

CASSIE GILLESPIE (SHE/HER)

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EDUCATION

University of Vermont

Master of Social Work, 2010

State of Vermont

Licensed Clinical Social Worker, 2013

University of Vermont

Bachelor of Arts, 2003

Areas of Concentration: Anthropology, Women's Studies

TEACHING EXPERIENCE

University of Vermont

Part-Time Lecturer- "Transformative Social Work Practice II", 2020-Present

Developed course syllabus, taught class, and administered grades.

RELATED EXPERIENCE

Cassie Gillespie, LLC.

Trauma Informed Consultant, Coach, Trainer, Speaker, 2021-Present

Support private non-profit clients in addressing trauma exposure response and workplace stress. Provide individual, team, and organizational level interventions to address trauma exposure and workplace stress and move beyond traditional tropes of self-care and worker wellness.

Child Welfare Training Partnership, UVM

Workforce Training Team Lead, 2019 – Present

Develop and ensure delivery of annual training and professional development plan for the Department for Children and Families, Family Service Workers. Provide supervision, coaching, and support to CWTP Training & Coaching Specialists. Consult, implement, and support system wide interventions for Family Services Division Workforce and Leadership.

Child Welfare Training Partnership, UVM

Workforce Team Training & Coaching Specialist, 2016 – 2019

Developed and delivered classroom and online training to the Department for Children and Families, Family Service Workers. Provided coaching and field support to Family Service Workers, Supervisory and Leadership Staff.

State of Vermont- DCF- Family Services Division

Social Worker, 2008-2013

Worked as an Investigative and Assessment Social Worker

Safe Harbor Health Center

Family Housing Case Manager, 2013-201

PODCAST

Child Welfare Training Partnership, UVM

Producer, Writer, Host, 2020-Present

Developing, designing, recording, and marketing CWTP's podcast: *The Social Work Lens*. Interviewed local, national and international experts on topics related to child welfare and field practice. Episodes include deep dives into: Race & Racism, Safety Culture, Trauma Stewardship, Hoarding & Squalor, Human Trafficking, Teen Sexting & Pornography, Harm Reduction, Child Parent Psychotherapy and many others.

PUBLICATIONS AND PAPERS

Rodgers, A., Gillespie, C. *One Firm's Journey to Address Trauma Exposure and Chronic Stress in the Workplace*. Law Practice Today. The Wellness Issue. May 2023

Hemenway, A., Krompf, A., Beaudry, J., Bilodeau, C. Gillespie, C., Burns, D., Gooley, B., Bessette, B., Cota, S. & Strolin-Goltzman, J. (2018) *Placing Strengths at the Center: Implementing a Trauma-Informed, Collaborative Case Planning Process for Children and Youth in Foster Care Using the Child and Adolescent Needs and Strengths (CANS) Tool*. APSAC Advisor, Vol 30 (3), pp.22-32.

Deaver AH, Cudney P, Gillespie C, Morton S, Strolin-Goltzman J. (2020) *Culture of Safety: Using Policy to Address Traumatic Stress Among the Child Welfare Workforce*. Families in Society. July 2020.
doi:10.1177/104438942091212

SELECTED PRESENTATIONS & TRAININGS

Vermont Higher Education Collaborative

Team as a Secure Base- An Introduction for Educators, 2023

Underhill Central School

Team as a Secure Base- An Introduction for Educators, 2023

National Immigrant Justice Center (NIJC)

Trauma Informed Lawyering Skills- Breathwork and Grounding Techniques, 2023

Vermont Bar Association Annual Meeting

Addressing and Managing Trauma in the Workplace , 2023

National Association of Social Workers – Vermont Chapter Webinar Series

Moving Beyond Self-Care – Addressing Workplace Trauma at the Organizational Level 2023

Vermont Law School, South Royalton Legal Clinic

Trauma Exposure in the Workplace, 2022

American Immigration Lawyers Association (AILA), Lawyer Wellness Week & Roundtables Series

Addressing and Managing Trauma in the Workplace: Trauma Informed Lawyering, 2022

National Immigrant Justice Center (NIJC)

Trauma Informed Lawyering and Trauma Exposure Response in the Workplace, 2022

UVM, Department of Social Work Continuing Education Seminar Series

Sustaining Transformative Social Work Practice: Trauma Exposure Response for Practitioners 2020

Selected Training Topics – VT Child Welfare Training Partnership, UVM, 2016-Present

- Talking with Families About Race and Culture
- Trauma Stewardship & Trauma Exposure Response
- Team As Secure Base – Attachment in the Professional Sphere
- A Strong Culture of Safety: FSD Conference
- Advanced Training Series: Chronic Neglect
- Advanced Training Series: Motivational Interviewing
- Child Abuse & Neglect Practicum
- SDM Tool Training: Safety, Risk, Risk Reassessment, Reunification Tools
- SDM Case Reading Training for Supervisors, Feedback & Themes
- Remote Case Assessment
- Case Planning & Documentation
- Safety Culture: Huddles at The Point of Removal
- Introduction To Coaching
- Enhancing Safety Culture: Coaching for Consultants Series
- Coaching in Supervision/Reflective Supervision
- Virtual Foundations: Safety, Risk, Case Planning & Simulation Labs
- New Employee Foundations: 8-week Training Program
- Talking with Families about Identity
- Family Refusal and Safe Closure

UVM, Social Work Department

Featured Alumni Speaker at MSW Graduate Honors Day, 2015

COMMUNITY SERVICE

Vice Chair, Board of Directors, 2018-2020

Maggie's Brightside