supervision Publication of the Year Award (2019)

Awarded by the Association for Counselor Educators and Supervisors (ACES) in recognition of the edited volume (**Okech, J. E. A** & Rubel, D. J. (Eds). (2018). *Counselor Education in the 21st Century: Issues and Experiences*. Alexandria, VA: American Counseling Association). Awarded on October 12, 2019, at the Association for Counselor Educators and Supervisors Conference, Seattle, Washington, USA.

• Association for Specialists in Group Work (ASGW) Fellow (2018)

Election to Fellow status in ASGW recognizes the extraordinary efforts of an individual on behalf of the Association and extraordinary professional achievements compatible with and enhancing the purposes of the Association. Awarded on March 17, 2018, at the American Counseling Association Conference in Atlanta, GA., USA

• Article of the Year Award (2017)

Awarded on March 17, 2017, by the *Journal for Specialists in Group Work*, in recognition of Okech, Pimpleton, Vannata, & Champe (2016) at the Association for Specialists in Group Work Conference, in Washington, D.C., USA.

• Outstanding Article Award (2015).

Awarded on February 20, 2016, by the Journal for Specialists in Group Work in recognition of Okech, Pimpleton, Vannata, & Champe (2015) at the Association for Specialists in Group Work Conference in Washington, D.C., USA.

• WACES Research Award (2008). Awarded in recognition of Okech, Astramovich, Johnson, Hoskins, & Rubel (2006) by the Western Association for Counselor Educators & Supervisors (WACES), November 2008, Palm Springs, CA, USA.

• Outstanding Article Award (2006).

Awarded on April 1, 2006, by the *Journal for Specialists in Group Work* in recognition of Okech & Kline (2005) at the Annual American Counseling Association Conference and Exhibition in Montreal, Quebec, Canada.

• ACES/NBCC International Fellow (2002/2003)

The fellowship included a financial award and an invitation to participate in an ACES/NBCC leadership workshop as part of a strategic team focusing on counseling from a global perspective. ACES National Convention. Park City, UT.

ii. Campus

John Dewey Educator's Award for Excellence in Teaching (2014)

Awarded during the May 18th Commencement Ceremony by the College of Education and Social Services, University of Vermont, Burlington, VT, USA.

Outstanding Faculty and Staff Award (2014)

University of Vermont's ALANA Center, Burlington, VT, USA. This award recognizes a faculty/staff member's positive impact on the UVM community by promoting racial and ethnic justice, inclusion, and equity.

Outstanding Faculty Woman Award (2007)

University of Vermont's Women's Center and Women's & Gender Studies Program, Burlington, VT, USA.

Graduate Teaching Assistant Fellowship (tuition and stipend) -(2000-2003)

Kasiska College of Health Professions, *Idaho State University*, Pocatello, ID, USA.

Outstanding Graduate Student Award (2000)

This award is presented to the top performing student in the graduate school at the graduation ceremony. *United States International University*, Nairobi, Kenya.

B. BOOKS (+Peer reviewed):

- +Okech, J. E. A., Rubel, D. J. & Kline, W. B., (2023). *Interactive Group Work (2nd ed.)*. Alexandria, VA: American Counseling Association.
- +Geroski, A., **Okech, J. E. A.,** & Krauss, K. (2020). *Group Work in Schools: Preparing, Leading, Responding.* San Diego, CA: Cognella.
- **+Okech, J. E. A** & Rubel, D. (2018). Introduction to Counselor Education in the 21st Century. In J. E. A Okech & D. Rubel (Eds.). *Counselor Education in the 21st Century:* Alexandria, VA: American Counseling Association.

C. BOOK CHAPTERS

- Okech, J. E. A. (2023). Effective observation: Skills of group process observation. In Devika D. Choudhuri and C. J. McCarthy (Eds.), *Fundamentals of Group Process Observation*. (pp19-30). Taylor & Francis. http://doi.10.4324/9781003281955-3.com
- Dibya, D., McCarthy, C. J., & Okech, J. E. A. (2023). Introduction to process observation in groups. In Devika D. Choudhuri and C. J. McCarthy (Eds.), Fundamentals of Group Process Observation. (pp 3–18). Taylor & Francis. http://doi.10.4324/9781003281955-2.com
- Rubel, D. & Okech, J. E. A. (2018). Diversity and Multicultural Group Counseling. In D. Capuzzi & M. Stauffer (Eds.), *Foundations of Group Counseling*. (pp 111-131). Denver: Pearson.
- +Okech, J. E. A & Rubel, D. J. (2018). Preface. In J. E. A Okech & D. J. Rubel (Eds.). Counselor Education in the 21st Century: Issues and Experiences. (pp. vii-ix). Alexandria, VA: American Counseling Association.
- **+Okech, J. E. A** & Rubel, D. (2018). Introduction to Counselor Education in the 21st Century. In J. E. A Okech & D. Rubel (Eds.). *Counselor Education in the 21st Century: Issues and Experiences*. (pp. 1-16). Alexandria, VA: American Counseling Association.
- Okech, J. E. A. (2015). The ORAL model for feedback exchange. In M. Luke & K. Goodrich (Eds.). *Group work experts share their favorite supervision activities: Volume 2.* (pp. 162-167). Alexandria, VA: Association for Specialists in Group Work.
- Okech, J. E. A. (2015). An introduction to group work supervision activities. In M. Luke & K. Goodrich (Eds.). *Group work experts share their favorite supervision activities: Volume 2.* (pp. 243-247). Alexandria, VA: Association for Specialists in Group Work.

- Okech, J. E. A., & Kimemia, M. (2013). Professional Counseling in Kenya. In T. Hohenshil, N. Amundson, & S. Niles (Eds.), *Counseling around the world: An international handbook*, (pp. 31-39), Alexandria, VA: American Counseling Association. doi: 10.1002/9781119222736.ch4
- Rubel, D. & **Okech**, **J. E. A**. (2011). Qualitative research approaches and group counseling. In R. Conyne (Ed.). *The Oxford handbook of group counseling*. (pp. 260-286). New York: Oxford University Press.
- Rubel, D. & Okech, J. E. A. (2010). Diversity Issues in Group Work. In D. Capuzzi, D. Gross, & M. Stauffer (Eds.), *Introduction to group work*. (5th ed., pp. 219-247). Denver: Love.

D. ARTICLES IN REFEREED JOURNALS (*With students)

- *Okech, J. E. A., Rubel, J. D., Jamaleddine, M., Hutchinson, C., & Redmond, L. (2023).
 Applying the 10 principles of anti-oppression to supervision of group work. *Journal for Specialists in Group Work*, 48/2, 90-108
 https://doi.org/10.1080/01933922.2023.2190775.
- Okech, J. E. A., Ort, J., Steen, S., & Goodrich, K. (2022). Group work practice articles: Recommendations for manuscript development. *Journal for Specialists in Group Work*, 47(1), 1-9. https://doi.org/10.1080/01933922.2022.2014744
- Wolff, J. R., **Okech, J. E. A,** Smith, L. C., & Southwick, P. J. C (2019). Protecting sexual and gender minorities in disaffirming academic institutions: ethical, psychological and accreditation concerns. *Training and Education in Professional Psychology*. Advance online publication, 1–8. http://dx.doi.org/10.1037/tep0000272
- van Eeghen, C., Hitt, J., King, J., Okech, J. E. A., Rouleau, B. A., Melekis, K., Kessler, R., & Pinckney, R. (2019). An interprofessional education pilot program on Screening, Brief Intervention, and Referral to Treatment (SBIRT) improves student knowledge, skills, and attitudes. International Journal of Higher Education, 8, pp. 119–132. https://doi.org/10.5430/ijhe.v8n1p119
- Rubel, J. D., & **Okech, J. E. A.** (2017). Qualitative Research in Group Work: Status, Synergies, and Implementation. *Journal for Specialists in Group Work*, 42(1), 54-86. https://doi.org/10.1080/01933922.2016.1264522
- Okech, J. E. A., Pimpleton, A., Vannata, R., & Champe, J. (2016). Intercultural conflict in groups. Journal for Specialists in Group Work, 41(4), 350–369. https://doi.org/10.1080/01933922.2016.1232769
- Smith, L. C., & Okech, J. E. A. (2016). Negotiating CACREP accreditation practices, religious diversity, and sexual orientation diversity: [A rejoinder to Sells and Hagedorn]. Journal of Counseling & Development, 94, 280–284. https://doi.org/10.1002/jcad.12082

- Smith, L. C., & Okech, J. E. A. (2016). Ethical issues raised by CACREP accreditation of programs within institutions that disaffirm or disallow diverse sexual orientations. Journal of Counseling & Development, 94, 252-264. https://doi.org/10.1002/jcad.12084
- **Okech, J. E. A.**, & Geroski, A. (2015). Interdisciplinary training: Preparing counselors for collaborative practice. *The Professional* Counselor, 5(4), 458-472. https://doi.org/10.15241/jeo.5.4.458
- *Okech, J. E. A., Pimpleton, A., Vannata, R., & Champe, J. (2015). Intercultural communication: an application to group work. *Journal for Specialists in Group Work*, 40, 268-293. https://doi.org/10.1080/01933922.2015.10565
- Champe, J., **Okech, J. E. A.**, & Rubel, D. (2013). Emotion regulation: Processes, strategies, and applications for group work training and supervision, *Journal for Specialists in Group Work*, 38(4), 349–368. https://doi.org/10.1080/01933922.2013.834403
- Okech, J. E. A. (2012). A multidimensional assessment of children in conflictual contexts: The case of Kenya. *International Journal for the Advancement of Counselling*, 34(4), 331-348. https://doi.org/10.1007/s10447-012-9166-4, IF 0.560
- Okech, J. E. A., & Kimemia, M. (2012). Professional counseling in Kenya: History, current status, and future trends. *Journal of Counseling & Development*, 90, 107-112. https://doi.org/10.1111/j.1556-6676.2012.00015.x
- *Okech, J. E. A., & DeVoe, S. (2010). A multidimensional exploration of the impact of international experiences on counselors' cross-cultural awareness. *International Journal for the Advancement of Counselling*, 32(2), 117-128. https://doi.org/10.1007/s10447-010-9093-, IF 0.560
- Rubel, D., & **Okech**, **J. E. A**. (2009). The expert group work supervision process: Apperception, actions, and interactions. *Journal for Specialists in Group Work*, *34*, 227-250. https://doi.org/10.1080/01933920903032596
- Okech, J. E. A., & Rubel, D. (2009). The experiences of expert group work supervisors: An exploratory study. *Journal for Specialists in Group Work, 34(1),* 68–89. https://doi.org/10.1080/01933920802578087
- Okech, J. E. A. (2008). Reflective practice in group co-leadership. *Journal for Specialists in Group Work, 33(3)*, 1-17. https://doi.org/10.1080/01933920802196138
- Okech, J. E. A., & Champe, J. (2008). Informing culturally competent practice through cross-racial friendships. International Journal for the Advancement of Counseling, 30(2), 104–115. https://doi.org/10.1007/s10447-008-9049-x, IF 0.560

- Okech, J. E. A., & Rubel, D. (2007). Diversity competent group work supervision: An application of the supervision of group work model (SGW). *Journal for Specialists in Group Work*, 32(3), 245-26. https://doi.org/10.1080/01933920701431651
- *Okech, J. E. A., Astramovich, R., Johnson, M., Hoskins, W., & Rubel, D. (2006). Doctoral research training of counselor education faculty. *Counselor Education & Supervision*, 46(2), 131-145. https://doi.org/10.1002/j.1556-6978.2006.tb00018.x
- Rubel, D., & Okech, J. E. A. (2006). The supervision of group work model: Adapting the discrimination model for supervision of group workers. *Journal for Specialists in Group Work*, 31(2), 113-134. https://doi.org/10.1080/01933920500493597
- Okech, J. E. A., & Kline. W. B. (2006). Competency concerns in group co-leader relationships. *Journal for Specialists in Group Work, 31*(2), 165–180. https://doi.org/10.1080/01933920500493829
- Okech, J. E. A., & Kline, W. B. (2005). A qualitative exploration of group co-leader relationships. *Journal for Specialists in Group Work, 30*(2), 173-190. https://doi.org/10.1080/01933920590926048
- Astramovich, R., **Okech, J. E. A.,** & *Hoskins, W. (2004). Counselor educators' perceptions of their doctoral course work in research methods. *Guidance and Counseling*, 19(3), 124-131.

E. EDITORIALS IN REFEREED JOURNALS:

- Okech, J. E. A. (2023). JSGW: A Time for change and reflection. *Journal for Specialists in Group Work*, 48, 193-195. https://doi.org/10.1080/01933922.2023.2251354.
- **Okech, J. E. A**. (2019). Editorial Introduction. *Journal for Specialists in Group Work, 44, 1-* 2. https://doi.org/10.1080/01933922.2018.1561071.

F. BOOK REVIEWS; NON-REFEREED PUBLICATIONS; RESPONSES TO SCHOLARLY WORK, BOOKS UNDER CONTRACT, WORKS IN PROCESS/UNDER REVIEW, PROPOSALS & REPORTS

i. Book Review

• Okech, J. E. A. (2009). [Review of the book *Theories of Human Development: A Comparative Approach by*

ii. Non-refereed publications

• Geroski, A., Hutchinson, D., Margolis, G., & Okech, J. E. A. (2007). Counseling skills demonstrations [DVD] in D. Hutchinson, *The essential counselor: Process, skills, and techniques*. Boston: Houghton Mifflin. I

• Okech, J. E. A. (2003). A grounded theory of group co-leader relationships. [Doctoral dissertation, Idaho State University]. Available from ProQuest Digital Dissertations. (AAT 3082996).

iii. Responses to Dr. Okech's Work

- Sells, J. N. & Hagedorn, W. B. (2016). CACREP accreditation, ethics, and the affirmation of both religious and sexual identities: A response to Smith and **Okech**. *Journal of Counseling and Development*, 94, 265-279. doi: 10.1002/jcad.12083
- CACREP. (2016). Statement to Counselor Education & Supervision Programs in response to the content of Smith, L. C., & **Okech**, **J. E. A**. (2016 a & b, see above).

G. PROGRAM DEVELOPMENT, ACADEMIC PROGRAM REVIEWS & ACCREDITATION REPORTS

- Okech, J. E. A., Smith, L., & Welkowitz. (2022). *Proposal for a Ph.D., Program in Counselor Education and Supervision*, Department of Counseling, Human Development and Family Science Leadership, College of Education and Social Services, University of Vermont. (*Approved)
- Smith, L., **Okech**, **J. E. A**., Geroski, A, & Welkowitz, J. (2020). Council for accreditation for counseling and related education programs (CACREP): Self-Study & Report Response Burlington, VT: University of Vermont, MSc Counseling Program. (*Reaccredited & Two-year interim accreditation report due Spring 2023). (*Approved)
- Okech, J. E. A., K. Killeen., & Hurley, S. (2019). *Intent to eliminate Principal Licensure Pathway & Teach-Out Plan*, Burlington, VT: University of Vermont, Education Leadership MA Program, Vermont Agency of Education. (*Approved)
- Okech, J. E. A., A., Kindsvatter, A., & Smith, L. (2015). *Proposal for a Variable Tuition Rate (VTR)*. Master of Science Graduate Programs in Clinical Mental Health Counseling and School Counseling., Department of Leadership and Developmental Sciences, College of Education and Social Services, University of Vermont. (*Approved)
- Okech, J. E. A., & Mackinnon, C. T. (2014). Council for Accreditation for Counseling and Related Education Programs (CACREP): Two-year interim accreditation report.

 Burlington, VT: University of Vermont, MSc Counseling Program. (*Approved)
- Okech, J. E. A., Mackinnon, C. T., Geroski, A., Kindsvatter, A., & Smith, L (2014). *Self-study report for academic programs review (APR): Cycle 4.* Burlington, VT: University of Vermont, MSc Counseling Program. (*Approved)

H. EDITORIAL SERVICE

- Editor, Journal for Specialists in Group Work (2023-2026)
- Editor elect, *Journal for Specialists in Group Work* (2022-2023)

- Associate Editor, *Journal for Specialists in Group Work* (2019-2021; 2021-2024).
- Editorial Board, Journal for Specialists in Group Work (2016-2018)
- Editorial Board, Journal of Counselor Education and Supervision (2004-2006).
- Ad hoc Reviewer, Canadian Psychology/Psychologie Canadienne (2022)
- Ad hoc Reviewer, Journal for Specialists in Group Work (2007-2015).
- Ad hoc Reviewer, *The Clinical Supervisor: A Journal of Interdisciplinary Research, Theory, and Practice* (2012).

I. GRANTS ACTIVITY

- Okech, J. E. A. (PI). An Examination of Counselor Educators' Perceptions of their Preparation to Teach in Face-to-Face and Online Environments. University of Vermont, College of Education and Social Services (CESS), Research Innovation Funds: (2019-2020), \$3500.
- Kessler, R. (PI); Dale, R., King, J. G., **Okech, J. E. A.**, Pinckney, R., Widrick, G. (Co-PIs et al. Members). *Screening brief intervention referral to treatment (SBIRT)*. UVM Collaborative Grant, awarded by SAMHSA, Grant #TI025395-01. (2013-2016): \$952,123.
- Okech, J. E. A. (PI). *Career enhancement grant*, University of Vermont, Office of the Vice-President for Research and Graduate Studies. (2009-2010), \$9,000.
- Okech, J. E. A. (PI). Support an empirical study on the experiences of expert clinical group work supervisors, Association for Counselor Educators and Supervisors (ACES) Research Grant Award. 2007/2008: \$750 (with Deborah Rubel).
- Okech, J. E. A. (PI). Support for research & publication projects to enhance efforts to prepare culturally competent professionals. CESS Dean's discretionary grant. (2005-2006), \$3,000.

J. REFERRED CONFERENCE PRESENTATIONS, INVITED TALKS, AND CAMPUS TALKS (KEY: R = Refereed; I = Invited; KN = Keynote Address)

i. International Presentations:

- Okech, J. E. A. (2019). *USIU-Africa Alumni from Diaspora*. United States International University-Africa (USIU) @50 Symposium, Nairobi, Kenya. *E-presentation*. I
- Rouleau, B. A., Okech, J. E. A., Pinckney, P. G., van Eeghen, C. O., King, J. G., Kessler, R. S., (2016). An Interprofessional approach to teaching brief interventions for substance use disorders, 14th International Conference on Communication in Healthcare, September 7th-10th, 2016, University Convention Center Heidelberg, Heidelberg, Germany. R

- Okech, J. E. A. (2009). Assessing for suicide and non-suicidal self-injurious behavior: A clinical approach. Workshop conducted at the Annual Kenya Association for Professional Counselors Conference (KAPC), Nairobi, Kenya. R
- Okech, J. E. A. (2009). *Gender and investment in Kisumu*. Keynote address at the Kisumu Development Initiative (KIDI) Annual Meeting, Sunset Hotel, Kisumu, Kenya. **KN**
- Okech, J. E. A. (2009). Charting a path for personal and academic success: Voices of form 3 & 4 students at Xaverian secondary school. Xaverian Secondary School, Kisumu, Kenya. I
- Okech, J. E. A. (2004). Social, cultural, and economic adjustment issues and challenges for international students in the USA. Seminar address at Brookhouse Senior School, Senior Class Presentation. Nairobi, Kenya. KN
- Champe, J., & Okech, J. E. A. (2006). Can we talk? Informing culturally competent practice through cross-cultural friendships. Paper presented at the Annual American Counseling Association Convention (in joint association with the Canadian Counseling Association), Montreal, Quebec, Canada. R

ii. National Presentations:

- Okech, J. E. A. (2018). *It takes a village to mint an ASGW Fellow: My story*. American Counseling Association Annual Conference & Exhibition, Atlanta, GA, USA. I
- Goodrich, K., Luke, M., Guthrie, L., Asher-Self, K., Okech, J. E. A., Rubel, D., McCarthy, C., Peterson, C. H., & Shannonhouse, L. (2018). Research in group work: A renewed focus on exemplary methods, Panel/Roundtable, Association for Specialists in Group Work. Savannah, GA, USA. R
- Beckenback, J., Goodrich, K., Hegedom, B., Patrick, S., Okech, J. E. A., Smith, L. C., & Sosa, G. (2017). Pre-conference institute, *The intersections of religion and sexual identity:* A conversation on ethics. American Counseling Association (ACA) Convention, San Francisco, CA, USA. R
- Okech, J. E. A., Pimpleton, A., Vannata, R., & Champe, J. (2016). *Intercultural communication: an application to group work*. Association for Specialists in Group Work (ASGW) Conference, Washington, DC, USA. **R**
- Rouleau, B. A., Dale, R., Buck-Rolland, C., **Okech, J. E. A.**, van Eeghen, C., Hitt, J., King, J. G., Pinckney, Stein, W., van Luling, J., Widrick, G., & Kessler, R. (2016). *The Vermont SBIRT Training Collaborative*: Team-based training in team-based care, SBIRT Grantee Annual Conference., Bethesda, MD, USA. **R**
- Rouleau, B. A., Dale, R., Buck-Rolland, C., **Okech, J. E. A.**, van Eeghen, C., Hitt, J., King, J. G., Pinckney, Stein, W., van Luling, J., Widrick, G., & Kessler, R. (2016). *The*

- *Vermont SBIRT Training Collaborative*, Interprofessional Education: Building a Framework for Collaboration, Herndon, VA, USA. **R**
- Champe, J., Rubel, D., & **Okech**, **J. E. A**. (2014). Working with group leader-directed anger: Emotion regulation strategies. Association for Specialists in Group Work (ASGW) Conference, Orlando, FL, USA. **R**
- Champe, J., Okech, J. E.A., & Rubel, D. (2013). Promoting emotion regulation in counseling supervisees. Association for Counselor Educators & Supervisors Conference, Denver, CO, USA. R
- Amundson, N., Niles, S., Okech, J. E. A., Lim, B., Henning, S., Thomas, R., Kimemia, M., & Maat, M. T. (2013). Counseling around the world: Increasing global literacy. Panel session at the Annual American Counseling Association Convention, Cincinnati, OH, USA. R
- Okech, J. E. A., & Waldo, M. (2012). Researching group work in the field (Round Table). Association for Specialists in Group Work (ASGW) Conference (Research Institute), Albuquerque, NM, USA. I
- Okech, J. E. A., & Rubel, D. (2012). *Qualitative research approaches: Doable designs for group work* (Education Session), Association for Specialists in Group Work (ASGW) Conference (Research institute), Albuquerque, NM, USA. I
- Champe, J., **Okech**, **J. E. A**., & Rubel, D. (2012). *Group educator challenge: Promoting trainee cognitive complexity and emotional regulation* (Education Session). Association for Specialists in Group Work (ASGW) Conference, Albuquerque, NM, USA. **R**
- Okech, J. E. A. (2011). A counselor educator's perspective on conducting quality research internationally: The case of Kenya. Presented at the Association for Counselor Educators and Supervisors Annual Conference, Nashville, TN, USA. R
- Rubel, D., & Okech, J. E. A. (2009). Association for Specialists in Group Work, Research Committee Ancillary Session, American Counseling Association Convention, Charlotte, NC, USA. R
- Okech, J. E. A., & Rubel, D. (2008). The experiences of expert group work supervisors. An exploratory study. Poster session presented at the Annual American Counseling Association Convention, Honolulu, Hawaii, USA. R
- Okech, J. E. A. (2008, March). Doctoral research training of counselor education faculty.
 Poster session presented at the Annual American Counseling Association Convention,
 Honolulu, Hawaii, USA. R
- Okech, J. E. A. (2008). Research agenda development, implementation, and dissemination process, University of Oklahoma, College of Education, Tulsa, OK, USA. I

- Okech, J. E. A., & Rubel, H. (2007, October). *The experiences of group work supervisors*. *An exploratory study*. Paper presented at the Association for Counselor Educators and Supervisors Annual Conference, Columbus, OH, USA. **R**
- Rubel, D., & Okech, J. E. A. (2005, April). A new model of group work supervision: Empowering group work supervisors by clarifying roles, supervision foci, and supervisor competencies. Paper presented at the American Counseling Association World Conference and Exposition. Atlanta, GA, USA. R
- Kimemia, V., Okech, J. E. A., Gitonga, S. (2005, April). Voices from Kenyan counselors.
 HIV/AIDS counseling in Africa. Panel presentation at the American Counseling Association
 World Conference and Exposition. Atlanta, GA, USA. R
- Rubel, D., Okech, J. E. A., Champe, J., & Kline, W. (2005). Mentoring qualitative Researchers in counselor education. Creatively fostering the self as an instrument of research. Paper presented at the Association for Counselor Educators and Supervisors Annual Conference, Pittsburg, PA, USA. R
- Okech, J. E. A., Wilkerson, K., Guiffrida, D., & Scarborough, J. (2005, October). Counselor educators' experiences on the road to tenure. Paper presented at the Association for Counselor Educators and Supervisors Annual Conference, Pittsburg, PA, USA. R
- Okech, J. E. A., & Kline, W. B. (2004, April). A grounded theory of group co-leader relationships. Paper presented at the American Counseling Associations World Conference. Kansas City, MO, USA. **R**
- Okech, J. E. A., Phillips, M-Green, & Thompson, D. (2003, April). *Death of a sibling: Grief counseling interventions with diverse populations*. Paper presented at the American Counseling Associations World Conference. Anaheim, CA, USA. **R**
- Kimberly, R., **Okech**, **J. E. A**., Brown, A. L., Jackson, M. (2002, April). *HIV/AIDS* counseling research in Africa. Panel presentation at the American Counseling Association World Conference. New Orleans, LA, USA. **R**
- Astramovich, R., Baker, G. B., Okech, J. E. A., & Hoskins, W. (2002, October).
 Counselor educators' perceptions of their preparation in research methodology: A nationwide study. Paper presented at the Association of Counselor Education and Supervision National Conference. Park City, UT, USA. R
- Okech, J. E. A. (2002, October). *Counselor education and development in Kenya*. Panel presentation for NBCC/ACES 2002/2003 International Fellows at the Association of Counselor Education and Supervision National Conference. Park City, UT, USA. **R**

iii. Regional Presentations:

• Rouleau, B. A., Dale, R., Buck-Rolland, C., **Okech, J. E. A.**, van Eeghen, C., Hitt, J., King, J. G., Pinckney, Stein, W., van Luling, J., Widrick, G., & Kessler, R. (2015). *The*

- *Vermont SBIRT Training Collaborative*, Transforming Primary Care and Behavioral Health Conference, Essex Junction, VT. **R**
- Okech, J. E. A., & Geroski, A. (2014). *Interdisciplinary training: Preparing counselors for interprofessional collaborative practice*, North Atlantic Association of Counselor Education and Supervision (NARACES) Regional Conference, Providence, RI, USA. **R**
- Okech, J. E. A. (2011). Facilitating support groups for GLBTQ youth: Examining Facilitator attitudes, approaches, & perspectives. Outright Vermont Youth Center, Burlington, VT, USA. I
- Okech, J. E. A. (2011). Navigating Cross-cultural dimensions of international medical and mental health practice. Invited address at the 10th Annual Cultural Competency in Medicine Day, University of Vermont, Burlington, VT, USA. I
- Okech, J. E. A., Geroski, A., & Lieber, D. (2011). Perspectives on cross-cultural mental health. 10th Annual Cultural Competency in Medicine Day, University of Vermont, Burlington, VT, USA. I
- Rubel, D., & **Okech**, **J. E. A**. (2008). Group work supervision: Promoting social justice through facilitation of multicontextual assessment and action Western Association for Counselor Educators and Supervisors, Palm Springs, CA, USA. **R**
- Okech, J. E. A., McMahon, E., Von Doepp, P., & Kelley, K. (2008). Kenya: Headed towards a precipice? Panel Presentation for the Vermont Council on World Affairs. Burlington, VT, USA. I
- Atsuko, S., & **Okech, J. E. A.** (2006). *Globalization and internationalization issues in counselor education counseling*. Paper presented at the North Atlantic Association of Counselor Education and Supervision Conference. Lake George, NY, USA. **R**
- Wilkerson, K., Guiffrida, D., Scarborough, J., & Okech, J. E. A. (2004). Counselor educators' experiences on the road to tenure. Panel presentation at the North Atlantic Association of Counselor Education and Supervision (NARACES) Conference. Mystic, CT, USA. R
- Geroski, A., Okech, J. E. A., & Nichols, E. (2004). Diversity issues in counseling: How do we teach this in homogeneous programs? Round table presentation at the North Atlantic Association of Counselor Education and Supervision (NARACES) Conference. Mystic, CT, USA. R
- Okech, J. E. A., & Baker, B. (2002). Gender, language, and dominant discourse: Dynamics in counseling and therapy. Paper presented at the Idaho Counselors Association Annual Conference. Boise, ID, USA. R
- Hoskins, W., Okech, J. E. A., Baker, B., & Astramovich, R. (2002). Research, research, research. What counselor educators have to say. Paper presented at the Idaho Counselors Association Annual Conference. Boise, ID, USA. R

- Baker, B., Okech, J. E. A., Hoskins, W., & Astramovich, R. (2002). Counselor educators' perceptions of their preparation in research methodology. Paper presented at Idaho State University, Kasiska College of health professions Research Day. Pocatello, ID, USA. R
- Okech, J. E. A., & Rubel, D. (2001). Building cultural awareness: Challenging the assumptions behind Maslow's hierarchy of needs. Paper presented at the Rocky Mountain Association of Counselor Education and Supervision Conference. Breckenridge, CO, USA. R
- Okech, J. E. A., & Baker, B. (2001). *Grief and loss: An overview with counseling strategies based on the Worden model.* Paper presented at the Idaho Counselors Association Annual Conference. Coeur d'Alene, ID, USA. **R**
- Okech, J. E. A. (2002). Building cultural awareness: Challenging assumptions and stereotypes. Paper presented at the first-year undergraduate seminar. Idaho State University, Pocatello, ID, USA. R
- Okech, J. E. A. (2001, January; 2001, August; 2002, August). *Pride and prejudice:* Cultural adjustment issues and challenges for international students. Paper Presented at the International Students Orientation Day. Idaho State University. Pocatello, ID, USA. I

iv. Campus Talks & Keynotes:

- Okech, J. E. A. (2022, June). Guest speaker at the Division of Operations and Public Safety Planning Leadership Lunch Event, University of Vermont, Burlington, VT, USA. KN
- Okech, J. E. A. (2022, April). *Keynote address at the African Students Association Annual Banquet*, University of Vermont, Burlington, VT, USA. KN
- Okech, J. E. A. (2022, April). Dr. Wanda Heading Grant Tribute at the Inaugural Dr. Wanda Heading Grant Inclusive Excellence Lecture, University of Vermont, Burlington, VT, USA. KN
- Okech, J. E. A. (2018, March). Keynote address at the UVM Women's Center Annual Banquet, University of Vermont, Burlington, VT, USA. KN
- Okech, J. E. A. (2014, October). Keynote address at the Black Student Union Annual Soul Social, University of Vermont, Burlington, VT, USA. KN
- Okech, J. E. A. (2013, April). Keynote address at the *Student Achievement Recognition* (STAR) Event, University of Vermont, Burlington, VT, USA. KN
- Escaja, T., Lambert, A., Okech, J. E. A., & Sharma, S. (2013, March). Contributions of international perspectives to teaching and learning in higher education. Symposium Blackboard Jungle 6, University of Vermont, Burlington, VT, USA. I

- Okech, J. E. A. (2008). *The experiences of expert group work supervisors. An exploratory study.* Paper presented at the College of Education and Social Services Research Day. Burlington, VT, USA.V
- Okech, J. E. A. (2007). Changing the culture of violence: Multiple perspectives. Panel presentation at the University of Vermont-Anti-Violence Conference, Burlington, VT, USA. I
- Okech, J. E. A., Johnson, M. M., & Devoe, S. (2007). Doctoral research training of counselor education faculty. Paper presented at the College of Education and Social Services Research Day. Burlington, VT, USA. V
- Okech, J. E. A. (2007). Finding the woman within. Smart, strong, beautiful, proud, and all woman. Presentation as part of Women at Noon series at the Women's Center. Burlington, VT, USA. I
- Okech, J. E. A. (2007). Global perspectives in higher education. A Kenyan perspective. Lecture presentation for the Higher Education and Student Affairs Program. Burlington, VT, USA. I
- Okech, J. E. A. (June 2006). Female Genital Mutilation (FGM/C): A question of human rights, social justice, or cultural oppression! Presented at the University of Vermont ALANA U.S Ethnic Studies Conference. Burlington, VT. I
- Tolentino, E., & **Okech**, **J. E. A.** (June 2006). *International faculty in the United States:* An examination of their academic, social, and cultural experiences. Presented at the University of Vermont's ALANA U.S Ethnic Studies Conference. Burlington, VT. **I**
- Okech, J. E. A. (2006). Exploring our food system. Cross-cultural influences on Kenyan food system-Influences from Indian and Arabian cultures. Lecture, demonstration, and supervision of a three-hour practical session. Burlington, VT, USA. I
- Okech, J. E. A. (2006). Female genital mutilation (FGM/C). A question of human rights, social injustice, or cultural oppression? Plenary lecture presentation at the Honors College, Burlington, VT, USA. K
- Okech, J. E. A. (2006, May). The supervision of group work model: An application of the discrimination model to supervision of group workers. Poster session at the College of Education and Social Services Research Day. Burlington, VT, USA. V
- Okech, J. E. A. (2006, February). Female genital mutilation (FGM/C): A question of human rights, social justice, cultural oppression, or leadership? Lecture presentation for EDLP 380: Leadership for Social Justice, Diversity and Democracy. Burlington, VT, USA.
 I

- Okech, J. E. A. (2005, December). "Hotel Rwanda," genocide in Africa, and global responsibility to end genocide. Lecture presentation and facilitated discussion for the Rubenstein School of Environment and Natural Resources Diversity Task Force. Burlington, VT, USA. I
- Okech, J. E. A. (2005, March). The impact of urbanization and education on women in Africa. Panel presentation for The University of Vermont, International Women's Day. Burlington, VT, USA. I

K. WORKSHOPS, SEMINARS & KEYNOTES*

- Okech, J. E. A. (2022). Transforming Group Leadership: The intersection between ethical practice, leader identity, and the power of here-and-now. Houston Group Psychotherapy Society, Houston, TX. (*Zoom Synchronous Workshop, April 30, 2022, 9.00-4.30 pm)
- Okech, J. E. A. (2021). Keynote presentation-Ethical considerations for effective interracial group psychotherapy practice. Houston Group Psychotherapy Society, Houston, TX. (*Zoom Synchronous Workshop, April 15, 2021, 6.00-9.00 pm EST)
- Okech, J. E. A. (2018). Keynote address: Self-care as an imperative for mental health professionals (10.00-12.00 pm). Capstone Community Action Annual Staff. Warren, VT, USA.
- Okech, J. E. A. (2018). *Intersection between ethical standards and diversity & multicultural counseling competencies workshop* (9.00-3.30 pm). Vermont Mental Health Counselors Association Annual Ethics Workshop. Montpelier, VT, USA.
- Okech, J. E. A. (2016). *Clinical Supervision: Theory and practice* (9.00-12.00 pm), Counseling Center, Middlebury, VT, USA.
- Okech, J. E. A. (2016). *Understanding and utilizing group dynamics to advance organizational objectives and functioning (9.00-3.00 pm)*, Human resources, diversity and multicultural affairs, University of Vermont, Ferrisburgh, VT, USA.
- Okech, J. E. A., & Smith, L. (2016). *Classism* (3.00-4.00 pm), Rice Memorial High School, South Burlington, VT, USA.
- Okech, J. E. A., & Smith, L. (2016). *Basic information on LGBTQ issues in schools-focus on acceptance* (3.00-4.00 pm), Rice Memorial High School, South Burlington, VT, USA.
- Okech, J. E. A., & Smith, L. (2015). Strategies for facilitating discussions and/or responding to dialogue about race (3.00-4.00 pm), Rice Memorial High School, South Burlington, VT, USA.
- Okech, J. E. A., & Smith, L. (2015). *Race and racism* (3.00-4.00 pm), Rice Memorial High School, South Burlington, VT, USA.

- Okech, J. E. A. (2015). Teamwork: A Multicultural Approach (9.00-1.00 pm). UVM Custodial Services Staff, Burlington, VT, USA.
- Okech, J. E. A., & Smith, L. (2015). *Diversity and Multicultural Competencies in Schools Workshop* (8.30-3.30 pm), Rice Memorial High School, South Burlington, VT, USA.
- Okech, J. E. A. (2013). *Diversity & multicultural counseling workshop* (9.00-4.00 pm). Vermont Mental Health Counselors Association Annual Ethics Workshop. Montpelier, VT, USA.
- Okech, J, E. A. (2012). Diversity & Inclusion: A focus on clinical practice, ethics, & training (9.00-1.0pm), Counseling Center, Middlebury College, Middlebury, VT, USA.
- Okech, J. E. A. (2012). Dual & multiple relationships: Their impact on counseling & clinical supervision (9.00-4.00 pm. Vermont Mental Health Counselors Association Annual Ethics Workshop. Montpelier, VT, USA.
- Okech, J. E. A. (June 15-17, 2010). A review of core counseling conditions, skills & effective interventions: A focus on peer counselors addressing issues of sexual identity & sexual orientation in schools. Workshop presented to Peer Counselors from Secondary Schools in Nyanza Province, Kisumu, Kenya, and sponsored by the Kenya Female Advisory Organization (KEFEADO)/ HIVOS, Kisumu, Kenya.
- Okech, J. E. A. (May 3-6, 2010). Social research processes, procedures, & methodology: Professional & ethical considerations. Workshop Presented to Community Service Providers from Nyanza Province, Kisumu, Kenya. Sponsored by Women Action Forum for Networking (WAFNET), Kisumu, Kenya.
- Okech, J. E.A. (September 7-11, 2009). A review of core counseling conditions, skills & effective interventions: A focus on addressing issues of sexual identity & sexual orientation in schools. Workshop presented to School Guidance Counselors from Nyanza Province, Kisumu, Kenya. Sponsored by the Kenya Female Advisory Organization (KEFEADO)/HIVOS, Kisumu, Kenya.
- Okech, J. E. A. (July 2009). Educating the Kenyan child: A holistic approach to teaching. Workshop presented to Administrators & Teaching Staff at Arya Primary School. Kisumu, Kenya.
- Okech, J. E. A. (June 2009). *Sexual Identity and Human Rights (SIHR) program* Workshop was presented to Student Representatives from Secondary Schools in Nyanza Province. Sponsored by the Kenya Female Advisory Organization (KEFEADO)/ HIVOS, Kisumu, Kenya.
- Okech, J. E. A. (June 2009). *Sexual identity and human rights (SIHR) program*. Workshop presented to Guidance Counsellors, Teachers, and Representative of Parents Teachers

- Association (PTA) from Secondary Schools in Nyanza Province. Sponsored by the Kenya Female Advisory Organization (KEFEADO)/ HIVOS, Kisumu, Kenya.
- Okech, J. E. A. (2005). *Group facilitation. Challenges and strategies for success.* Workshop presented to the staff of the Kenya Female Advisory Organization (KEFEADO) and Women Action Forum for Networking (WAFNET). Kisumu, Kenya.
- Okech, J. E. A. (2005). *Ethics and professionalism: measuring performance*. Workshop presented to the staff of the Kenya Female Advisory Organization (KEFEADO) and Women Action Forum for Networking (WAFNET). Kisumu, Kenya.
- Okech, J. E. A., & Isenberg, G. (2005). *Ethics in action* (9.00-4.00 pm). Counseling Services of Addison County (CSAC). Middlebury, VT, USA.
- Okech, J. E. A. (1998). *Child psychology in relation to holistic child development*. Workshop presented to participants of the Kenya Female Advisory Organization (KEFEADO) Gender Network Seminar, Western Kenya Division (British Council Sponsorship). Kisumu, Kenya.
- Okech, J. E. A. (1995). *Colloquium on the ministry of teaching*. Co-facilitator and speaker at a three-day workshop addressing challenges faced by teachers and recommendations for dealing with professional burnout. Loreto Schools, Nairobi, Kenya.

L. TEACHING

i. Teaching Experience:

The University of Vermont, Burlington, Vermont, USA
Master of Science in Clinical Mental Health Counseling and/or School Counseling
Council for Accreditation of Counseling & Related Educational Programs (CACREP) Accredited.

Doctoral Courses Taught

• EDLP 491 -Doctoral Dissertation Research, SP 2021; SUM 2021; Fall 2021; SP 2022; SP23 (Variable credits 3-6)

Master's Courses Taught

- EDCO 393-Advanced Group Counseling-3 Credits-2004-2014; 2016
- EDCO 383/384-Practicum/Internship-3 Credits- 2004-2012
- EDCO 389-Internship-3 Credits- 2013-2014; 2016
- EDCO 389-Internship-3 Credits- 2019/2020; 2021, 2022 (Remote, Mixed Asynchronous & Synchronous).
- EDCO 350-Professional Issues in Counseling-3 Credits- 2004-2014; 2016-2019. (Face to Face)
- EDCO 350-Professional Issues in Counseling-3 Credits- 2020 (Remote, Mixed Asynchronous & Synchronous)
- EDCO 220-Developmental Perspective in Counseling-3 Credits-2003-2008
- EDCO 375-Laboratory Experience in Counseling-3 Credits-2003-2006
- EDCO 361-The Practice of Mental Health Counseling-3 Credits 2011-2014; 2017

- EDCO 361-The Practice of Mental Health Counseling-3 Credits- 2017; 2021 (Hybrid, Remote, Mixed Asynchronous & Synchronous)
- Independent Study: EDCO 397 A- Dialectical Behavior Therapy: Origins and Theory (1 credit) SP-2019

Master's Courses Co-Taught

- EDCO 291-Dialectical Behavior Therapy: Origins and Theory (1 credit) 2012; 2014; 2016
- EDCO 291-Dialectical Behavior Therapy: Fundamental Change Strategies (1 credit) 2012;
 2016.
- EDCO 291-Dialectical Behavior Therapy: Validation and Dialects (1 credit)-2012; 2016

Undergraduate Courses Taught

- EDCO 192 -Independent Study-I Credit-2021
- EDSS 011-Race & Culture: 1 Credit- 2004

Recent Course Development:

- CNSL 407: Supervision Theory & Practice (2021/2022AY)
- CNSL 408: Advanced Group Counseling: Theory, Practice, & Supervision (2021/2022AY)
- CNSL 400: Doctoral Seminar Course 1 Professional Roles & Responsibilities Related to Educating Counselors (2021/2022AY)
- CNSL 403: Doctoral Seminar Course 4-Dynamics of dissertation completion, job applications, interviews, and pathway to the professoriate (2021/2022AY)
- CNSL 491: Doctoral Dissertation Research (2021/2022AY)

Graduate Teaching Assistant, Counselor Education & Counseling (2000-2003)

Idaho State University (CACREP Accredited), Pocatello, Idaho, USA.

Assist in developing, instructing, and supervising various counseling courses.

MA Counseling- Mental Health Counseling & School Counseling

- COUN 6698 Internship in Counseling (F & Sp 2001; 2002; & 2003)
- COUN 6676 Small Group Activity (F 2001; 2002; & 2003)
- COUN 6677 Group Counseling Techniques (Sp 2001, 2002, & 2003)
- COUN 6696 Pre-Practicum Counseling Techniques (F 2000, 2001, & 2002)
- COUN 6623 Lifestyle and Career Development (Sp. 2002)
- COUN 3300 Relationships and the Helping Professions (Sp, 2002) * Co-Instructor

High School Teacher & Chair [Department of History] (1996-2000)

Brookhouse Senior School (ECIS Accredited), Nairobi, Kenya

- East African History
- European History
- History of the USA

High School Teacher & Chair [Department of Christian Religious Education, Social Education and Ethics, and Counseling], (1991-1996). Loreto Convent Msongari, Nairobi, Kenya.

- East African History
- Christian Religious Education

M. PROFESSIONAL SERVICE & LEADERSHIP

i. Rank Progression External Reviewer:

- External Reviewer, Boston University, Boston, MA., Faculty being considered for promotion to Full Professor (2023).
- External Reviewer, *St. Michael's College*, Colchester, VT., Faculty being considered for promotion and tenure (2021).
- External Reviewer, *Idaho State University*, Pocatello, ID., Faculty being considered for promotion to Full Professor (2021).
- External Reviewer, South Dakota State University, Bookings, SD., Faculty being considered for promotion and tenure (2021).
- External Reviewer, *University of Vermont*, Department of Communication Sciences and Disorders,
 Candidate for promotion to Clinical Associate Professor (2019).
- External Reviewer, *Idaho State University*, Pocatello, ID., Faculty being considered for promotion from Associate Professor to Full Professor (2017).
- External Reviewer, *University of New Mexico*, Albuquerque, NM., Faculty being considered for promotion and tenure (2014).

ii. National Professional Service & Leadership:

- Member, Human Rights & Diversity Committee for the *Association for Specialists in Group Work* (2015- 2018).
- Member, Research & Grants Committee, *Association of Specialists in Group Work* (2004-2012; 2015-2018).
- Professional Faculty Mentor, Association for Counselor Educators and Supervisors (ACES)
 Emerging Leaders Program Mentor (2018/2019))
- Member, Board of Directors, *Kenya Female Advisory Organization* (KEFEADO). Kisumu, Kenya (1994 to present).
- Chair, Human Rights & Diversity Committee for the *Association for Specialists in Group Work* (2013- 2015).
- Member, Grants & Research Funding Task Force. *North Atlantic Region Association for Counselor Educators and Supervisors* (2006-2010).
- Member, International & Globalization Task Force. *North Atlantic Region Association for Counselor Educators and Supervisors* (2006-2007).
- Co-Chair, International & Globalization Task Force. *North Atlantic Region Association for Counselor Educators and Supervisors* (2005-2006).
- Member, Human Rights Committee, *Association for Counselor Educators and Supervisors* (2002-2004).
- Chair, *Idaho Counseling Association*, Human Rights Committee, (2002 -2003).

iii. State-Level Professional Service & Leadership

 Member, Workgroup on Adolescent and Young Adult Treatment System Enhancement grant by the Substance Abuse and Mental Health Services Administration (SAMHSA), Vermont Department of Health, Alcohol and Drug Abuse Programs, Burlington, VT. (2014-2016). • External Reviewer, Program Grants Applications. *Vermont Department of Health HIV/AIDS Program*, (2004).

iv. University-Level Professional Service & Leadership

- Member, Search Committee, Chief Professional and Continuing Education Officer, University of Vermont (2023 to date)
- Member, UVM, Branding Steering Committee (2022 to date)
- Member, Search Committee, Executive Director of International Partnerships and Programs, University of Vermont (Sp. 2023)
- Sponsor, UVM Learning Management Systems Operations Committee (2022-to date)
- Member, UVM Learning Management Systems Governance Committee (2022-to date)
- Member, UVM Learning Management Systems Advisory Committee (2021-2022)
- Member, UVM Ad Hoc committee on Faculty research course buyouts (2021-2022)
- Member, Rubenstein School of Environment and Natural Resources Interim Dean Advisory Committee (Sp, 2022)
- Member, Graduate College Executive Committee. University of Vermont (2007-2010; 2016-2017).
- Member, UVM Pedagogy Mentoring Program Plan (Collaboration between CESS, CEMS, & RSENR) (2015/2016)
- Member, Advisory Council, UVM SBIRT Collaborative (2013-2017)
- Reviewer, UVM REACH Grant Program, (2013).
- Member, UVM Internationalization Team Visit, *Oregon State University* (5/21/12 to 5/23/12)
- Member, United Academics Nominations & Elections Committee (2010-2013)
- Member, Faculty Mentoring Advisory Board. University of Vermont, (2005-2008).
- Member, President's Commission on the Status of Women. University of Vermont (2005-2007).
- Chair, Task Force on Work and Family Issues, President's Commission on the Status of Women, University of Vermont (December 2005-June 2006).
- Member, Scholarships & Fellowships Committee. University of Vermont (2005-2007).
- External Reviewer, Grant applications for Women's Centre Grants Program. University of Vermont (2005).

v. College-Level Professional Service & Leadership

- Member, CESS Strategic Plan Review Committee (2021/2022)
- Member, Research Council, College of Education and Social Services (2016/2017).
- Chair, Research Council, College of Education and Social Services (2015/2016).
- Chair, Data Management & Assessment Committee, College of Education and Social Services (2015/2016)
- Chair Designee, RPT process, Department of Social Work (2015/2016)
- Member, Sustainability Advisory Group, College of Education and Social Services (2015/2016)
- Member, CAEP Accreditation Leadership Team, College of Education and Social Services (2015/2016)

- Chair, Counseling, CESS Faculty Search Committee. College of Education and Social Services (2011-2012).
- Member, Counseling, CESS Faculty Search Committee. College of Education and Social Services (2010-2011).
- Member, Ph.D. Program Planning Committee. College of Education and Social Services. (2006 -2008).
- Member, Counseling Program Faculty Search Committee. College of Education and Social Services (2007-2008).
- Member, Counseling Program Faculty Search Committee. College of Education and Social Services (2005-2006).
- Member, Faculty Affairs Committee. College of Education and Social Services (2005-2006).
- Marshall, College Graduation Ceremony. College of Education and Social Services (2006 & 2009).
- Marshall, University Graduation Ceremony. College of Education and Social Services Representative (2004).

vi. Department-Level Professional Service & Leadership

- Faculty Senate Representative, Department of Leadership and Developmental Sciences, University of Vermont (2010-2013).
- Member, Faculty Seminar Planning Committee. Department of Integrated Professional Studies, University of Vermont (2004).

vii. Program Level Professional Service & Leadership

- Member, Graduate Counseling Program Advisory Board. University of Vermont (2003-2012; 2016-2017).
- Coordinator, Graduate Counseling Program, The University of Vermont (2012 2015).
- Chair, Graduate Counseling Program Advisory Board. University of Vermont (2012 -2015).
- Coordinator, Clinical Mental Health Counseling Track, Graduate Counseling Program, The University of Vermont (2003 to 2012; 2016/2017AY).

N. ACADEMIC ADVISING, DISSERTATION, AND THESIS ADVISING COMMITTEES Doctoral Students:

Academic Advisor:

- Paula Smith, EdD, Education Leadership & Policy Studies, Department of Education- in progress
- Rhiannon Ki, EdD, Education Leadership & Policy Studies, Department of Education, 2020-2022

• Dissertation Adviser:

 Paula Smith, Exploring the Impact of Educational Debt on Doctor of Physical Therapy New Career Professionals, EDLP, Ed. D Candidate, Department of Education, in progress

• Dissertation Committee Chair:

- Praise Iyiewuare, Clinical Psychology, Ph.D., Department of Psychological Sciences, *in progress*.
- Tatum Oleskowicz, General Experimental Psychology, Ph.D., Department of Psychological Sciences, in progress

• Dissertation Committee Member:

- Rhiannon Kim, EDLP; Ed., 2023.
- Stacy Miller, EDLP; Ed.D.
- Edward R. McMahon, EDLP; Ed.D.

Master's Students:

• Academic Advisor: Master of Science in Counseling Students

2021/2022 AY- 9 in progress; 2020/2021 AY- 10; 2017/2018 AY- 9; 2016/2017 AY- 16;2015/2016 AY- 11; 2014/2015 AY- 9; 2013/2014 AY- 10; 2012/2013 AY- 18; 2011/2012 AY- 11; 2010/2011 AY- 8; 2008/2009 AY- 9; 2007/2008 AY- 13; 2006/2007 AY- 13; 2005/2006 AY- 16; 2004/2005 AY- 14 & 2003/2004 AY- 15.

• Chair: Master's Thesis Committees

- Natalie Fuchs, From `I` to `We`? A test of the effect of I-sharing on we-ness in couples, Clinical Psychology, Department of Psychological Sciences, in progress.
- Raquel Castillo Cruz Clinical Psychology, sudden gains, and CBT-SAD outcomes, Department of Psychological Sciences, in progress.
- Julia Terman, Personality Pathology in Winter Depression: Prevalence and Effects on Treatment Processes in Cognitive-Behavioral Therapy and Light Therapy, Clinical Psychology, Department of Psychological Sciences, May 2021.

• Chair: Master's ORALS Defense Committee

 Clinical Mental Health Counseling, Department of Counseling, Human Development & Family Science, {2003 to date; 35 committees to date}

• Chair: Master's Portfolio Review Teams

 School Counseling, Department of Counseling, Human Development & Family Science Master's Portfolio Lead Reviewer. {2003 to date; 15 committees to date}

O. MEDIA & ACADEMIC REVIEW APPEARANCES/MENTIONS

- Counseling Today (in process), *Behind the Book: Interactive Group Work* (Second Edition).
- Okech, J. E. A. (2023). JSGW Editor Spotlight: Dr. Jane Okech. https://asgw.org/jsgw-editor-spotlight-dr-jane-okech/
- UVM Welcomes Scottish Delegation for Leadership Exchange Program, https://www.uvm.edu/news/story/uvm-welcomes-scottish-delegation-leadership-exchange-program
- United States International University, *Campus this week-Alumni Spotlight, UVM Appoints Jane Okech, Ph.D., as Vice Provost for Faculty Affairs* (1-30-22), Retrieved from https://www.usiu.ac.ke/2408/alumni-spotlight-dr-jane-okech-vice-provost-for-faculty-affairs-university-vermont
- University of Vermont, *UVM Appoints Jane Okech*, *Ph.D.*, as Vice Provost for Faculty Affairs (1-28-22) Retrieved from https://www.uvm.edu/news/story/uvm-appoints-jane-okech-phd-vice-provost-faculty-affairs.
- CESS Fall 2020 Newsletter, *Counseling Faculty publish a book*, Retrieved from https://t.e2ma.net/webview/l63bpk/aefb4b84b0f19f9631236d5b6d68e775
- News on NBC5, Expert View, (July 2020), Retrieved from https://www.mynbc5.com/article/black-americans-reporting-higher-rates-of-anxiety-and-depression-data-shows/32973921?fbclid=IwAR3nYr0MRznJ78SEY6PsoaRC2LBpK1TVbvsti3rjnN3IDiw5XV9ngx_Iviw#

- Counseling Today, (January 2, 2019), *Behind the Book: Counselor Education in the 21st* Century by Bethany Bray. Retrieved from https://ct.counseling.org/2019/01/behind-the-book-counselor-education-in-the-21st-century/
- Kristopher M. Goodrich, José A. Villalba, Sam Steen & Lia D. Falco (2018). Looking Back, Looking Forward, *Journal for Specialists in Group Work*, 43:4, 297–299, DOI: 10.1080/01933922.2018.1521119
- CESS Fall 2019 Newsletter, UVM Professor's New Book Offers a Comprehensive Look at the Complexities of Counselor Education (11/15/2018). Retrieved from https://www.uvm.edu/cess/news/uvm-professors-new-book-offers-comprehensive-look-complexities-counselor-education
- Addison Independent, (September 13, 2012). *Kids in trauma show amazing strength* (Page 7A) by Devon Jersild.
- Idaho State Journal, *Graduation Edition*, Cover page profile, May 17, 2003.

P. PROFESSIONAL LEADERSHIP DEVELOPMENT

- Council of Academic Deans from Research Education Institutions (CADREI), Portland, OR., 2021.
- UVM Chairs & Associate Deans Leadership Retreats; Fall 2015; 2017 to 2021, Burlington, VT.
- American Council on Education (ACE) Leadership Academy for Department Chairs (LADC), 2018, Alexandria, VA.
- Council of Academic Deans from Research Education Institutions (CADREI), 2015, Stowe, VT.

O. PROFESSIONAL ORGANIZATION AFFILIATIONS

- American Counseling Association (ACA), 2001 to date.
- Association for Counselor Educators & Supervisors (ACES), 2001 to date.
- Association for Specialists in Group Work (ASGW), 2003 to date.
- Association for Multicultural Counseling & Development (AMCD), 2003-2013; 2016 to date.
- North Atlantic Regional Association for Counselor Educators & Supervisors (NARACES), 2004.
- Vermont Mental Health Counselors Association (VTMHCA), 2004 to date.
- Counselors for Social Justice (CSJ), 2022 to date

U. LANGUAGES

Proficient in English, Kiswahili, and Dholuo

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